

Women-friendly policies
needed to drive economy



VITAL VOICES
GLOBAL PARTNERSHIP

Girl rescued from
traffickers, 4 hel

British special forces join
hunt for kidnapped girl



Women and the environment.
Women in power and decision-
making. Violence against
women.

FOURTH WORLD CONFERENCE ON WOMEN

BEIJING, CHINA, SEPTEMBER 1995

Every woman, every man, every child,
every family, and every nation on this
planet has a stake in the discussion that
takes place here.

International New York Times

'Empower women economically'



Women must unite to fight violence

Stopping
violence
against



BEHIND THE HEADLINES

Fighting violence

Cases of violence against
women on the increase

Women make WAVES in cyber space

Women in politics

14-week girl campaign
against female foeticide

honouring the women who have
paved the way and inspired by the
hope present in the world's youth

Human rights are women's rights and
women's rights are human rights once
and for all.

2015 ANNUAL REPORT

DEAR FRIENDS,

IN 1995 A SINGLE EVENT CHANGED THE COURSE OF HISTORY FOR WOMEN. The United Nations Fourth World Conference on Women put forward a bold agenda that catalyzed a new era of activism around women's rights. Leaders from every nation came together in Beijing, resolved to create a more equitable world.

The vision that these leaders set forth was a rallying cry for women everywhere. It was also the inspiration for Vital Voices. Our founders pledged to pursue the goals adopted in Beijing, and since 1997 we've been partnering with trailblazers who advance women's human rights, economic opportunity and political participation.

In 2015 we not only commemorated the 20th anniversary of an event that made history, we joined the international community in celebrating the adoption of the Sustainable Development Goals.

This new set of ambitious goals refocuses global efforts on the most critical issues of our time, including gender equality. We plan to concentrate on three specific targets around achieving gender equality: eliminating all forms of violence against women; ensuring women's full and effective participation in leadership and decision-making in economic, political and public life; and enhancing the use of enabling technologies, particularly

information and communications technologies, to promote women's empowerment.

The remarkable women of Vital Voices are poised to lead this next era of global development, and we have no doubt that they will continue to bring gender equality and empowerment to their communities.

In the pages of this report, we share stories of women who challenge assumptions and redefine what's possible. They are exemplars who have the courage, ingenuity and vision of truly great leaders. And we could not be more proud to count them among the 758 women leaders from 98 countries whom we directly served this year.

On behalf of Vital Voices and the women leaders we partner with, we are proud to present our 2015 Annual Report.

WITH GRATITUDE FOR ALL THAT YOU DO,



Susan Ann Davis
CHAIR
BOARD OF DIRECTORS



Alyse Nelson
PRESIDENT AND CEO



V. Sue Molina
VICE CHAIR
BOARD OF DIRECTORS

Human rights are women's rights and women's rights are human rights once and for all.



VITAL VOICES INVESTS IN WOMEN LEADERS WHO IMPROVE THE WORLD.

We search the world for a woman leader with a daring vision. Then we partner with her to make that vision a reality. Through long-term investments that expand her skills, connections and visibility, we accelerate her efforts.

OUR HISTORY

In 1997, Vital Voices was created to make space for women to be heard. Our founders knew then what has now become a universal truth: that women are essential to progress in their communities. Our world cannot move forward without their full participation.

Today, our organization is the product of the women we have worked with, their insights into leadership and our changing world.

OUR PROGRAMS

We work with leaders in three key areas: human rights, economic opportunity, and political and public leadership. These partners are in Africa, Asia, Eastern Europe, Latin America and the Caribbean, and the Middle East.

We design programs that offer practical skills and services; we help leaders develop strategic plans, tell their stories, and reach new markets. We connect them with expert advisors for mentoring and collaboration. We share their perspectives and their work with the audiences they need to reach, and we mobilize communities online and offline to take action on critical issues.

Together, these interventions increase capacity and opportunity, enabling a leader to realize her vision and improve not just her community, but the world beyond.

WHY LEADERS

We invest in leaders because they take the responsibility to improve societies. They strengthen laws, create jobs and defend political freedoms.

Our investment in one leader impacts many lives. We partner with women who demonstrate leadership that unites and inspires people. They exhibit visionary thinking and take risks to innovate. Each leader in our global network believes in mentoring the rising generation and shares her knowledge, experience and influence with others.



STORIES of LEADERSHIP in ACTION

VITAL VOICES
IS PROUD TO
PROFILE SOME OF
THE REMARKABLE
WOMEN LEADERS
WE WORK WITH
THROUGHOUT
THE WORLD.

Their stories not only highlight extraordinary vision and leadership, but also underscore the important role Vital Voices has played in their journey. Whether through one of our rigorous signature fellowships or our critical human rights programs, these women, and thousands like them, have experienced the transformative influence of Vital Voices firsthand.

Three years ago the tragic story of India's Daughter captured the world's attention. The horrific gang rape of a young woman on a public bus sparked global outrage and activism. Elsa D'Silva was home in Mumbai when the news broke. She says the story "shook women across India to our core."

After 20 years as a corporate executive in the aviation industry, Elsa felt compelled to make a change and pursue her passion for women's rights. Just days after the attack, she co-founded Safecity, a platform that crowdsources personal stories of sexual harassment and abuse in public spaces. Anyone can submit experiences anonymously, then data is aggregated

harassment in schools, offices and rural communities. She says the most meaningful moments happen when someone finds the courage to share their experience for the first time. "At one recent workshop, a nine-year-old girl shared 'I now know that I did not do anything wrong, so I will go home and tell my mother,'" says Elsa.

Safecity is Elsa's first endeavor in the social impact field. For her, being connected to Vital Voices and our global network has sparked cross-cultural collaboration and even expanded her vision for Safecity. In 2015 she completed her VVLead Fellowship and partnered with two other fellows, Jane Anyango Odongo of Kenya and Samjhana Phuyal Pudasaini of Nepal, to start Safecity chapters in Kenya and Nepal. Elsa's mentoring and sharing of best practices with Jane and Samjhana enabled them to develop their own policy

"That was when everything lined up," says Elsa. "I said to myself: safety and security need to be urgently addressed. Until then, not many of us were even talking about it actively or openly enough, including me."

ELSA D'SILVA



and visually represented as hotspots on Google Maps. Since its launch in 2012, Safecity has become the largest crowd map on sexual harassment in India, Kenya, Cameroon and Nepal.

Elsa started having candid conversations with her friends and realized that women have been conditioned to accept street harassment as part of their daily routine. She was determined to send women everywhere a message: harassment is never acceptable, and it's time for us to break our silence.

Safecity has received more than 9,500 stories since its launch. Elsa and her team use the data to push for interventions that make public spaces safer for women and girls. In one instance, they discovered a hotspot in an urban village in Delhi where public toilets were locked at night, leaving women vulnerable to abuse. Safecity shared their data with the local municipality and got the policy reversed.

To prevent harassment from happening in the first place, Elsa took her activism offline. She leads workshops about sexual

change proposals supported by clear quantitative trends in collaboration with local government authorities, police, community elders, religious elders, and other strategic partners. With help from one of our Technology-Based Solutions Challenge Grants, Elsa, Jane, and Samjhana were able to further their collaboration, which both Jane and Samjhana believe is already having an impact. Safecity was subsequently featured as an exciting and innovative initiative at the United Nations Habitat's Urban Thinking Campus as a result of Jane's efforts.

"Since I launched Safecity, I have learned that sexual violence affects women and girls irrespective of their nationality, ethnicity, class or religion. The magnitude of the problem is so great that global collaboration is needed in order to help devise a solution," says Elsa. She's decided to create a mobile app that makes it easier to report, connect and share information from around the world. With the support of the Vital Voices network, Elsa hopes to expand and offer this service and safety to women universally.



AGNES IGOYE

"Those interactions have really reinforced and helped us as a taskforce. Prior to these exchanges, the trafficking cases were few; not because there were no cases, but because we hadn't raised awareness"

The path Agnes Igoye chose was deeply influenced by her childhood. Agnes grew up in the shadow of the Lord's Resistance Army. The rebel group targeted girls in her Ugandan community, forcing them into combat or claiming them as wives for insurgent soldiers. Her family fled, but the experience never left Agnes. It shaped who she has become and what drives her.

"One victim is too many. If there is one victim we will still continue our work," says Agnes. From an early age she committed herself to helping survivors of LRA abductions and human trafficking. She studied prevention and reintegration, learned about law enforcement and researched legislation. Sixteen years later, she has distinguished herself as a leader within Uganda and beyond. As Senior Immigration Officer within the Directorate of Citizenship and Immigration Control, she trains all immigration officers to identify and respond to trafficking. She has also been appointed Deputy National Coordinator of the Prevention of Trafficking in Persons Office, where she helps lead a taskforce that coordinates Uganda's efforts around domestic and international trafficking.

We first met Agnes when she participated in our Hilton Global Freedom Exchange in 2014, which gives women leaders from around the world direct access to unique approaches to human trafficking in the United States. Agnes says she felt privileged to be one of 17 activists who joined our program. She took the insights she gained back home: "Those interactions have really reinforced and helped us as a taskforce. Prior to our international exchanges, the trafficking cases were few; not because there were no cases, but because we hadn't raised awareness," says Agnes. Under her leadership, the taskforce focused on awareness-raising and saw a dramatic increase in reported cases. Now that more people know about trafficking, Agnes has more allies in combating it.

In 2015, Agnes worked with Vital Voices as a faculty facilitator for our Institute on the Investigation and Prosecution of Human Trafficking, under a grant from the United States Department of State which began in 2013. The Institute brings together police officers, public prosecutors, government ministries and nongovernmental service providers for multidisciplinary trainings that encourage a coordinated, victim-centered approach to human trafficking. Agnes joined the faculty for three programs in Kampala, Masindi and Tororo. She made linkages that help strengthen and align community efforts around a national action plan.

"Traffickers are afraid when we unite in action. With our combined talents and resources, we can rid this world of slavery," says Agnes. Collaboration is a central characteristic of her leadership. To respond to human trafficking, which she describes as a transnational organized crime, Agnes seeks out partners across borders. She says Vital Voices plays a key role in bringing stakeholders together. "You're helping us do work where there would otherwise be a gap because of limited resources. You bring in expertise that we are able to tap into."

Everyone who meets Agnes comments on her boundless energy. She has a remarkable capacity to give and has founded two initiatives to provide comprehensive care for survivors of human trafficking and LRA abuse. Huts for Peace helps women rebuild their homes in war-torn communities, and Chains of Hope is a rehabilitation center that cares for over 100 children who have survived trafficking or abduction.

Her activism, fueled by the belief that every person has a valuable role to play, was recognized with the 2016 International DVF Award. She invites all to get involved in the global effort to end human trafficking. "Trafficking exists in every country. We have to involve everyone. Everybody can do something."



ALINE KAMAKIAN

"Today, because of VV GROW, we have a clear expansion plan for the countries we want to enter. I never thought I would have this opportunity. We know where, why and how to expand. We have a plan."

"My father's dream was to have a restaurant. Not for the money, but because he loved cooking and to have friends and family around. This dream stuck with me. I wanted to realize his dream," says Aline Kamakian. Aline lost her father when she was 17, but she's made it her mission to honor his life's dream. In 2003 she and her cousin opened Mayrig in their hometown of Beirut. The Armenian restaurant is a nod to her father's heritage. After much hard work, Aline opened a second restaurant in 2013.

But when the Syrian civil war spilled over into Lebanon, Aline knew that she and her business needed to adapt. She decided to franchise her restaurant concept and expand into a new country, the United Arab Emirates. That's when Aline applied to the VV GROW Fellowship. She was looking for guidance on her expansion plan, as well as marketing ideas to help her stand out in highly competitive Dubai.

At home in Lebanon, Aline has had to navigate a very male dominated space. "In Middle Eastern societies, we are raised to believe that the business world is a man's place, and women are not encouraged to enter," she says. Becoming a part of the fellowship network was a dramatic, invaluable shift for Aline.

"For the first time, I was in an environment where everyone genuinely wanted to help. You feel like you have a big family, someone to talk to if not rely on. This is very important, this networking piece, to know you're not alone," says Aline of her VV GROW experience. During her 2015 fellowship, Aline established a growth strategy. She practiced tailoring her messaging to reach different target audiences and learned how to network strategically.

"Today, because of VV GROW, we have a clear expansion plan for the countries we want to enter. We know where, why and how to expand. We have a plan," says Aline.

Being supported by a network of women leaders has ignited her desire to give back. "I never thought I would have this opportunity. With Vital Voices, I've mentored a lot of ladies. I've pushed them to apply. It's great to give and see that you can give back," Aline says. One of the entrepreneurs Aline has taken under her wing is Hala, who owns a small cake business in Lebanon. For Aline it's been incredible to share her experience and find that she gains new insights from helping Hala.

"Talking about my mistakes helps me see the way forward. I learned a lot from my failures, and I saw her making the same mistakes. I can help many other entrepreneurs not fall into the same mistakes I did," she says. While searching for a site for her new restaurant, Aline found the perfect spot for Hala, and is now helping her set up a new shop.

In 2015, Aline won a prestigious competition for women entrepreneurs in Lebanon. Eager to shine a light on other entrepreneurs, she's convinced three women she mentors to compete in next year's contest. Aline is helping each to prepare, sharing tips and strategies to address challenges in their businesses. She says she feels incredibly proud and hopeful for them. One of the most important things she advises them to do is to build a strong network of support.

Aline says she's encouraged by the young women entrepreneurs she sees in Lebanon. She believes that more women will find their way into the business space in the future, and plans to do her part to help them. "It's time to encourage our daughters to dream big and to believe in realizing their dreams."

LEADING TO IMPACT

We identify visionary women leaders through nominations from partners and members of the Global Leadership Network as well as open application processes. The launch of our flagship Fellowship programs has improved our rigorous application and selection processes.

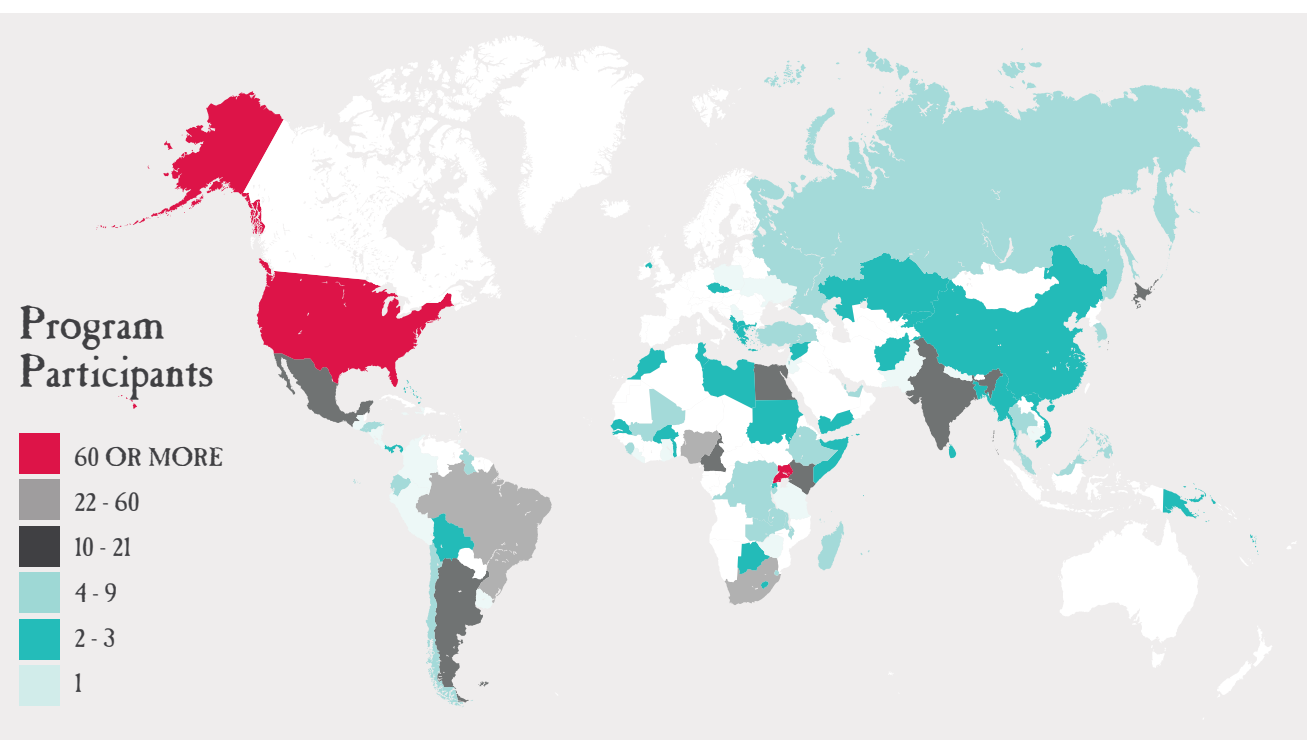
Vital Voices signature fellowship programs are extremely competitive.



ONLY **17.24%** of applicants are selected to participate



Through long-term investments in these leaders, we see **FOUR** kinds of impact.



1

Leaders bring their vision to life.

Participants expanded their skills, strategy, network and tools, enabling them to achieve goals and accelerate the change they envisioned.



98

Participants from 98 countries

16

Programs held in 16 countries

14%

participation in 2 or more programs

1046

Number of women directly served

2

They shift culture.

Their example redefines perceptions in their communities; They change the way people view women's leadership, her work, and the value of women and girls.

3

They gain global recognition as leaders.

Their ideas and experiences distinguished them as influential voices and respected role models.

4

They re-invest in their community and beyond.

They leveraged their leadership to help others become leaders of their own.



13

Through referrals from our Global Leadership Network, survivors from 13 countries received emergency support from the Gender Based Violence Initiative.



70%

Since the beginning of 2015, almost 70% of all VV Lead fellows have started new efforts to create cultural or policy change.



5

Honored five daring leaders with the Vital Voices Global Leadership Award. The Awards marked one milestone in a yearlong system of support, tailor-made for each Honoree.



72

72 Mentoring Walks held in 51 countries



10,012

Trained 10,012 others using skills built during Vital Voices programs



4,113

Mentored 4,113 other emerging leaders

VITAL VOICES
GLOBAL PARTNERSHIP
THANKS ALL OF OUR
CONTRIBUTORS WHO
HELPED SUPPORT OUR
PROGRAMS IN 2015.

MAJOR CONTRIBUTORS

\$100,000+

ANN INC.
Avon Products Foundation
Bank of America
Bill & Melinda Gates Foundation
Charles Stewart Mott Foundation
Citi Foundation
The Diller-von Furstenberg Family Foundation
Dutch Ministry of Foreign Affairs
ExxonMobil Foundation
Hilton Worldwide
Johnson & Johnson
Skoll Foundation
UK Department for International Development
U.S. Department of State

\$50,000-99,999

Akin Gump
Cambria Estate Vineyard & Winery Seeds of
Empowerment
The Clinton Family Foundation
Humanity United
InMaat Foundation
Jackson Family Wines
JW Marriott Hotel & Resorts
New Venture Fund
PepsiCo
Deborah Rose
Vicki and Roger Sant, Summit Foundation
United States Japan Foundation
Walmart

\$25,000-49,000

Abbott Laboratories
Allstate
Andalou Naturals
Belvedere Vodka
Candace Browning
Kristin Campbell
Chevron
Leslie Decker and Steve Rimmer
Diana Davis Spencer Foundation

DLA Piper
Sonnie and Bill Dockser, Dockser Family Foundation
Egide Family Foundation
EY
Curtis Huff
Dr. Sachiko Kuno
Marlene and Fred Malek
Donna and Mack McLarty
Susan K. Patrick
Roselyne Swig
Weil, Gotshal & Manges, LLP
Thomas Wilson
Women in the World Foundation
Barbara Hope Zuckerberg and Dina Zuckerberg,
The Barbara Hope Foundation

\$10,000-24,999

Michelle Alberda
Alston & Bird LLP
Karyl Alvord
Claudine Bacher
Jean Baderschneider
Tia Barancik
Blythe Brenden-Mann Foundation
Constance Broz
Marcia Myers Carlucci
CH2M
Maren Christensen
Suzan Craig
Susan Ann Davis
Katrina Dickson
Julie Dobson and Chet Thaker
Electronic Arts
Embassy of the United Arab Emirates
Emergent BioSolutions
Samia and A. Huda Farouki
Nancy Folger
Friends of the World Food Program
Goldman Sachs & Co.
Google
Baroness Mary Goudie
Gull Industries, Inc.
IBM
Jill Iscol, IF Hummingbird Foundation
Kate James
James M. and Cathleen D. Stone Foundation
Silke Johnstone and Ambassador Craig Johnstone
Kramer Family Foundation
Carol and Eugene Ludwig
Susan and John B. Magee
Marriott International
The Marshall Family Foundation
V. Sue Molina
Alexandra Moses
Beth W. Newburger Schwartz

Oakwood Foundation Charitable Trust
Karen Otazo Hofmeister and John Hofmeister
Diana Iles Parker
Pearson, Inc.
Plan UK
Rabaut Family Foundation
Ray and Dagmar Dolby Family Fund
Jeanne Weaver Ruesch, Ruesch Family Foundation
The Scoob Trust Foundation
Simpson Thacher & Bartlett LLP
Smith-Swisher Family Fund
Susie Tompkins Buell Foundation
Sue Ten and Doug Farber
VF Corporation
Tracy and Brian Webster

\$5,000-9,999

American Express
Anne Bartley
The Boeing Company
Karen Crowe
Kathy Drew
The Estée Lauder Companies
Sally Field
Gertrude Josephine Bennett Family Foundation
Tara Giunta, Partner, Paul Hastings LLP
Gucci
HBO
Rod and Nancy Hochman
Judy Hofflund
Lynne and Joseph Horning
Jimmy Choo
Irene and Edward Kaplan
Danielle and Paul Kraaijvanger
Geraldine Laybourne
Mark Seliger Studio
Ashley and Avery McCall, McCall Family Foundation
Nintendo of America, Inc.
Patrick and Anna M. Cudahy Fund
Qualcomm Inc.
Mary M. Raiser
Anna Marie Reynaud
Rubens Family Foundation
Michelle Swenson and Stan Drobac
Julie Taymor
T-Mobile US, Inc. - Government Affairs
UPS
Drs. Rosita and Reinier Van Coevorden
Sabine van der Meulen
Venable LLP
Joseph Walters
Elisabeth Waymire and Bradley Davirro
Cindy Whitehead, Sprout Pharmaceuticals
Sally Woolfson
Zients Family Foundation

MAJOR CONTRIBUTORS

\$2,500-4,999

Jessica Abrahams
B&R Foundation
Tracy and Adam Bernstein
The Campbell’s Soup Company
Susan E. Carter
Kay Ellen Consolver
CSAA Insurance Group, a AAA Insurer
D&M Design, LLC
Joseph Davis
Deloitte & Touche LLP
Anita Dunn
Eileen Fisher Foundation
Jessica N. Gelber, Gelber Foundation
Olive Goh
Jeffery Grossman
Joanne Lalonde Hayes
Hewlett Packard
Wilhelmina Cole Holladay
Betty Hudson
JBS International, Inc.
Joseph O. and Geraldine C. Waymire Fund
Laura Cox Kaplan
Mary Lynn Kotz
Annette Larson
Beth and Daryl Libow
Lockheed Martin
Sagra Maceira de Rosen
Michele Manatt
Marcia V. Mayo
Debby and Dan McGinn
Teresa Olson and Thomas Miller
Alyse Nelson and Hardin Lang
Michelle Olson
Pan African Capital Group, LLC
Nancy Prager-Kamel and Dr. Ahmed Kamel
The Riggs Family
Eileen Schjelderup
Elizabeth Stevens
Julie Stevenson and Tom Meyer
Van Ness Feldman
Caren A. Wilcox
Cynthia Winjum
WorldWideWomen
Irene and Alan Wurtzel
Mary Daley Yerrick

\$1,000-2,499

Marion Abood
Julie Abrams and Raul Castro
Diana Adachi
Wendy Aird
Noni Allwood
American Beverage Association
APCO Worldwide
Norma Asnes
Ila Asplund
Beverly Auffray
The Azar Foundation for Children of the World
Trust
Kimberly Barenborg
Brandee Barker
Judith N. Batty
Wendy Benchley and John Jeppson
LuAnn Bennett
Alan Berlow
Bernstein Family Foundation
Megan Beyer
Nina Blackwell
Governor Jim Blanchard and Janet Blanchard
Blum-Kovler Foundation
Carol and John Boochever
Anita Botti
Rita Braver and Robert B. Barnett
Alexandra Bulgakova
Virginia and Douglas M. Canter
Lisa Carmel
Leslie Chihuly
Hester Clark
Linda and Ken Cohen
Ericka Curls-Bartling
Diane de Guzman
Lavon Dean-Null
Cindy Spodek Dickey
Laurie Diethelm
Ambassador Paula Dobriansky
Tracy Duberman
Paige Green Dunn
Janice Ellig
Susan G. Esserman
Vida Farwana
Lori Febbo
Mary Feider and William Blazer
Lydia Frank
Edith Fraser
Pamela Keenan Fritz
Gannett Foundation
George M. Ewing Forum
The Global Fund for Children

GlobeWomen, Inc.
Laura Gross
Ann Hand and the Honorable Lloyd Hand
Laura Handman and Harold Ickes
Deborah L Harmon
Ricki Tigert Helfer and Michael S. Helfer
Madge Henning and Warren Davis
Eva Dee Hiatt
Karine Hils
Holder Family Foundation Fund
Dr. Chris Hughes and James Bridgeman
Hundredth Monkey Collective, LLC
Frank Islam
Sandra Willett Jackson
Christine Jahnke
Philip Johnston
Emily Kahn
Marianne Keler
Kim Kinglsey
Judy Koch
Stefan Krasowski
Carolyn Lamm and Peter Halle
Barbara Lee
Theresa Loar and Richard Bonsignore
Emily Madan
Shaista Mahmood and Ambassador Rafat
Mahmood
Britlan and Fred Malek
Bobbie Greene McCarthy and Patrick McCarthy
David Middleton
Gerrish Milliken
Andrea Mitchell and Dr. Alan Greenspan
Nancy and Bruce Morrison
Lissa Muscatine and Bradley Graham
Michael and Gertrud Neihans
Susan Ness and Larry Schneider
Donna O’Hara
Ngozi Okonjo-Iweala
Diane Orentlicher and Morten H. Halperin
Maureen Orth
Veena and Ramesh Panjabi
Carol and David Pensky
JaMel Perkins
Plan USA
JaLynn Prince
Rasha Qamheyeh
Kathy and Tom Raffa
Franklin Raines
Sarva Rajendra
Jeanne Rand
Kate Boyce Reeder and Joe Reeder
Pamela R. Reeves
Robbie Rich

\$1,000-2,499 (cont.)

Sara Robinson
Joseph F. Roda
Lisa Rogers
Victoria Rollins
Lois Romano and Sven Erik Holmes
Catherine and Robert Ross
Nancy Rubin
Sami & Annie Totah Family Foundation
Ximena and Gonzalo Sanchez de Lozada
Lisa and Jack Sava
Laura Scheyer
Peggy Schneider
The Scott and Patrice Brickman Family Foundation
Tracy Simpson
Eleanor Speare
Ann and Stuart Stock
Meryl Streep, Silver Mountain Foundation for the Arts
Connie and Neal Sullivan
The SunDial Foundation, Helaine Mario
Suzette Sutherland
Maryanne Tagney
Deborah Tannen
Stephen Tillison
Jeff Toews
Sherri Tull
Christopher Turner
UN Foundation
Sara J. Vandepeute
Kathleen Vaughan
The Honorable Melanne Verveer
Janet Walkow
Valerie Wasserman
Sherrie Rollins Westin, Sesame Workshop
Carol and Tom Wheeler

PARTNERSHIPS

CORPORATIONS

Air India
ANN INC.
Avon Brasil (Avon Cosméticos LTDA)
Avon Foundation for Women
Bank of America
Citi Foundation
ExxonMobil Foundation
Fortune’s Most Powerful Women
Hilton Worldwide
IBM
International Trade Center, Women
Vendors Exhibition and Forum
Jackson Family Wines
Johnson & Johnson
JW Marriott Hotels and Resorts,
Protea Hotels
Westat

GOVERNMENT, INSTITUTIONS AND DEVELOPMENT BANKS

Dutch Ministry of Foreign Affairs
Embassy of Kuwait
Embassy of Sweden
Embassy of Switzerland
Embassy of United Arab Emirates
InterAmerican Development Bank (IDB)
New Zealand Ministry of Foreign
Affairs and Trade
Organisation for Economic Co-operation
and Development
U.S. Department of State
UK Department for International
Development
UN Women

NON-GOVERNMENTAL AND OTHER ORGANIZATIONS

AEquitas: The Prosecutors’ Resource on
Violence Against Women
Agora Partnerships
Al Gsir for Civil Society
Al Hayat for Civil Society Development
Alaoun Social Association for
Development
AllWorld Network
The American Bar Association Rule of
Law Initiative
AMIDEAST
Nes Ammim
Nicole Griffin
George Antonios
Arab American Institute (AAI)
Arabreneur
The Aspen Institute
Hanae Ayoubi
Baghdad Women’s Association
Bahrain Women’s Union
Susan Berning
Bien Pensado
The Bill and Melinda Gates Foundation
Jose Bolaños
Bridge for America
The Brookings Institution
Business Civic Leadership Center
Business Development Center
(BDC Jordan)
Carlo & Micol Schejola Foundation
The Clinton Family Foundation
Clinton Global Initiative
The Coalition to End Violence Against
Women and Girls Globally
CommunityRed

VITAL VOICES REGIONAL COUNCILS

BAY AREA COUNCIL

Michelle Alberda	Jill Kramer
Noni Allwood	Janet Lamkin
Lisa Carmel	Amy McKelvey
Julie Castro Abrams	Alexandra Moses
Katrina Dickson	Diana Parker
Natasha Dolby	Sara Robinson
Stacey Kelly Egide	Michelle Swenson
Linda Elliott Zider	Roselyne Swig
Lori Febbo	Sue Ten
Clothilde Hewlett	Sherri Tull
Julia Jackson	Elisabeth Waymire
Danielle Kraaijvanger	

NEW YORK COUNCIL

Tia Barancik
Alana Chloe Esposito
Jill Iscol
Nancy Kamel
Kevin Patrick
Nia Zhang
Barbara Zuckerberg
Dina Zuckerberg

NORTHWEST COUNCIL

Leslie Decker
Courtney Elbe
Effie Gleason
Silke Johnstone
Anna Kriajeva
Susan Long-Walsh
Casey Owens
Barbie Seifert
Catherine St-Laurent
Rosie Van Coevorden
Valerie Wasserman
Tracy Webster

OUR PARTNERSHIPS

Jeanette Cruz
Florence De Sola
Patty DeDominic
DevEquity
Katrina Dickson
The Diller von Furstenberg Family Foundation
Dimensions Consulting
Dr. Hawa Abdi Fund
Erica Dionne
Edge Consultants
The Elders
Endeavor
Eureeca Capital
Femmes en Démocracie
Foundation for the Future
Future Services International
Girls Not Brides
Global Entrepreneurship Network
Nicole Griffin
GroFin
Haitian Chamber of Commerce
Humanity United / The Alliance to End Slavery and Trafficking
Huru Consult Ltd
Innovest Me
The Institute for Inclusive Security ISIS Center for Women and Development
International Center for Research on Women (ICRW)
International Organization for Migration (IOM)
KMH Associates
John Lindsey
Malala Fund
Massachusetts Institute of Technology Enterprise Forum
McLarty Global Fellows
Meridian International Center
National Museum for Women in the Arts
The National Network to End Domestic Violence
Nkumu Fed Fed
No Ceilings: The Full Participation Project
Feroese Oaten
Open Society Institute
Savannah Onwochei
Pennsylvania Coalition Against Rape
Sebastian Podestá
The Private Sector Organization of Jamaica
Project on Middle East Democracy (POMED)
Promundo-US
PUM Netherlands senior experts
Punto Talent
Rise with the Prize
Roudha Center
SHATIL

Spiraling Up Solutions
STRATEGIES!
U.S. Chamber of Commerce
United States Institute of Peace (USIP)
Value for Women
Vita Global
Voces Vitales Venezuela
WEConnect International
Diane White
Women in the World
Women Empowerment Organization (WEO)
Women's Angel Investment Network (WAIN)
Women's Forum for the Economy and Society
World Franchise Associates Ltd.
The World Justice Report

UNIVERSITIES

Harvard Business Publishing
Manchester Business School, The University of Manchester – Middle East Centre
New York University
University of Arkansas
University of Chicago
The Wharton School of the University of Pennsylvania

MEDIA

Bloomberg
Fortune's Most Powerful Women
The New York Times
Thomson Reuters
William Davidson Institute, University of Michigan
Wamda

VITAL VOICES CHAPTERS AND AFFILIATES

Vital Voices Poland
Vital Voices Mexico
Voces Vitales Argentina
Voces Vitales Costa Rica
Voces Vitales El Salvador
Voces Vitales Guatemala
Voces Vitales Honduras
Voces Vitales Nicaragua
Voces Vitales Panama
Voces Vitales Peru

BUSINESSWOMEN'S ASSOCIATIONS

Association des Femmes Chefs d'Entreprises du Maroc (AFEM)
Association for Women's Total Advancement and Development (AWTAD)
Bahrain Businesswomen's Society (BBS)

Business and Professional Women Association- Amman (BPWA)
Businesswomen's Association of South Africa (BWASA)
Business Women Forum-Palestine (BWF)
BWE 21
Chambre Nationale des Femmes
Chefs d'Entreprises (CNFCE)
Dubai Business Women's Council (DBWC)
Kenya Association of Women Business Leaders (KAWBO)
Lebanese League for Women in Business (LLWB)
National Association of Women Business Owners (NAWBO)
Qatar Businesswomen Association (QBWA)
Sharjah Business Women Council (SBWC)
Uganda Women Entrepreneurs Association Limited (UWEAL)
Women in Management, Business and Public Service (WIMBIZ)

LEGAL

Akin Gump Strauss Hauer & Feld LLP
Tia Cudahy
Maria Dohlman
Amy Jones and Luke Meyer, Law offices of McLeod Watkinson & Miller
Visa Law Group

2015 LEADERSHIP CIRCLE

Blythe Brenden-Mann
Candace Browning
Kristin Campbell
Leslie Decker
Sonnie Dockser
Stacey Kelly Egide
Samia Farouki
Curtis Huff
Julia Jackson
Chandra Jessee
Sachiko Kuno
Marlene Malek
Donna McLarty
Susan K. Patrick
Deborah Rose
Vicki Sant
Diane von Furstenberg
Barbara Zuckerberg

2015 FINANCIALS

FINANCIAL POSITION

DECEMBER 31, 2015

ASSETS

Cash and cash equivalents	\$4,217,096
Certificates of deposit	70,733
Contributions receivable, net	3,622,392
Government grants and contracts receivables	561,269
Accounts receivable	11,987
Prepaid expenses	294,494
Inventory	19,631
Property and equipment, net	111,674
TOTAL ASSETS	\$8,909,276

LIABILITIES AND NET ASSETS

LIABILITIES

Accounts payable and accrued expenses	\$385,866
Accrued leave	55,362
Deferred revenue	-
Refundable Advances	6,975
Funds held on behalf of others	11,183
Deferred rent and lease benefit	391,511
TOTAL LIABILITIES	\$850,897

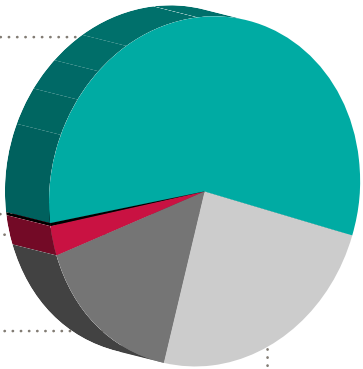
NET ASSETS

Unrestricted	1,485,276
Temporarily restricted	6,573,103
TOTAL NET ASSETS	8,058,379

TOTAL LIABILITIES AND NET ASSETS	\$8,909,276
---	--------------------

REVENUES

Grants and contributions	56.97%
Other	.05%
In-kind goods and services	2.94%
Special Events Revenue	15.83%
Government grants and contracts	24.21%



ACTIVITIES

DECEMBER 31, 2015

REVENUE AND SUPPORT	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL
Grants and contributions	\$665,884	\$6,967,544	\$7,633,428
Government grants and contracts	3,243,707	-	3,243,707
Special events revenue	1,764,735	356,500	2,121,235
In-kind goods and services	394,554	-	394,554
Other revenue	6,992	-	6,992
RELEASE FROM RESTRICTIONS			
Satisfaction of program restrictions	5,011,544	(5,011,544)	-
Satisfaction of time restrictions	336,000	(336,000)	-
TOTAL REVENUE & SUPPORT	11,423,416	1,976,500	13,399,916

EXPENSES

PROGRAM SERVICES

Activating the Network	3,531,508	-	3,531,508
Signature Fellowships	3,484,948	-	3,484,948
Strategic Investments	1,648,297	-	1,648,297
Global Engagement & Public Awareness	362,525	-	362,525
TOTAL PROGRAM SERVICES	9,027,278	-	9,027,278

SUPPORTING SERVICES

Management and general	724,779	-	724,779
Development and fundraising	1,561,108	-	1,561,108
Fundraising - cost of direct benefit to donors	110,045	-	110,045
TOTAL SUPPORTING SERVICES	2,395,932	-	2,395,932
Return of Unused Grant Funds	-	38,475	38,475
TOTAL EXPENSES	11,423,210	38,475	11,461,685

CHANGE IN NET ASSETS	206	1,938,025	1,938,231
NET ASSETS, Beginning of year	1,485,070	4,635,078	6,120,148
NET ASSETS, End of year	\$1,485,276	\$6,573,103	\$8,058,379

EXPENSES*

Activating the Network	30.81%
Development and fundraising	14.58%
Management and general	6.32%
Global Engagement & Awareness	3.16%
Strategic Investments	14.38%
Signature Fellowships	30.40%

* NOT INDICATED IN CHART: Other .34%

VITAL VOICES BOARD OF DIRECTORS

HONORARY CHAIRS EMERITI

Hon. Hillary Rodham Clinton
Hon. Kay Bailey Hutchison
Hon. Nancy Kassebaum Baker

HONORARY CONGRESSIONAL CO-CHAIRS

Sen. Susan Collins
Rep. Deborah Dingell
Sen. Dianne Feinstein
Rep. Kay Granger

BOARD CHAIR EMERITI

Amb. Melanne Vermeer, Co-Founder
Mary Daley Yerrick, Co-Founder

BOARD OF DIRECTORS

Susan Ann Davis, *Chair of the Board*
V. Sue Molina, *Vice Chair of the Board*
Alyse Nelson, *President & CEO*
Beth Brooke-Marciniak
Tina Brown
Candace Browning
Kristin Campbell
Kay Ellen Consolver
Amb. Paula J. Dobriansky
Sonnie Dockser
Samia Farouki
Sally Field
Nancy Folger
Baroness Mary Goudie
Kate James
Amb. Craig Johnstone
Donna Langley
Marlene Malek
Bobbie Greene McCarthy, *Vice Chair Emeritus*
Donna Cochran McLarty
Co-founder and Vice Chair Emeritus
Susan Ness
Dr. Karen Otazo Hofmeister
Nancy Prager-Kamel
Victoria Sant
Roselyne Swig
Dr. Rosita Van Coevorden
Kathleen Vaughan
Diane von Furstenberg

DIRECTORS EMERITI

Amb. Elizabeth Frawley Bagley
Betty Bumpers
Tia Cudahy
Dr. Jill W. Iscol
Dr. Alice Kandell
Hon. Judith McHale
Dr. Ngozi Okonjo-Iweala
Jan Piercy
Dina Habib Powell

IN MEMORIAM

Dr. Carol Lancaster, *Vice Chair Emeritus*



CHARITY NAVIGATOR RATING
for
SEVEN YEARS
IN A ROW

ABOUT THE COVER

In 1995, the Beijing Declaration and Platform for Action was set forth to guide the advancement of women's issues. Behind these words, and behind the headlines that have come since, stand real women, risking their lives to create sustainable change for their communities and beyond. Our cover honors these often nameless women leaders, and pays respect to the groundbreaking progress that was set in motion 20 years ago.



VITAL VOICES
GLOBAL PARTNERSHIP

1625 Massachusetts Ave., NW, Suite 300
Washington, D.C. 20036
202.861.2625 (main)
info@vitalvoices.org



@vitalvoices



facebook.com/vitalvoices

vitalvoices.org