



VITAL VOICES
GLOBAL PARTNERSHIP

ANNUAL REPORT

A MONUMENTAL YEAR FOR
WOMEN'S LEADERSHIP

Challenging the status quo, disrupting systems, and opening doors to the first-of-its-kind Vital Voices Global Headquarters for Women's Leadership

2022
EDITION

DETERMINED DEFIANT DISRUPTIVE



In 2022, while it sometimes felt like the world was defaulting on the promise of progress, women changemakers did not. From Afghanistan to Iran, from Ukraine to the United States, women continued to challenge despotism, defy the trend toward disempowerment, and disrupt the forces that throttle women's potential and curtail their futures.

2022 MILESTONES

JANUARY

For the first time in United States history, images of women are depicted on U.S. currency quarters. The American women quarters program was created to celebrate the accomplishments and contributions made by women in the United States, with the first released coins featuring celebrated writer and social activist Maya Angelou. Quarters featuring Dr. Sally Ride, Wilma Mankiller, Nina Otero-Warren, and Anna May Wong were also introduced in 2022.



FEBRUARY

Zara Rutherford, a 19-year-old Belgian-British aviator, became the youngest woman to fly solo around the world. The achievement came after she completed a five-month journey spanning five continents, flying more than 32,000 miles (about 51,500 kilometers) in January. The daughter of two pilots, Rutherford broke two Guinness World Records: one for being the youngest woman to make the journey, and another for being the first woman to circumnavigate the globe in a microlight aircraft.



MARCH

In its annual Women's History Month proclamation, the White House acknowledges how the COVID-19 pandemic exposed and exacerbated gender inequities in the American work force, citing disparities that have disproportionately impacted working women. The Biden Administration also acknowledges how the pandemic multiplied the burden on paid and unpaid caregivers and increased rates of gender-based violence.

APRIL

A new set of stamps is issued by the United Kingdom's Royal Mail service in tribute to women's vital contribution to World War II. "Their bravery and sacrifice are often overlooked," said a spokesperson for the Royal Mail. The 10-stamp collection includes rare photos of female pilots and women "codebreakers" who worked on wartime cryptography efforts, to name a few of the wartime job specialties highlighted on the stamps.



MAY

Leadership has a new home! On May 5, 2022, the doors open to the Vital Voices Global Headquarters for Women's Leadership – the world's first global embassy for women. Our co-founders and local and global community are on hand for the ribbon cutting, which marked a new monument to women's leadership in the United States capital. Across America, less than 10 percent of historic monuments commemorate the accomplishments of women, according to Smithsonian magazine.



IT IS OUR HOPE THAT WOMEN AND THEIR ALLIES FROM AROUND THE WORLD WILL COME TO THIS BUILDING TO EXPAND THEIR NETWORKS, SHARE THEIR STORIES OF SUCCESS AND HARDSHIP, HIGHLIGHT THEIR BOLD VISIONS FOR PROGRESS, AND RECHARGE SO THAT THEY CAN GO BACK OUT INTO THE WORLD AND MAKE REAL CHANGE HAPPEN.

– Secretary Hillary Clinton, Vital Voices Co-Founder

JUNE

The United States sees a rollback of women's rights as the landmark *Roe v. Wade* legislation is overturned by the U.S. Supreme Court, ending nearly 50 years of precedent. Vital Voices staff and supporters respond on the day of the announcement by joining protests that erupted on the steps outside the Supreme Court in Washington, D.C.

Ketanji Brown Jackson is sworn in as an associate justice to the Supreme Court, making her the first African-American woman and first former federal public defender to serve on the high court.

Disastrous flooding in Pakistan affects more than 33 million people, including 600,000 pregnant women who lack maternal healthcare services and millions of children left with no immunization or nutritional care in the aftermath of the natural disaster. In response, Vital Voices publishes a list of women in our network leading relief efforts on behalf of women and children to encourage the public to donate to those organizations. The floods continue through mid-November.



SEPTEMBER

The United Nations General Assembly (UNGA) Platform of Women Leaders is launched at the 77th session of the General Assembly. Of the 193 Member States of the United Nations, only 28 have women serving as elected heads of state or government. The inaugural meeting focuses on accelerating the implementation of the UN Sustainable Development Goal 5, to achieve gender equality and empower all women and girls.

Yetunde Ayo Oyalowo, founder of Market Doctors, an organization providing healthcare to more than 120,000 people across Nigeria, is named winner of the 2022 WE Empower UN SDG Challenge.

OCTOBER

Oleksandra Matviichuk, a Ukrainian human rights lawyer and civil society leader from Kyiv, accepts the Nobel Peace Prize on behalf of the Center for Civil Leaders in Ukraine.

Iranian rights activist Narges Mohammadi, who is currently imprisoned by the Iranian regime in an attempt to silence her, wins the Nobel Peace Prize. Only a month later, she'll begin a hunger strike after being denied treatment for a life-threatening health concern.

Natural disaster devastates North Africa, with a 6.8-magnitude earthquake striking Morocco, killing 3,000 people, and cataclysmic floods in Libya sweeping away hundreds of lives. Women and children are always the most severely affected by natural disaster, with a fatality rate 14 times higher than that of men.



NOVEMBER

The European Parliament passes a law mandating increased female participation on publicly traded companies' boards by July 2026, shattering a glass ceiling following a decade-long battle to enact the legislation.

Out of the 110 world leaders who attend the 2022 United Nations Climate Change Conference, also known as the Conference of the Parties (COP27), just seven are women. Despite clear evidence that girls and women bear a disproportionate burden from climate change, women made up less than 34 percent of the country negotiating teams at the summit.

DECEMBER

The United Nations Member States on the Commission on the Status of Women (CSW) heed the call of Iranian women to remove the Islamic Republic of Iran from the CSW, the world's leading intergovernmental body tasked with protecting women's rights and promoting gender equality. The decision followed the tragic death of Mahsa Jina Amini, a 22-year-old Iranian woman who died while in police custody after being detained for the "improper wearing of the hijab."

Amid ensuing worldwide protests, a coalition of Iranian women launched a global campaign to remove Iran from the CSW for its human rights violations against women and girls. Supported by Vital Voices and the For Freedoms artists collective, the coalition called out the Iran regime's long-standing, systematic oppression of women and girls in an open letter in the *New York Times*, which was signed by over a dozen women heads of state and thousands of women luminaries. After four months of protests and cries for justice, on December 15, 2022, the CSW Member States voted to remove the Iran regime from the Commission, marking the first time in history a Member State was voted off the CSW.



INTRODUCTION

Vital Voices celebrated a historic milestone this year – our 25 year anniversary. What began with a handful of women leaders driven by an audacious vision for a more equal, inclusive, and just world has become a global force for women’s leadership.

Across 185 countries and territories, through a network of more than 20,000 women, we have pioneered a powerful model for social change, investing directly in women leaders who are taking on the world’s greatest challenges. Collectively, Vital Voices leaders have positively impacted the lives of millions of people, advancing creative solutions to global problems such as climate change, economic inequality, and gender-based violence.

As we approached our 25th year, we redoubled our efforts and proved the power of collective action. From evacuating and resettling nearly 1,000 Afghan women leaders and family members, to the unprecedented campaign to successfully remove the Islamic Republic of Iran from the United Nations Commission on the Status of Women, to opening the Vital Voices Global Headquarters for Women’s Leadership – the world’s first global embassy for women leaders – Vital Voices consistently does the impossible.

In a year of extraordinary global challenges, we expanded our programming, increased emergency assistance funding, and grew our dedicated team. Together with our Global Leadership Network, we rose to meet the need for extraordinary courage, vision, and leadership.

For 25 years, women leaders have improved lives, transformed communities, and accelerated progress worldwide. As we look to the future and consider all the work that lies ahead, we have never been more resolved to advance women’s leadership and further expand our efforts to support, connect, and amplify leaders who are taking on the world’s most urgent problems.

Together, we are building a more equitable, sustainable future for all.



OUR APPROACH

Women are charting new paths to leadership. In this moment of extraordinary challenge, we cannot repair the world with conventional leadership and traditional thinking. Women lead differently. They are inclusive, collaborative, resourceful, and empathetic. Above all, they are driven by a deep sense of purpose. They see to the heart of the problems in their communities and find ways to solve them. And because women and girls are disproportionately affected by every global issue, it is women who know intimately what it takes to make lasting and sustainable change happen. From the climate crisis to economic inequity to political disempowerment, women leaders consistently bring about inclusive, long-term solutions.

For more than two decades, Vital Voices has partnered with the women leaders who are on the front lines of global progress. We identify those with a bold vision for change and work with them to make that vision a reality. Vital Voices understands that sustainable transformations happen from within, so we invest in women with local solutions proven to drive change, and we offer these leaders the support, recognition, and resources to scale that change. Vital Voices flips the traditional model of development on its head: rather than entering a community and imposing top-down solutions, we amplify the leaders at the heart of change. We don't implement one-off projects – we invest in the women leaders who will create lasting impact.

We like to call ourselves “venture catalysts” because we are committed to accelerating impact. We promote that progress through long-term investments in women changemakers to help them expand their skills, connections, capacity, and visibility.

Vital Voices identifies, trains, and invests in women leaders who work in:

- Leadership development
- Economic empowerment and entrepreneurship
- Climate justice
- Women, peace, and security
- Promoting human rights and ending gender-based violence
- Political and civic engagement
- Innovative technology

We implement our unique approach through individualized investments, signature training programs, crisis response support, visibility opportunities, and global advocacy. We understand the power of collective action, so we connect and engage women so that they can elevate their communities and institute lasting progress. The core of Vital Voices is our network of over 20,000 extraordinary women leaders. Every day, they perform groundbreaking work in the service of equality and human potential, and they come together to collectively drive worldwide change. Leading with passion and compassion, the women leaders of the Vital Voices Global Network are the unflagging force that will carry us all into a brighter future.



“UNITED IN ALL OUR DIFFERENT BELIEFS, GEOGRAPHIC ORIGINS, CULTURE, RACE – I BELIEVE WE CAN TURN THE TIDE. ... I HAVE A MESSAGE FOR YOU: UPSET THE STATUS QUO. KNOCK THE DOORS DOWN. CLAIM YOUR PLACE AT THE TABLE – IT IS YOURS.

– Phumzile van Damme,
2022 Global Leadership
Award Honoree

WHAT WE DO

2022
BY THE NUMBERS

2,680

PARTICIPANTS IN OUR
PROGRAMS

- Delivered more than \$2 million in direct grants to women leaders to accelerate their impact – support that went on to impact thousands of people around the world

- 451 more than 2019 – a 20% increase
- 91% maintained or increased their confidence in their ability to take on new leadership roles
- 86% maintained or increased their confidence in their ability to have a positive impact in their community

\$2 MILLION +

DELIVERED IN DIRECT GRANTS

29 NEW CONNECTIONS

MADE ON AVERAGE
BY PROGRAM PARTICIPANTS

Women leaders who are part of diverse, non-competitive networks of their peers take on bolder risks and greater roles

- In 2022, participants in Vital Voices programs made an average of 29 new connections each – and put almost a fifth of those new connections to work

Our collaboration with the women leaders in our network continues throughout their leadership journeys and serves as a lifelong connection – because the longer you support women leaders, the more you see their impact grow over time

- 59 women leaders participated in more than one program in 2022
- In the past three years, approximately 40% of women leaders who participated in a Vital Voices fellowship also engaged with Vital Voices at least once more, whether through additional programming or by receiving impact grants

165

WOMEN LEADERS

IN 2022 VITAL VOICES
FELLOWSHIPS HAVE ENGAGED
WITH VV BEFORE –

21% OF PARTICIPANTS

WORKED WITH PARTICIPANTS FROM
82 COUNTRIES

Since our founding, our network has expanded to reach 186 countries and territories – constituting a global movement

WHAT WE DO

2022
BY PROGRAM

In 2022, Vital Voices had 26 active programs – fellowships, training programs, grants, and urgent assistance projects whose impact spanned the globe. Below are selected highlights of what these programs achieved this year.

This year, we launched the VV Visionaries program in partnership with the Estée Lauder Emerging Leaders Fund (ELELF), the charitable fund of Estée Lauder, to support the next generation of emerging leaders who are redefining leadership in their everyday lives. Two cohorts of 50 women visionaries over the age of 18 participated in a seven-week immersive virtual experience. The curriculum is built on the proven leadership model of Vital Voices, incorporating lessons in leadership from Estée Lauder executives and Vital Voices Global Network leaders. Twenty program participants from across both cohorts were also welcomed to a three-day, in-person Visionaries Summit, hosted at the Vital Voices Global Headquarters for Women's Leadership, where they engaged in interactive workshops, panels, and one-on-one coaching with Estée Lauder executives.

VV VISIONARIES

82 participants

- 85% maintained or increased their confidence as a women leader
- 94% maintained or increased their confidence in their ability to have a positive impact in their community
- 99% maintained or increased their confidence in their ability to take on new leadership roles



VOICES THAT INSPIRE

16 participants

- 80% maintained or increased their confidence as a woman leader
- 87% maintained or increased their confidence about their ability to achieve their professional goals and objectives
- 87% maintained or increased their confidence to achieve individual goals
- Participants made 806 new connections, an average of 54 new connections each

Voices that Inspire, or Voces que Inspiran, supports young women who are making a positive impact in Argentina, Brazil, Chile, Colombia, Costa Rica, Guatemala, Mexico, Panama, and Peru. Through the 10-week fellowship, participants increase their opportunities, leadership capacity, network, and resources, sparking a global movement to create sustainable change and transform the meaning of leadership. In 2022, the program welcomed its third cohort, graduating 16 young women leaders who are better prepared to drive change in their communities. The program also disbursed 12 grants to program participants who are working on locally based projects to help solve problems that they have identified and are determined to make right.



Vital Voices launched our first-ever online fee-paying Vital Voices Leadership Journey course with a cohort of 100 leaders. The innovative, seven-week course helps changemakers build their leadership skills to make a positive impact in their community and beyond. In 2022, Vital Voices provided over 70 percent of the participants with a full scholarship, ensuring that stronger leadership skills are within everyone's reach. After the initial course, which received highly positive feedback, the curriculum was tailored and facilitated for 13 other programs across Vital Voices, reaching more than 500 additional women leaders.

VITAL VOICES LEADERSHIP JOURNEY

GLOBAL AMBASSADORS PROGRAM



This unique and powerful partnership between Vital Voices and Bank of America connects emerging women leaders (mentees) at a tipping point in their professional, business, and leadership paths with established women executives (Global Ambassadors or mentors). The program takes an innovative, immersive approach, using in-person exchanges and an online curriculum to build organizational management, financial acumen, and leadership skills. The 21st Global Ambassadors Program marked our first post-COVID in-person gathering, bringing together 10 pairs of Global Ambassadors and mentees at the Vital Voices Global Headquarters for Women's Leadership in October 2022. This year, we celebrated the first time a former mentee served as a Global Ambassador, and we added new sessions on mental wellness and on the Sustainable Development Goals.

This one-year accelerator fellowship for women at the helm of small and medium for-profit social enterprises is designed to enhance the ability of women entrepreneurs to grow their businesses, catalyze economic growth, and create pathways to prosperity in their communities and around the world. After the recruitment and selection process in the fall of 2022, 100 women leaders of for-profit purpose-driven businesses from 43 countries were selected to participate the 2023 VV GROW Fellowship. Visa joined the program as one of the program funding partners.

VV GROW



THE 2022
**FORTUNE – U.S. STATE
DEPARTMENT
GLOBAL WOMEN'S
MENTORING PARTNERSHIP**

This year, we supported 15 international women leaders from 11 countries, giving them the opportunity to develop their business and leadership skills and gain experience in a U.S. business environment. The program – a public-private mentorship program that builds the business and leadership skills of international women professionals – successfully engaged, trained, and supported these emerging businesswomen and entrepreneurs to grow as leaders. The participants are paying it forward, having committed to providing opportunities for women in their communities and businesses.



15 participants

Immediately after the program...

- 100% of the 15 participants reported feeling highly or extremely confident in their ability to achieve their professional goals and to grow their business/organization
- 82% were highly or extremely confident in their ability to take on new leadership roles and to have a positive impact in their community
- 100% percent reported that they had significantly increased their business knowledge, skills, and abilities as a result of having forged relationships that crossed divides

Participants paid it forward: within 45 days...

- 64% had mentored someone inside or outside of their organization
- 36% had advocated for changes in policies or procedures to improve opportunities for women

WE EMPOWER

The five 2022 awardees of WE Empower – a first-of-its-kind global business competition for women entrepreneurs who are advancing the UN Sustainable Development Goals – came together for a week in New York City during the UN General Assembly in September 2022. The awardees attended global conferences, joined high-level dinners, and participated in mentoring and training sessions with established women entrepreneurs. The highlight of the week is always Pitch Night, when the awardees present their business pitches to a live audience that votes on the winner.



This year's event, which brought approximately 200 people to DVF Studios, was hosted by Vital Voices Board Member Diane von Furstenberg, with expert judges in attendance.

After lively presentations, the honors went to Yetunde Ayo Oyalowo, the founder of Market Doctors, an organization that works through community marketplaces to provide healthcare to over 120,000 people across 12 states in Nigeria. Oyalowo received a \$25,000 grant to further her goals, while each of the other awardees received \$5,000 for their organizations:

- Bharti Singh Chauhan – Founder & CEO, Praveenlata Sansthan & Carvers India LLP
- Danielle J. Harris – Managing Director of Engagement & Innovation, Elemental Exclerator
- Dina Abdul Majeed – Founder & CEO, 360Moms
- Priyanka Srinivas – Founder, The Live Green Co.

Vital Voices carried out a successful partnership with Google.org, collaborating with them on their first \$25 million Impact Challenge for Women and Girls. From the 7,800 applicants, we selected 34 organizations, each of whom received grants of \$250,000 to \$1 million in impact funding. Additionally, we delivered valuable content and webinars with the Google Accelerator, piloted VV Gender Equality Advising, and tailored our Vital Voices Leadership Journey for the group, successfully delivering it to 35 grantees.

GOOGLE IMPACT CHALLENGE FOR WOMEN & GIRLS

VVENGAGE

30 participants

- 85% maintained or increased their confidence as a women leader
- 100% made progress towards their goals
- 95% maintained or increased their confidence in their ability to achieve individual goals
- Participants paid it forward: 131 mentored other women and 579 trained others
- Participants made 2,697 new connections – an average of 135 new connections per participant – and put a total of 159 to use

This capacity-building fellowship is designed for outstanding women political leaders with the power and passion to make policy that advances the UN Sustainable Development Goals. In 2022, VVEngage brought together a cohort of 30 women political leaders from 26 countries. They represented the full landscape of political leadership roles, including parliamentarians, mayors, local government officials, activists, and journalists. The fellows engaged in virtual training, mentoring, and networking. In November, they gathered for an in-person training and networking session at Vital Voices Global Headquarters for Women's Leadership.

VVEngage maintains an alumni network that in 2022 spanned 114 fellows around the world



Each year, to mark International Women's Day in March, the Vital Voices Global Mentoring Walks connect women leaders around the world to share challenges and solutions and form supportive bonds that foster growth, confidence, and leadership. Each walk is organized by local Vital Voices supporters. This year, 120 Global Mentoring walks in 103 cities in more than 40 countries brought together nearly 15,000 established and emerging women leaders to learn from each other, support one another, and walk together in the name of our global community.

GLOBAL MENTORING WALKS



In the aftermath of extreme acts of gender-based violence, the Voices Against Violence initiative gives survivors the assistance they need and the justice they deserve. This ambitious umbrella initiative – a public-private partnership with the U.S. Department of State and the Avon Foundation for Women – includes the Urgent Assistance Fund (UAF), which provides direct funding for survivors; the innovative, cross-regional, year-long VAV Fellowship; and country-specific Justice Institutes that improve countries' institutional response and survivors' access to justice.

In 2022 alone, we were able to reach over 31,000 individuals indirectly through subawards that supported a variety of projects, advocacy work, monitoring efforts, and capacity-building trainings. Additionally, the VAV Peace and VAV Fellowship programs met in person in Montenegro and South Africa, where fellows had the ability to talk through cross-cutting issues. This year, we also ran four sessions of the VAV Bridge Program, which builds the capacities of the trusted local non-profits around the world who we work with through the UAF. Funds are awarded to their local organizations, who pass on 100% of the resources to survivors of gender-based violence. Through training on fundraising, grants management, and case management best practices, VAV Bridge aims to help our local partners build up their organizations, increase their fundraising, and improve their capacity to help survivors.



VOICES AGAINST VIOLENCE

Impact highlights

- 828 survivors of gender-based violence benefited from emergency grants from the Urgent Assistance Fund, receiving life-saving medical, legal, livelihood, relocation, and psychosocial support
- 118 participants in VAV Bridge programs in Asia, the Middle East and North Africa, and Sub-Saharan Africa
- 87% of VAV Fellows reported that skills training around proposal development support and subject-specific trainings surpassed their expectations





VITAL VOICES CRISIS RESPONSE

On March 1, 2022, as part of an overall effort to ramp up support to women leaders and women-led organizations, Vital Voices established the Crisis Response Team (CRT). Our aim was to formalize and scale the work we'd been pursuing for decades: responding to the needs of women changemakers when they need it most. In its first year, the CRT has supported dozens of women leaders, touched the lives of thousands of people, and indirectly reached an audience of millions.

The team immediately launched into action to confront the effects of the war in Ukraine. We put the boots of two staff members on the ground in the region to perform a rapid assessment of the refugee situation and response efforts. They found that, faced with a refugee crisis of a scale not seen since World War II, Ukrainian women leaders have stepped up to work on the front lines.

The CRT swiftly provided these leaders with critical support and emergency aid. Since March, the team has disbursed approximately \$250,000 in direct grants to local, women-led NGOs that have pivoted from their usual causes to offer desperately needed humanitarian aid for their neighbors. Grants from the CRT have touched the lives of nearly 20,000 people whose daily existence has been upended by the war. The NGOs we support are meeting the basic needs of internally displaced persons and providing casework support, psychosocial services, transportation, and other assistance – from hygiene packs and schoolbooks to migration counseling and intervention to prevent human trafficking.

This support, and the CRT itself, was made possible by a generous gift of \$1 million per year over three years for Vital Voices to expand our crisis response efforts. The grant was a direct result of our work to help evacuate over a thousand Afghan women leaders and family members in the fall of 2021 when the Taliban threatened their lives.

In 2022, we drastically broadened our support for individual women leaders at risk. Through the Crisis Response Urgent Assistance Fund, the CRT has been rapidly disseminating emergency funds to meet the specific needs of endangered women leaders in critical situations, who often have nowhere else to turn. The grants cover medical expenses, relocation and shelter, livelihood support, psychological services, and legal services.

This work has already reached a global scale – but in 2024, we aim to expand it further, into full-fledged case management services. Ultimately, we envision direct funding and casework that stretches across the globe.

The CRT is also conducting advocacy, amplifying the efforts of women leaders who are laboring to keep international attention on the catastrophic human suffering in Ukraine. For instance, Vital Voices collaborated with Zoya Lytvyn on the script of her TED talk, in which she discusses her work educating thousands of displaced Ukrainian children through the online school she established during COVID. The talk has already been viewed online more than 2 million times.

The mission of the CRT is to ensure the safety of threatened women leaders and activists around the world – physically, mentally, fiscally, and digitally. If this year has proven nothing else, it has demonstrated the need for this mission in a world that is at least as charged with danger as it is full of promise for the future.



VITAL VOICES GLOBAL HEADQUARTERS FOR WOMEN'S LEADERSHIP



Vital Voices was created for and because of women leaders 25 years ago. In 1997, we set out to create a space for women to be heard. A quarter-century later, in May 2022, we celebrated a momentous achievement with the official opening of the Vital Voices Global Headquarters for Women's Leadership.

Located in the heart of Washington, D.C., along a portion of 16th Street known as 'Equality Corridor,' our new global headquarters is surrounded by neighbors, both past and present, who have profoundly influenced movements for civil rights, women's suffrage, and LGBTQIA+ rights.

The Vital Voices Global Headquarters for Women's Leadership is a safe haven, a resource, and a gathering space for women leaders. A collaborative and inclusive space for all, its doors are open to local and visiting women's organizations with limited resources, offering a place to convene, innovate, plan and act.

Our ambitious dream to create a building unlike any other was made possible with the support of a dedicated collective. In large part, our headquarters is a building for women, imagined by women, and funded by women.

Designed to reflect our history as an organization and a movement, its innovative spaces pay tribute to several remarkable leaders and champions of Vital Voices – from the Amanda Gorman and Malala Yousafzai Leadership Library to the Diane von Furstenberg Sky Lounge to the InMaat Leadership Forum. From roots to rooftop, the headquarters is filled with spaces to meet, learn, and collaborate.



We commemorated the official opening of the Vital Voices Global Headquarters for Women's Leadership with the first-ever Vital Voices Festival. At the ribbon-cutting ceremony – which followed a march led by young women from the White House to the doors of the building – Vital Voices Founder Hillary Rodham Clinton delivered remarks alongside D.C. Mayor Muriel Bowser, Vital Voices Board Member Diane von Furstenberg, and President and CEO Alyse Nelson.

The three days that followed brought together leading voices from around the world for dozens of inspiring leadership talks, performances, book events, and exhibits, as well in-depth panel discussions on pressing issues, from climate justice to peacebuilding. The event attracted media coverage at home and around the world. U.S. broadcast news coverage – including on CBS Evening News, PBS NewsHour, ABC, and C-SPAN – reached nearly 7 million households, and national recognition didn't end with the close of the Festival: the International Academy of Digital Arts later recognized the event at its 2022 Anthem Awards as the year's 'Best Human & Civil Rights Event.'

“THERE IS NO LIMIT TO WHAT A VITAL VOICES LEADER CAN DO TO IMPROVE THE WORLD AROUND HER. AS LONG AS THESE INCREDIBLE WOMEN ARE COURAGEOUS ENOUGH, STRONG ENOUGH AND BRILLIANT ENOUGH TO KEEP FIGHTING FOR PROGRESS, WE WILL BE RIGHT THERE, SUPPORTING THEM. I HAVE NO DOUBT THAT MANY AMAZING ACHIEVEMENTS WILL BE POSSIBLE BECAUSE OF THE COLLABORATION AND CREATIVITY THAT WILL HAPPEN BEHIND THESE DOORS.

– Diane von Furstenberg





2022 EVENT HIGHLIGHTS

In its first year, the Vital Voices Global Headquarters for Women's Leadership (VVHQ) has hosted dozens of events, from high-level panels to one-on-one meetings between women leaders from all corners of the Earth. It has welcomed the public through its broad front door for book talks and film screenings. It has been the venue for convenings, conferences, and meetings designed to advance women's leadership, and it has served as a locus of action where the architects of our future can come together and draw up blueprints for a more equitable world.

Several of our programs held their in-person convenings at VVHQ, bringing remarkable women together to connect, develop their leadership skills, and work with one another on solutions to the world's greatest challenges. Panel discussions and leadership talks brought visibility to global issues affecting women and girls; collaborations in the form of executive meetings, forums, and conferences helped drive progress toward solving them. Book talks, film screenings, and performances amplified the work and stories of determined women leaders who are passionate about creating a more equitable world.

Women in Sports Leadership Panel (sponsored by the Bundesliga), July 2022

Global Leadership Awards Kick-Off Event, September 2022

Journey to Lead Conference, September 2022

Emirati Women Leading the UAE Into the Future Panel, featuring Her Highness Sheika Shamma bin Sultan bin Khalifa bin Zayed Al Nahyan, September 2022

Global Ambassadors Program Convening, October 2022

Global Leadership Awards Honoree Program, November 2022

The Toll of Violence Against Political Women Panel, November 2022

Fortune – U.S. Department of State Global Women's Mentoring Partnership, November 2022

Julia Blue Film Screening to Support Ukraine, November 2022

World Without Exploitation Convening, November 2022

WOMEN LEADING DESIGN+ART+CULTURE

In the making of our monument to women's leadership, we were proud to partner with a wide range of women artists, makers, and designers who contributed their expertise from all corners of the world. The planning and construction of VVHQ was led by an all-women team of designers and architects, and its furniture and textiles were created by Vital Voices network members and women artisans around the world. The hand-crafted items featured throughout the building that reflect the diverse cultures and artisans that make up our global network of women leaders.

Almost all of the designers who worked on the building are involved in multi-disciplinary work, whether it be architecture, interior design, textiles, lighting design, or fine art. This remarkable group of visionaries collectively contributed to a contemporary, bold, and purposeful design that reminds visitors at every turn of the power of women to innovate, create, and break down barriers.



ANDREA LENARDIN
Design Architect
United States



ASHLEY MADDOX
Building Designer
France/United States



ANNA BROCKWAY
Founder of Chairish
United States



ARIELA SUSTER
Founder of SEQUENCE
El Salvador



ANH DUONG
Artist & Sculptor
France/United States



CAITLIN DOWE-SANDES
Co-Founder of Popham Design
Morocco



CHARLOTTE BUCHANAN
Director of Buchanan Studio
United Kingdom



**CONSTANCE GENNARI &
MARIANNE GOSSET**
The Socialite Family
France



CONSTANCE GUISSSET
Constance Guisset Studio
France



DIANE VON FURSTENBERG
Fashion Designer & Board
Chairman of CFDA
United States



FARAH EBRAHIMI
Art Director & Co-Founder of e15
Germany



FARNOUSHE DAMONTE
Co-Founder of Nushka
United Kingdom

WOMEN LEADING DESIGN+ART+CULTURE



FLORENCE KNOLL
Designer
United States



GAYLE KABAKER
Artist
United States



**GWENDOLYN & GUILLANE
KERSCHBAUMER**
Founders of Atelier Areti
Germany



ARJUMAND'S WORLD

IDARICA GAZZONI & LAURA INGA
Arjumunds World
Italy



LILY COX & KALEI BUCZEK
Co-Owner at Rewild
United States



LINDSEY ADELMAN
Founder of Lindsey Adelman Studios
United States



LOVIA AYINBILLAH
The Baba Tree Artisan
Ghana



MEREDITH SHEPERD
Founder of Love & Carrots
United States



**PALOMA EGUILIOR &
MATILDE LLADO**
Founders of Other Lamps
Spain



**RENATA POZZOLI &
CAROLA BESTETTI**
Living Divani
Italy



SANAÂ & KAWTAR
Co-Founders of Benisouk
Morocco



SANDRINE JUNOD YUST
Founder of Arsene
Design Lighting Studio
United States



**STEPHANIE BEAMER, CRYSTAL
ELLIS, & HILLARY PETRIE**
Founders of Egg Collective
United States



STEFANIE WONG
Artist
Canada



TRONJA ANGLERO
Artist
United States



MARNIQUE HEATH
Chair of the Board at
STUDIOS Architecture
Washington, DC



AN EMBASSY FOR ALL WOMEN FOUNDING MEMBERS

The Founding Members are a small group of compassionate, dynamic philanthropists and foundations who made a campaign commitment of over \$250,000 to the Vital Voices Global Headquarters for Women's Leadership. Founding Members are dedicated to catalyzing women's leadership and catapulting the world toward the goal of global gender equality. Vital Voices Global Partnership thanks all our Vital Voices Headquarters for Women's Leadership Founding Members for their commitment and solidarity.

Michelle Renee Alberda
Madeleine Albright (in memoriam)
Ritu and Ajay Banga
Sara Blakely
Blythe Brenden-Mann Foundation
Elizabeth and Bruce Buchanan
Octavia Butler
Hillary Rodham Clinton
Leslie J. Decker and Steve Rimmer
The Dolby Family
Stacey Kelly Egide
Anne Finucane
Diane von Furstenberg
Melinda French Gates
Renee and John Grisham
Mellody Hobson
InMaat Foundation
Kate James and Hans Bishop
Chandra Jessee
Karlle Kloss

Jill Howell Kramer
Sachiko Kuno Charitable Endowment
Donna Langley
Geraldine Laybourne
Catherine MacKinnon
Marlene A. Malek and Family Trust
Donna C. and Thomas F. McLarty
Rev. Dr. Pauli Murray (in memoriam)
Alyse Nelson
Betsy and Marc Pritchard
Rasha Qamheyeh and Hatem Zeine
Dr. Deborah Rose
Martine Rothblatt
Megan, Joan, Robin Smith & Swisher Family
Gloria Steinem
Summit Foundation
Oprah Winfrey
Susan, Janet, and Anne Wojcicki
Victoria and Richard Zitrin
Barbara and Dina Zuckerberg

GLOBAL LEADERSHIP AWARDS

At the 21st annual Global Leadership Awards, we honored women's courage and conviction in a time of extraordinary challenge. For the first time in three years, we gathered in person, filling the John F. Kennedy Center's Eisenhower Theater to amplify the remarkable contributions of women's leadership while celebrating a milestone for our organization, 25 years of Vital Voices.

As individuals and collectives, our honorees were recognized for being champions of women's rights, protectors of the environment, and defenders of democracy and reproductive justice. Representing Ukraine, Iran, South Africa, Brazil and the United States, each of our honorees are leaders who refuse to accept the status quo or wait for the world to change.



WOMEN'S COALITION UKRAINE

Women's NGOs Countering Trafficking in Persons

A coalition of Ukrainian women's NGOs, with leaders including Oleana Morgun, Antonina Shostak, Inna Sabadosh, Halyna Kravets, and Lyubov Maksymovych, was recognized for their heroic efforts to assist thousands of women and children who have been displaced by the Russia–Ukraine War.



VALDELICE VERON

Climate Activist and Spokesperson of the Guarani Kaiowá People
Environmentalist and indigenous rights advocate Valdelice Veron received an award for her fearless advocacy on behalf of the Guarani Kaiowá, whose ancestral lands are under increasing threat in Brazil.



MONICA SIMPSON

Executive Director of SisterSong & Reproductive Rights Activist
Monica Simpson was recognized for her leadership of the largest national collective of women of color advancing reproductive justice in the United States.



PHUMZILE VAN DAMME

Former Member of the South African Parliament, Ethical Tech Activist, and Consultant on Disinformation & Digital Law
Phumzile van Damme was honored for her efforts to combat disinformation.

GLOBAL LEADERSHIP AWARDS



GIRLS & WOMEN OF IRAN

For their bravery and courageous defiance for justice and equality
The Global Trailblazer Award was presented to the Women of Iran for leading nationwide mass protests to demand freedom, democracy, and the protection of women's rights.

We were joined by an incredible group of speakers and presenters, including Vital Voices Founder and former U.S. Secretary of State, the Honorable Hillary Rodham Clinton; Vital Voices Board Chair Emerita and former U.S. Ambassador-at-Large for Global Women's Issues, Melanne Verweir; Emmy-award winning producer and activist Sarah Eagle Heart; author and former Department of Homeland Security Disinformation Agency Director, Nina Jankowicz; Chief Executive Officer of ESSENCE Magazine, Caroline A. Wanga; and Iranian American actor and writer Nazanin Nour.



“IN UKRAINE, WE ARE NOT FIGHTING ONLY FOR OUR COUNTRY, FOR OUR FREEDOM – WE ARE FIGHTING FOR THE VALUE OF DEMOCRACY IN THE WORLD. ... WE BELIEVE IN OUR VICTORY. IT IS A VERY HIGH PRICE THAT WE ARE PAYING, BUT WE WILL FIGHT. WE WILL WIN.”

– Lyubov Maksymovych

VOICES OF SOLIDARITY AWARDS

This year, we celebrated the 9th annual Voices of Solidarity Awards, recognizing the leadership and contributions of phenomenal male allies who are using their platforms to advocate for women and girls at home and around the world. Held in New York City, the awards were hosted by entrepreneur, activist, and Vital Voices Board member Diane von Furstenberg. We were joined by presenters including Emmy- and Tony-nominated actor Arian Moayed; Karlie Kloss, founder of Kode with Klossy; and Vital Voices Board Member Zainab Salbi, founder of Women for Women International.

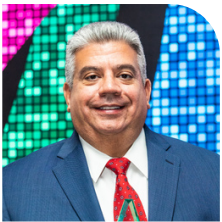
We honored four remarkable men who stand as stalwart allies in the fight for a more gender-equal world:



STÉPHANE DE LA FAVERIE

Executive Group President of The Estée Lauder Companies

Mr. de la Faverie was recognized for expanding opportunities for women worldwide.



ERIC GONZALEZ

District Attorney of Brooklyn

Mr. Gonzalez was recognized for establishing Brooklyn's first Gender-Based Violence Division.



DR. QUDRATULLA NASRAT

Former Chair of the Afghan Women Shelter Network

Dr. Nasrat was recognized for championing women's rights and supports the operation of women's shelters in Afghanistan even under extreme threat.



SHERVIN HAJIPOUR

Iranian Singer and Activist

Mr. Hajipour, a songwriter and musician, was honored for his activism, embodied in his song 'Baraye,' which became the anthem of a powerful uprising in Iran.

As women's rights are assailed in every sphere, we need allies like these leaders more than ever before, and Vital Voices was proud to be able to recognize their efforts for justice and equality.



EMERGENCY FUND FOR AFGHAN WOMEN & GIRLS

When the Taliban took over Afghanistan in 2021, they began going door-to-door in search of women’s rights activists. The Emergency Fund for Afghan Women was launched to safeguard the Afghan women leaders who are most at risk: women’s rights activists, journalists, educators, civil society leaders, human rights defenders, and direct service providers. In coalition with Georgetown University’s Institute for Women, Peace and Security, human rights expert and founder of Women for Women International Zainab Salbi, and trusted on-the-ground humanitarian organizations, Vital Voices helped evacuate hundreds of Afghan women leaders and their family members – a total of 1,168 people.

In 2022, we successfully resettled 922 individuals in safe, permanent homes in Canada, England, France, Germany, Sweden, Türkiye, and the U.S. As the refugees waited in transition countries for resettlement paperwork to be processed, we offered holistic aid and organized humanitarian support – especially in Albania, the temporary destination of most evacuees. More than 300 children and adolescents participated in educational courses and English classes, and our Afghan community welcomed 16 babies into the world. Mothers and newborns alike received top-quality obstetrics and neonatal care, part of the comprehensive healthcare and medicine we made available to the evacuees in Albania. We also provided critical psychosocial and trauma support, as well as case management, educational support, and consultation and legal aid to help families plan for resettlement.

Throughout the year, Vital Voices and our partners have engaged in targeted advocacy efforts to keep global attention on the crisis for women and girls in Afghanistan. We are committed to remaining an ally in their fight for freedom – and to ensuring that the voices of the evacuated women leaders are heard as they call out for support for all those left behind. In 2023, we aim to continue working with the evacuated women, assisting them in adapting to their new lives in exile and helping them develop their leadership skills. We will stay by their side throughout the coming years, no matter what they may bring.

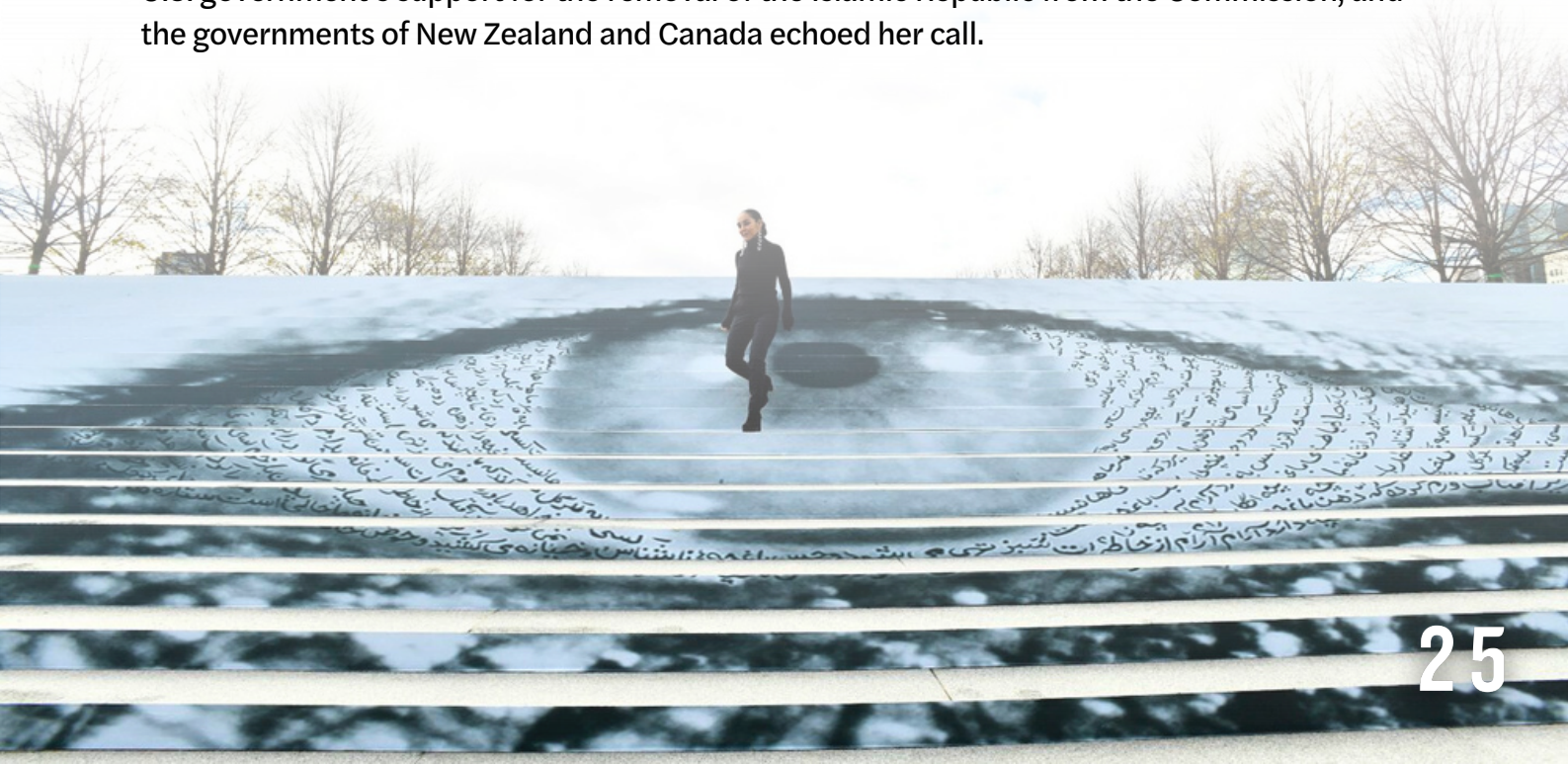
ALL EYES ON IRAN

In the fall of 2022, Vital Voices and the artist collective For Freedoms teamed up with a coalition of Iranian women and world leaders to launch an unprecedented campaign urging UN Member States to heed the call of Iranians and remove the Islamic Republic from the Commission on the Status of Women, the global body dedicated to promoting gender equality and women's empowerment.

The efforts followed the death of 22-year-old Mahsa Zhina Amini, a Kurdish Iranian woman who was arrested and detained by the Islamic Republic's 'morality police' for the improper wearing of a hijab. When Mahsa died in police custody, her name became the battle cry of a movement. Her story was the spark that lit the long-simmering fuse of dissension. Thousands of Iranians took to the streets in protest of the Islamic Republic's oppressive regime.

Despite its long-standing and systematic discrimination against women and girls, the Islamic Republic had been elected to the Commission on the Status of Women in 2022. It was serving as a member while overseeing a brutal crackdown on protests calling for human rights, freedom, and democracy. The regime's corruption, abuse, and hypocrisy were a crime against human reason and a gross violation of human justice.

With the coalition and For Freedoms, Vital Voices drafted an open letter on the issue, and we called on women leaders from around the world to support the petition. Within days of the campaign's launch, the letter's signatories included 13 current and former women heads of state, along with former Secretary of State Hillary Clinton, former First Ladies Michelle Obama and Laura Bush, multiple Nobel Peace Laureates (including Malala Yousfzai), and an assembly of high-powered women leaders and activists, from Gloria Steinem to Christine Lagarde to Oprah Winfrey. On October 30, our coalition took out a full-page ad in the Sunday New York Times to feature the open letter. Vice President Kamala Harris soon announced the U.S. government's support for the removal of the Islamic Republic from the Commission, and the governments of New Zealand and Canada echoed her call.





Woman Life Freedom



As a global collective of women and allies, we demand action.

Sign this Open Letter urging the United Nations Member States to Heed the Call of Iranian Women and Remove the Islamic Republic of Iran from the U.N. Commission on the Status of Women.

In solidarity with Iranian women and girls who are courageously demonstrating for their fundamental human rights, we condemn the brutal violence of security forces against peaceful protesters and echo Iranian women leaders' call for United Nations Member States to immediately remove the Islamic Republic of Iran (IRI) from the Commission on the Status of Women (CSW).

A rising toll of protesters, including children, have been killed by Iranian authorities since nation-wide protests triggered by the tragic death of 22-year-old Mahsa Jina Amini who was arrested and detained by Iran's "morality police" for failing to properly cover her hair and later died in police custody.

Earlier this year, to the dismay of women's rights advocates around the world, Islamic Republic of Iran began a four-year term on the U.N.'s 45-member Commission on the Status of Women. This prominent global body is exclusively dedicated to promoting gender equality and women's empowerment.

The Islamic Republic of Iran's long-standing, systematic oppression of women should have disqualified them from election to the CSW. For decades, gender inequality and discrimination against women have been legally enshrined in Iran. Under Iran's Penal Code and other laws and regulations, Iranian women's rights are severely restricted in marriage, divorce, inheritance and custody. They must comply with the IRI's mandatory hijab laws from the onset of puberty.

Because of the Islamic Republic's appalling record on women's rights, and in light of the regime's ongoing, brutal crackdown on protesters, we insist that Iran's membership to the CSW be revoked. For every day that Islamic Republic of Iran remains a member of the Commission on the Status of Women, the body loses credibility.

Member States who sit on the CSW have a duty to uphold its mandate and defend the very values they claim to support. We urge these members to come together in an act of solidarity with Iranian women and girls and heed their call to immediately remove Iran from the CSW.

Women-led protests across Iran have been met with extreme violence. And yet, Iranian women and girls, and their allies, bravely persist. We support their struggle for fundamental freedoms and call for an immediate end to state violence and the safe release of thousands of detained citizens.

This is a critical moment for leaders in the international community to vocally and unequivocally demonstrate their support for women's rights by standing in solidarity with Iranian women and girls.

Zan, Zendegi, Azadi.
Jin, Jiyan, Azadi.
Woman, Life, Freedom.

Signed in solidarity by:

- | | | |
|---|---|--|
| Margaret Alva
Former Governor of Rajasthan, India | Christiana Figueres
Former Head of U.N. Climate Change Convention, Costa Rica | Phumzile Mlambo-Ngcuka
Former Executive Director of U.N. Women, South Africa |
| Dr. Amani Ballour
Women and Children's Rights Activist, Syria | Chrystia Freeland
Deputy Prime Minister, Canada | Nadia Murad
Nobel Peace Prize laureate, Iraq |
| Cherie Blair
Barrister & Writer, U.K. | Julia Gillard
27th Prime Minister, Australia | Michelle Obama
Former First Lady, U.S. |
| Laura Bush
Former First Lady, U.S. | Leymah Gbowee
Nobel Peace Prize laureate, Liberia | Zainab Salbi
Humanitarian, Iraq |
| Kim Campbell
19th Prime Minister, Canada | Dalia Grybauskaitė
Former President, Lithuania | Gloria Steinem
Author, U.S. |
| Helen Clark
Former Prime Minister, New Zealand | Hina Jilani
Human Rights Activist, Pakistan | Melanne Verwee
First US Ambassador-at-Large for Global Women's Issues, U.S. |
| Hillary Rodham Clinton
Former Secretary of State, U.S. | Mélanie Joly
Minister of Foreign Affairs, Canada | Alice Walker
Writer, Poet & Activist, U.S. |
| Shirin Ebadi
Nobel Peace Prize laureate, U.S. | Christine Lagarde
Nobel Economic & Political Leader, France | Oprah Winfrey
Philanthropist, U.S. |
| Dr. Oby Ezekwesili
Economic & Political Leader, Nigeria | Graça Machel
Activist & Former First Lady, Mozambique & South Africa | Malala Yousafzai
Nobel Peace Prize laureate, Pakistan |

Sign Here

Add your name to our online letter:



www.womanlifefreedom.today

#IRItoCSW





The campaign was further amplified by a multi-day, multi-media art installation, called “Eyes on Iran,” which opened at FDR Four Freedoms State Park. The interactive installation by artist JR opened hearts, minds, and eyes alike, bringing attention to the ongoing protests and to Iranian women’s call for action.

Our collective voices made a historic impact. On December 14, 2022, by a margin of 29 to eight, UN member states voted to remove the Islamic Republic from the Commission on the Status of Women, heeding the call of Iranian women in a show of global solidarity. By then, our open letter had accrued more than 100,000 signatures. Iran’s removal from the Commission sent an unambiguous message that the world will not tolerate the suppression of women’s voices – and that women in power will not stand idly by when regimes attempt to silence those who fight for freedom.

“THIS IS A CRITICAL MOMENT FOR LEADERS IN THE INTERNATIONAL COMMUNITY TO VOCALLY AND UNEQUIVOCALLY DEMONSTRATE THEIR SUPPORT FOR WOMEN’S RIGHTS BY STANDING IN SOLIDARITY WITH IRANIAN WOMEN AND GIRLS.

– Open Letter on Iran

THE DVF AWARDS

Each year in Venice, Italy, Vital Voices Board Member Diane von Furstenberg and The Diller-von Furstenberg Family Foundation honor remarkable women changemakers who have demonstrated the courage to fight, the strength to survive, and the leadership to inspire.

The DVF Awards recognize, support, and amplify the voices of extraordinary women who are dedicated to improving the lives of other women. Since 2010, women leaders from more than thirty countries have received the award, along with a major grant to further their important work in the areas of climate change, immigration, fighting human trafficking, promoting gender equality, and preventing violence against women.

As a partner organization, Vital Voices supports and nominates outstanding women leaders for each year's awards. The 13th annual DVF Awards, which took place on September 1, 2022, celebrated the following honorees from the Vital Voices Global Network.

- **Zoya Lytvyn**, a Ukrainian educator, reformer, and impact entrepreneur, who was honored for her work to improve school education in Ukraine and ensure that displaced children can continue to attend school remotely.
- **Hindou Oumarou Ibrahim**, a member of the Mbororo pastoralist people in Chad and Founder and President of the Association for Indigenous Women and Peoples of Chad (AFPAT), who was honored for her advocacy for the greater inclusion of indigenous people and traditions in global climate action.
- **Ten Women of Afghanistan** who were evacuated by Vital Voices and a coalition of partners after the Taliban took over the country and the lives of women leaders were put at urgent risk. From the hundreds of activists, politicians, lawmakers, judges, artists, and human rights defenders we helped evacuate, Vital Voices selected 10 women who have shown resilience and strength in the face of unimaginable suffering, and who are using their voice to give a voice to those who need it most:

- Muqaddesa Yourish, activist & former government official
- Shahla Farid, activist and professor
- Shabnam Salehi, former Commissioner & Head of the Afghan Women's Rights Promotion and Protection Unit
- Mary Akrami, leader of the Afghan Women's Network
- Anisa Shaheed, Tolonews journalist
- Storai Karimi, journalist
- Shafiqah Khpelwak, poet & child development advocate
- Marjan Mohammadi, STEM entrepreneur
- Mahal Wak, model, actress & activist
- Shabnam Hassan Khan, artist

In addition to visibility on the international stage, each honoree received a grant (split amongst the 10 Afghan women) of \$100,000 to advance their critical work.



VITAL VOICES COUNCILS

OUR NATIONAL SUPPORT BASE

COUNCIL OF THE BAY AREA



Stacey Kelly Egide, Co-Chair
Danielle Kraaijvanger, Co-Chair

Temi Adamolekun, Michelle Alberda, Jen Albert, Fredrique Covington-Corbett, Jill Kramer, Janet Lamkin, Alex Moses, Belinda Munoz, Sheila Rabaut, Roselyne Swig, Susie Tompkins Buell, Carly Webster, Victoria Zitrin

LOS ANGELES COUNCIL



Melissa Magsaysay, Co-Chair
Jennifer Tuft, Co-Chair

Meredith Baer, Andrea Capachietti, Marcy Carsey, Robbin Choi, Maren Christensen, Drew Ginsberg, Holly Goline, Lauren Iungerich, Rene Jones, Donna Langley, Emmy Laybourne, Geraldine Laybourne, Andrea Lenardin Madden, CC Pappas, Stephanie Sam, Angelina Spicer

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Emilia Allonso, Joy Altimare, Tricia Arnone Richard, Angelina Darrisaw, Alana Esposito, Jag Gill, Nicolla Hewitt, Karen Housman, Rebecca Lichtenfeld, Alli McCartney, Luisella Meloni, Maria Merrill, Donata Minelli Yirmiyahu, Malea Otranto, Hope Pingree, Kathleen Ralston, Jennifer Tuft, Nia Zhang, Barbara Zuckerberg, Dina Zuckerberg



NORTHWEST COUNCIL



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Rasha Zeine Qamheyeh, Co-Chair

Shada Al Nasser, Allison Anderson, Leslie Decker,
Elizabeth Hunter, Annette Larson, Adriane
Musuneggi, Joe Patterson, Marcia Richards,
Akshaya Venkat

VITAL VOICES EUROPE



Sagra Maceira de Rosen, Co-Chair
Jennifer Taylor, Co-Chair

Silje Augustson, Norah Casey, Susan Davis, Kay Ellen
Consolver, Lucy Ellis Keeler, Aleksanda Gren, Rory
Tobin, Miranda Zhao

WASHINGTON, D.C. COUNCIL



Ashley Davis, Co-Chair
LaJuanna Russell, Co-Chair

Jean Baderschneider, Kate Boyce Reeder, Loren
Bushkar, Micah Chi, Emily Coyle, Stephanie Eidelman,
Laura Evans Manatos, DeeDee Fisher, Regina Hopper,
Lindsay Lassman, Jocelyn Lederman, Theresa Loar,
Marlene Malek, Donna McLarty, Susan Prout, Sheila
Rabaut, Sarva Rajendra

YOUNG LEADERS COUNCILS

The Young Leaders Council is a group of young professional women who convene in cities around the United States to advance women's leadership and Vital Voices in their community. The Council serves as a bi-partisan, cross-sector network centered around women's empowerment.

BAY AREA YOUNG LEADERS

Carly Engel, Co-Chair

Clare O'Connor, Co-Chair

Katie Corgiat, Jacqueline Margon, Ashley Nelson, Abbey Scheid, Maddy Zitrin

NEW YORK YOUNG LEADERS

Shabana Baksh, Co-Chair

Zara Kwan, Co-Chair

Allyson Ahlstrom, Kara Bakhshi, Emily Bogan, Emma Bolla, Phoebe Chen, Leanne Cheng, Liz Grossman, Zoey Hitzert, Moira Johnston, Stina Ladd, Arielle Medina, Nekpen Osuan Wilson, Chiara Rachmanis, Chloe Saintilan, Taara Sajnani Das, Caileigh Scott, Maggie Stimpson, Gwendoline Tilghman, Shannon Trudge

NORTHWEST YOUNG LEADERS

Lillian Bijl, Co-Chair

Dana Langseth, Co-Chair

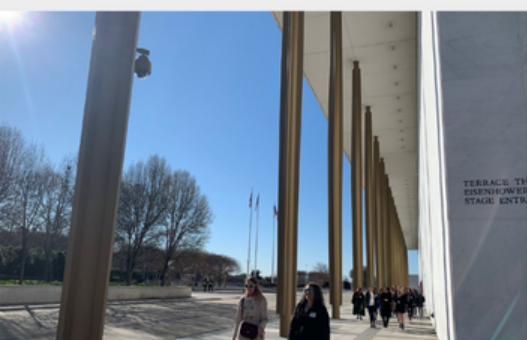
Sara Shaban

WASHINGTON, D.C. YOUNG LEADERS

Kristin Eagan, Co-Chair

Stephanie Oueda Cruz, Co-Chair

Monica Azhdam, Anastasia Dellaccio, Lucero Flores, Meg Heil, Lauren Hoffman, Angela Holcomb, Katie Kenney, Mary Kertz Jones, Amy Lyons, Sarah MacLellan, Reilly McInerney, Meera Patel, Elizabeth Rugala, Brittany Skibowski, Jessica Soklow, Holly Sydnor, Lanice Williams, Lauren Ziegler





VITAL VOICES GLOBAL COUNCILS & CHAPTERS

REGIONAL COUNCILS

Vital Voices is committed to building active supporter bases in the major cities in the U.S. and around the world. The primary goal of these councils is to establish partnership opportunities with local individuals, organizations, foundations, and corporations to support the advancement of women’s leadership worldwide. To lead these efforts, we launched Councils in New York, Washington, D.C., Seattle, Los Angeles, San Francisco, and London, and we partnered with community members seeking to invest in visionary leaders and highlight their stories of impact throughout these regions.



SOLIDARITY COUNCIL

The Vital Voices Solidarity Council is a unique endeavor bringing together men who are allies in the fight against gender-based violence with the goal of raising awareness on behalf of women and girls around the world. Its primary focus is to fight human trafficking, domestic violence, sexual violence, and harmful practices, as well as to engage boys and men in meaningful conversations about masculinity. The Council serves as a platform to highlight men's engagement to protect and defend fundamental human rights, and to strengthen partnerships with individuals, organizations, and corporations to pave the way for a more gender-equal future.

Alvin Allgood, CEO, iSwim

Judge Mohammad al-Tarawneh, Vice President, Court of Casation, Jordan

Gary Barker, President and CEO, Promundo-US

Hans Bishop, President and Founder, Altos Labs

Jackson Katz, Ph.D, Founder & President, MVP Strategies

Cody McDavis, Founder and President, Foundation 42

Don McPherson, Athlete and Educator

Chris Nasetta, CEO, Hilton

Juan Otero, Vice President of Diversity & Inclusion, Comcast Corporation

Alexander Prout, Head of International Advisory Services, Nuveen

Ryan Soccia, Founder & CEO, Jdoe

Salman Sufi, Head, Strategic Reforms Unit, Chief Minister Punjab's Office, Director General



CHAPTERS

Vital Voices Chapters are independent organizations that share the vision of Vital Voices, embodying the “pay it forward” principle. Aligned with the mission of Vital Voices, chapters conduct independent programming and fundraising, establish strategic partnerships, develop targeted programs at the local level, and build dynamic networks of women leaders.

Chapters promote women's full participation in society by:

- Fostering mentoring and leadership
- Delivering technical capacity-building
- Leveraging networks and public-private partnerships
- Implementing awareness-raising campaigns
- Driving advocacy for attitudinal and policy change
- Convening forums and summits



MAJOR CONTRIBUTIONS

Vital Voices Global Partnership thanks all our contributors who helped support our programs in 2022.

- | | | |
|--|---------------------------------------|--|
| Anonymous | Freedom House | Jonathan Orpin |
| Airbnb | Freeport–McMoRan Foundation | Paypal |
| Michelle Alberda | Bill & Melinda Gates Foundation | Hope Pingree |
| Karyl Alvord | Good Today | Marc Pritchard |
| Eve and Ellsworth Alvord | Google | Procter & Gamble |
| Andalou Naturals | Group Nine | Susan and Alex Prout Household |
| Anne Wojcicki Foundation | Heineken | Rasha Qamheyyeh and Hatem Zeine |
| Arizona State University | Hilton | Sheila Rabaut, Sr. |
| Avon | Melody Hobson | Sarva Rajendra |
| Kim Azzarelli | Karen Housman | Kathleen Ralston and JR Kerr |
| Jean Baderschneider | InMaat Foundation | Reliance Foundation |
| Meridith Baer | Lauren Iungerich | Rockefeller Foundation |
| Ajay and Ritu Banga | Kate James and Hans Bishop | Rokt |
| Bank of America | Chandra Jessee | Sherrie Rollins Westin |
| Bank of Montreal | The Katz Family Charitable Lead Trust | Deborah Rose Foundation |
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| Katharine Boyce Reeder | Karlie Kloss | LaJuanna Russell |
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James M. Stone |
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| The Diller-von Furstenberg Family
Foundation | The Marshall Family Foundation | Jennifer Tuft |
| Natasha Dolby | Mary Kay Holdings Corporation | Union Pacific |
| Margaret Dulany | Match Group Inc. | United Therapeutics Corporation |
| DVF-SIA | Alli McCartney | VISA, Inc. |
| Dylanlex LLC | Donna and Mack McLarty | Wellspring Philanthropic Fund, Inc. |
| Nina Easton and Russ Schriefer | Moderna Inc. | Will & Jada Smith Family
Foundation |
| Estée Lauder Companies, Inc. | Alexandra Moses | Victoria and Richard Zitrin |
| Samia Farouki | National Football League | Barbara Zuckerberg |
| FedEx Corporation | Alyse Nelson and Hardin Lang | Dina Zuckerberg |
| | New Theory Ventures | |
| | Nuveen Investments Inc. | |



PARTNERS

Vital Voices Global Partnership thanks all our partners who have shared their talent, time, and resources in 2022.

CORPORATIONS

AARP
Abbott
Accenture
Aetna CVS Health
AIG
Airbnb
Bank of America
Beam Suntory
Blackstone
DVF Studios
Edgility Consulting
Estée Lauder
GroYourBiz
L3Harris Technologies, Inc.
Lather
Match Group
New Theory Ventures
Northrop Grumman Corporation
Novant Health
Proctor & Gamble
Salesforce.com
StraighterLine, Inc.
True Search

INDIVIDUALS

Aaron Kisner

INTERNATIONAL INSTITUTIONS & DEVELOPMENT BANKS

U.S. Department of State
World Bank

LEGAL & ACCOUNTING

Akin Gump Strauss Hauer & Feld LLP
H&R Block
Morgan, Lewis & Bockius LLP
Nazareth Bonifacino Law

MEDIA

Fast Company
Fortune MPW

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Community Purchasing Alliance
Google.org
Rajendra Foundation
United Nations Foundation

UNIVERSITIES

Julie Ann Wrigley Global Futures Laboratory,
Arizona State University
Saïd Business School, University of Oxford

FINANCIAL POSITION

DECEMBER 31, 2022

ASSETS	2022 TOTAL
Cash and cash equivalents	5,759,914
Certificates of deposit	70,733
Grants and contributions receivable, net	2,987,222
Government grants and contracts receivable	2,019,140
Accounts receivable	89,769
Prepaid expenses and deposits	173,313
Inventory	15,861
Property and equipment, net	42,720,445
TOTAL ASSETS	53,836,397
LIABILITIES AND NET ASSETS	
Accounts payable and accrued expenses	1,472,491
Accrued payroll liability	523,692
Grants payable	195,997
Refundable advances	102,073
Funds held on behalf of others	7,752
Bonds payable, net	25,973,838
TOTAL LIABILITIES	28,275,843
NET ASSETS	
Without donor restrictions	17,998,502
Without donor restrictions	7,562,052
TOTAL NET ASSETS	25,560,554
TOTAL LIABILITIES AND NET ASSETS	53,836,397

ACTIVITIES

DECEMBER 31, 2022

REVENUE AND SUPPORT	UNRESTRICTED	TEMPORARILY RESTRICTED	2022 TOTAL
Grants and contributions	3,502,542	8,110,415	11,612,957
Government grants and contracts	10,570,185	-	10,570,185
Special events revenue	1,868,591	35,092	1,903,683
Donated services	264,720	-	264,720
Other revenue	24,526	-	24,526
NET ASSETS RELEASE FROM RESTRICTIONS			
Satisfaction of program restrictions	15,099,777	(15,099,777)	-
Satisfaction of time restrictions	2,035,000	(2,035,000)	-
TOTAL REVENUE AND SUPPORT	33,365,341	(8,989,270)	24,376,071
EXPENSES			
PROGRAM SERVICES			
Global Network & Regional Engagement	14,950,842	-	14,950,842
Leadership & Social Impact	2,289,139	-	2,289,139
Issue Advocacy	1,184,327	-	1,184,327
Crisis Response	905,980	-	905,980
Global Engagement & Public Awareness	847,982	-	847,982
TOTAL PROGRAM SERVICES	20,178,270	-	20,178,270
SUPPORTING SERVICES			
Management & General	1,754,166	-	1,754,166
Development & Fundraising	3,218,329	-	3,218,329
Fundraising – Cost of Direct Benefit to Donors	133,870	-	133,870
Total Development & Fundraising	3,352,199	-	3,352,199
TOTAL SUPPORTING SERVICES	5,106,365	-	5,106,365
TOTAL EXPENSES	25,284,635		25,284,635
CHANGE IN NET ASSETS	8,080,706	(8,989,270)	(908,564)
NET ASSETS, BEGINNING OF YEAR	9,917,796	16,551,322	26,469,118
NET ASSETS, END OF YEAR	17,998,502	7,562,052	25,560,554