

Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2015
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

A For the 2015 calendar year, or tax year beginning _____ **and ending** _____

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization VITAL VOICES GLOBAL PARTNERSHIP, INC. Doing business as		D Employer identification number 52-2151557
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1625 MASSACHUSETTS AVENUE, NW 300	E Telephone number (202) 861-2625	
	City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20036		G Gross receipts \$ 13,132,390.
	F Name and address of principal officer: ALYSE NELSON SAME AS C ABOVE		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527
J Website: ▶ WWW.VITALVOICES.ORG
K Form of organization: Corporation Trust Association Other ▶ **L** Year of formation: 1999 **M** State of legal domicile: DE

Part I Summary		Prior Year	Current Year
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: VITAL VOICES INVESTS IN WOMEN LEADERS GLOBALLY TO ACCELERATE PROSPERITY IN THEIR COMMUNITIES.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	27
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	26
	5 Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	64
	6 Total number of volunteers (estimate if necessary)	6	150
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, line 34	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	9,582,541.	12,862,692.
	9 Program service revenue (Part VIII, line 2g)	0.	0.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	36.	0.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-449,086.	-477,642.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	9,133,491.	12,385,050.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,167,923.	1,680,095.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	4,328,211.	4,397,906.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 823,331.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	4,943,178.	4,368,818.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	10,439,312.	10,446,819.
19 Revenue less expenses. Subtract line 18 from line 12	-1,305,821.	1,938,231.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 7,185,956.	End of Year 8,909,276.
	21 Total liabilities (Part X, line 26)	1,065,808.	850,897.
	22 Net assets or fund balances. Subtract line 21 from line 20	6,120,148.	8,058,379.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date			
	ALYSE NELSON, PRESIDENT AND CEO Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name FRANK H. SMITH	Preparer's signature <i>Frank H. Smith</i>	Date 08/02/16	Check if self-employed <input type="checkbox"/>	PTIN P00639053
	Firm's name ▶ RAFFA, P.C.	Firm's address ▶ 1899 L STREET, NW, SUITE 850 WASHINGTON, DC 20036	Firm's EIN ▶ 52-1511275	Phone no. (202) 822-5000	

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:
VITAL VOICES' MISSION IS TO IDENTIFY, INVEST IN AND BRING VISIBILITY TO EXTRAORDINARY WOMEN AROUND THE WORLD BY UNLEASHING THEIR LEADERSHIP POTENTIAL TO TRANSFORM LIVES AND ACCELERATE PEACE AND PROSPERITY IN THEIR COMMUNITIES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 3,593,888. including grants of \$ 957,676.) (Revenue \$)
ACTIVATING THE NETWORK:

THE PROGRAMS THAT ACTIVATE THE VITAL VOICES NETWORK FACILITATE ONGOING ENGAGEMENT WITH THE WOMEN LEADERS WITH WHOM VITAL VOICES PARTNERS AND SUPPORT THEIR DEEP-ROOTED COMMITMENT TO "PAYING IT FORWARD." THESE PROGRAMS PROMOTE ADVOCACY, FOSTER AN ENABLING ENVIRONMENT FOR WOMEN'S LEADERSHIP AND IGNITE AND ORGANIZE TOP LEADERS AROUND KEY ISSUES.

FORTUNE/U.S. STATE DEPARTMENT GLOBAL WOMEN'S MENTORING PARTNERSHIP: THROUGH A PARTNERSHIP WITH THE U.S. DEPARTMENT OF STATE AND FORTUNE'S MOST POWERFUL WOMEN, VITAL VOICES GATHERED 19 EMERGING LEADERS FROM 15 COUNTRIES ACROSS THE GLOBE TO COME TO THE UNITED STATES FOR A

4b (Code:) (Expenses \$ 3,261,359. including grants of \$ 401,312.) (Revenue \$)
SIGNATURE FELLOWSHIPS:

SIGNATURE FELLOWSHIPS AT VITAL VOICES ARE STRUCTURED PROGRAMS THAT BUILD WOMEN LEADERS' CAPACITY THROUGH GROUP TRAINING, MENTORING AND TARGETED FOLLOW ON SUPPORT AND PEER-TO-PEER EXCHANGES AND NETWORKING. THROUGHOUT THESE PROGRAMS, VITAL VOICES FELLOWS CRYSTALLIZE THEIR VISION FOR CHANGE TO MAKE AN IMPACT IN THEIR COMMUNITIES AND BEYOND.

VVLEAD FELLOWSHIP: IN 2015, VITAL VOICES KICKED OFF THE THIRD YEAR OF A THREE YEAR FELLOWSHIP WITH INITIAL FUNDING FROM THE UK GOVERNMENT'S DEPARTMENT FOR INTERNATIONAL DEVELOPMENT. VVLEAD FELLOWS, WHO WORK ACROSS SECTORS TO END VIOLENCE AGAINST WOMEN, END FORCED OR EARLY

4c (Code:) (Expenses \$ 1,687,000. including grants of \$ 321,107.) (Revenue \$)
STRATEGIC INVESTMENTS:

STRATEGIC INVESTMENT PROGRAMS AT VITAL VOICES CATALYZE THE VISIONS OF WOMEN LEADERS. THESE PROGRAMS PROVIDE DEEP, INDIVIDUALIZED INVESTMENT IN WOMEN LEADERS WHO POSSESS A CLEARLY ARTICULATED AND BOLD VISION BY DELIVERING TARGETED TECHNICAL SUPPORT, BUILDING CREDIBILITY AND VISIBILITY AND CURATING A SYSTEM OF SUPPORT FROM CHAMPIONS IN THE VITAL VOICES GLOBAL LEADERSHIP NETWORK.

JUSTICE INSTITUTES: SINCE 2010, VITAL VOICES HAS BEEN INVESTING IN HUMAN RIGHTS LEADERS BY CO-IMPLEMENTING THE INSTITUTE MODEL, WHICH BRINGS TOGETHER JUDGES, PROSECUTORS, POLICE OFFICERS AND

4d Other program services (Describe in Schedule O.)
(Expenses \$ 406,551. including grants of \$) (Revenue \$)

4e Total program service expenses 8,948,798.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows 1-19 detailing various organizational requirements and their status.

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		
Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Input box for Schedule O check

Main table with columns for question number, description, and Yes/No checkboxes. Includes rows 1a-14b with various tax-related questions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (27); 1b Enter the number of voting members included in line 1a, above, who are independent (26); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (X); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? (X); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (X); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (X); 6 Did the organization have members or stockholders? (X); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (X); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (X); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? (X); b Each committee with authority to act on behalf of the governing body? (X); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (X).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (X); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (X); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (X); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (X); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (X); 13 Did the organization have a written whistleblower policy? (X); 14 Did the organization have a written document retention and destruction policy? (X); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official (X); b Other officers or key employees of the organization (X); If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (X); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed: AR, CA, CT, GA, CO, HI, IL, KS, KY, MA, MD
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [] Another's website [X] Upon request [] Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records: ALYSE NELSON - (202) 861-2625 1625 MASSACHUSETTS AVENUE, NW, #300, WASHINGTON, DC 20036

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) SUSAN ANN DAVIS BOARD CHAIR	15.00	X		X				0.	0.	0.
(2) V. SUE MOLINA BOARD VICE CHAIR	1.00	X		X				0.	0.	0.
(3) AMBASSADOR CRAIG JOHNSTONE BOARD TREASURER	1.00	X		X				0.	0.	0.
(4) BETH BROOKE-MARCINIAK BOARD DIRECTOR	1.00	X						0.	0.	0.
(5) TINA BROWN BOARD DIRECTOR	1.00	X						0.	0.	0.
(6) CANDACE BROWNING BOARD DIRECTOR	1.00	X						0.	0.	0.
(7) KRISTIN CAMPBELL BOARD DIRECTOR	1.00	X						0.	0.	0.
(8) DR. ROSITA VAN COEVORDEN BOARD DIRECTOR	1.00	X						0.	0.	0.
(9) KAY ELLEN CONSOLVER BOARD DIRECTOR	1.00	X						0.	0.	0.
(10) MANJU DHINGRA - UNTIL 04/2015 BOARD DIRECTOR	1.00	X						0.	0.	0.
(11) DEBORAH DINGELL - UNTIL 09/2015 BOARD DIRECTOR	1.00	X						0.	0.	0.
(12) AMBASSADOR PAULA J. DOBRIANSKY BOARD DIRECTOR	1.00	X						0.	0.	0.
(13) SONNIE DOCKSER BOARD DIRECTOR	1.00	X						0.	0.	0.
(14) SAMIA FAROUKI BOARD DIRECTOR	1.00	X						0.	0.	0.
(15) SALLY FIELD BOARD DIRECTOR	1.00	X						0.	0.	0.
(16) NANCY FOLGER BOARD DIRECTOR	1.00	X						0.	0.	0.
(17) DIANE VON FURSTENBERG BOARD DIRECTOR	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) BARONESS MARY GOUDIE BOARD DIRECTOR	1.00	X						0.	0.	0.
(19) DR. KAREN OTAZO HOFMEISTER BOARD DIRECTOR	1.00	X						0.	0.	0.
(20) KATE JAMES BOARD DIRECTOR	1.00	X						0.	0.	0.
(21) DONNA LANGLEY BOARD DIRECTOR	1.00	X						0.	0.	0.
(22) MARLENE MALEK BOARD DIRECTOR	1.00	X						0.	0.	0.
(23) BOBBIE GREENE MCCARTHY VP, DEV. & ENG.- UNTIL 08/2015, BOD	45.00	X						138,974.	0.	7,711.
(24) DONNA COCHRAN MCLARTY BOARD DIRECTOR	1.00	X						0.	0.	0.
(25) SUSAN NESS BOARD DIRECTOR	1.00	X						0.	0.	0.
(26) NANCY PRAGER-KAMEL BOARD DIRECTOR	1.00	X						0.	0.	0.
1b Sub-total								138,974.	0.	7,711.
c Total from continuation sheets to Part VII, Section A								1,185,609.	0.	81,679.
d Total (add lines 1b and 1c)								1,324,583.	0.	89,390.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **12**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
HUNDREDTH MONKEY COLLECTIVE, LLC 410 7TH AVENUE, 4R, BROOKLYN, NY 11215	FILM DIRECTING, PRODUCTION	414,168.
STILLMOTION, LLC 524 BURNSIDE STREET, PORTLAND, OR 97214	FILM DIRECTING, PRODUCTION	189,580.
HOTEL CHINZANSO TOKYO, 10-8, SEKIGUCHI 2-CHOME, BUNKYO-KU, TOKYO, JAPAN 112-8680	LODGING/CONFERENCE FACIL.	154,696.
WALTHERS TOURS LIMITED, 9 SANDPIPER AVENUE, DOUGLASDALE, SOUTH AFRICA	LODGING/CONFERENCE FACIL.	132,902.
RESTAURANT ASSOCIATES 2700 F STREET, NW, WASHINGTON, DC 20566	CATERING	128,086.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **5**

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	1,985,557.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	3,243,707.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	7,633,428.				
	g Noncash contributions included in lines 1a-1f: \$						
	h Total. Add lines 1a-1f			12862692.			
Program Service Revenue	2 a	Business Code					
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)						
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	(i) Real	(ii) Personal				
		b Less: rental expenses					
		c Rental income or (loss)					
		d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		b Less: cost or other basis and sales expenses					
		c Gain or (loss)					
		d Net gain or (loss)					
	8 a Gross income from fundraising events (not including \$ <u>1,985,557.</u> of contributions reported on line 1c). See Part IV, line 18	a		135,678.			
		b Less: direct expenses	b	747,340.			
		c Net income or (loss) from fundraising events			-611,662.		-611,662.
	9 a Gross income from gaming activities. See Part IV, line 19	a					
b Less: direct expenses		b					
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	a						
	b Less: cost of goods sold	b					
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code					
11 a SUBLEASE INCOME		900099	127,028.			127,028.	
b REFUNDS		900099	6,598.			6,598.	
c OTHER REVENUE		900099	394.			394.	
d All other revenue							
e Total. Add lines 11a-11d			134,020.				
12 Total revenue. See instructions.			12385050.	0.	0.	-477,642.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	46,948.	46,948.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	45,575.	45,575.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	1,587,572.	1,587,572.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	747,961.	186,509.	414,767.	146,685.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,066,785.	2,178,311.	486,553.	401,921.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	45,814.	31,777.	8,024.	6,013.
9 Other employee benefits	264,285.	177,580.	48,014.	38,691.
10 Payroll taxes	273,061.	170,398.	63,581.	39,082.
11 Fees for services (non-employees):				
a Management				
b Legal	27,006.	18,008.	8,998.	
c Accounting	62,345.		62,345.	
d Lobbying	218.	218.		
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	1,197,719.	1,147,724.	33,655.	16,340.
12 Advertising and promotion				
13 Office expenses	250,659.	93,714.	136,021.	20,924.
14 Information technology	113,743.	71,234.	30,227.	12,282.
15 Royalties				
16 Occupancy	712,028.		712,028.	
17 Travel	1,271,411.	1,196,376.	70,527.	4,508.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	581,548.	571,151.		10,397.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	49,551.	18,336.	31,215.	
23 Insurance	47,582.		47,582.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a RETURN OF UNUSED GRANTS	38,475.	38,475.		
b BAD DEBT EXPENSE	16,533.		16,533.	
c G&A ALLOCATION	0.	1,368,892.	-1,495,380.	126,488.
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	10,446,819.	8,948,798.	674,690.	823,331.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	2,630,677.	1	4,170,892.
	2 Savings and temporary cash investments	162,899.	2	46,204.
	3 Pledges and grants receivable, net	3,956,383.	3	4,183,661.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	22,009.	8	19,631.
	9 Prepaid expenses and deferred charges	197,816.	9	294,494.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 413,256.		
	b Less: accumulated depreciation	10b 301,582.	156,752.	10c 111,674.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	70,733.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	59,420.	15	11,987.
16 Total assets. Add lines 1 through 15 (must equal line 34)	7,185,956.	16	8,909,276.	
Liabilities	17 Accounts payable and accrued expenses	393,663.	17	441,228.
	18 Grants payable		18	
	19 Deferred revenue	259,827.	19	6,975.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	6,855.	21	983.
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	405,463.	25	401,711.
	26 Total liabilities. Add lines 17 through 25	1,065,808.	26	850,897.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	1,485,070.	27	1,485,276.
	28 Temporarily restricted net assets	4,635,078.	28	6,573,103.
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	6,120,148.	33	8,058,379.	
34 Total liabilities and net assets/fund balances	7,185,956.	34	8,909,276.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	12,385,050.
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,446,819.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,938,231.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,120,148.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	8,058,379.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits _____	X	

Form 990 (2015)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	8372218.	10050432.	13060167.	9582541.	12862692.	53928050.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	8372218.	10050432.	13060167.	9582541.	12862692.	53928050.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						16584318.
6 Public support. Subtract line 5 from line 4.						37343732.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7 Amounts from line 4	8372218.	10050432.	13060167.	9582541.	12862692.	53928050.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	351.	22,029.	41,323.	123,966.	127,028.	314,697.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	5,652.	4,828.	7,486.	2,773.	394.	21,133.
11 Total support. Add lines 7 through 10						54263880.
12 Gross receipts from related activities, etc. (see instructions)					12	490,523.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	68.82 %
15 Public support percentage from 2014 Schedule A, Part II, line 14	15	65.81 %
16a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
17a 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
b 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>	

Schedule A (Form 990 or 990-EZ) 2015

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2014 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	Yes	No
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions)			
3 Excess distributions carryover, if any, to 2015:			
a			
b			
c			
d From 2013			
e From 2014			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2015 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6 Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
7 Excess distributions carryover to 2016. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a			
b			
c Excess from 2013			
d Excess from 2014			
e Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

OTHER REVENUE

2011 AMOUNT: \$ 5,652.

2012 AMOUNT: \$ 4,828.

2013 AMOUNT: \$ 7,486.

2014 AMOUNT: \$ 2,773.

2015 AMOUNT: \$ 394.

COPY

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Name of the organization

VITAL VOICES GLOBAL PARTNERSHIP, INC.

Employer identification number

52-2151557

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization VITAL VOICES GLOBAL PARTNERSHIP, INC.	Employer identification number 52-2151557
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	 <hr/> <hr/> <hr/>	\$ <u>1,777,184.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>2</u>	 <hr/> <hr/> <hr/>	\$ <u>1,415,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>3</u>	 <hr/> <hr/> <hr/>	\$ <u>1,371,579.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>4</u>	 <hr/> <hr/> <hr/>	\$ <u>1,300,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>5</u>	 <hr/> <hr/> <hr/>	\$ <u>1,067,337.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>6</u>	 <hr/> <hr/> <hr/>	\$ <u>1,000,296.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization VITAL VOICES GLOBAL PARTNERSHIP, INC.	Employer identification number 52-2151557
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<hr/> <hr/> <hr/>	\$ 525,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	<hr/> <hr/> <hr/>	\$ 500,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	<hr/> <hr/> <hr/>	\$ 468,535.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
10	<hr/> <hr/> <hr/>	\$ 399,186.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization VITAL VOICES GLOBAL PARTNERSHIP, INC.	Employer identification number 52-2151557
--	---

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization VITAL VOICES GLOBAL PARTNERSHIP, INC.	Employer identification number 52-2151557
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2015

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

- ▶ **Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.**
- ▶ **Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.**

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization VITAL VOICES GLOBAL PARTNERSHIP, INC.	Employer identification number 52-2151557
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$ _____
- 3 Volunteer hours _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990 or 990-EZ) 2015

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10-05-15

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Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	4,596.													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	3,064.													
c	Total lobbying expenditures (add lines 1a and 1b)	7,660.													
d	Other exempt purpose expenditures	10,406,179.													
e	Total exempt purpose expenditures (add lines 1c and 1d)	10,413,839.													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	670,692.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	167,673.													
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
 See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period						
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total	
2a	Lobbying nontaxable amount	651,783.	688,210.	665,769.	670,692.	2,676,454.
b	Lobbying ceiling amount (150% of line 2a, column(e))					4,014,681.
c	Total lobbying expenditures	13,289.	9,250.	7,649.	7,660.	37,848.
d	Grassroots nontaxable amount	162,946.	172,053.	166,442.	167,673.	669,114.
e	Grassroots ceiling amount (150% of line 2d, column (e))					1,003,671.
f	Grassroots lobbying expenditures	9,302.	6,475.	765.	4,596.	21,138.

Schedule C (Form 990 or 990-EZ) 2015

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
<i>For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.</i>			
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

Name of the organization: VITAL VOICES GLOBAL PARTNERSHIP, INC. Employer identification number: 52-2151557

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate values, and yes/no questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, total number, acreage, and monitoring details.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include reporting requirements for art and historical treasures.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2015

532051 11-02-15

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange programs
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment %
- b Permanent endowment %
- c Temporarily restricted endowment %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) unrelated organizations	3a(i)	
(ii) related organizations	3a(ii)	
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		175,174.	75,055.	100,119.
d Equipment		142,767.	131,212.	11,555.
e Other		95,315.	95,315.	0.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				111,674.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DEFERRED RENT AND LEASE BENEFIT	391,511.
(3) SECURITY DEPOSIT	10,200.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	401,711.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	13,399,916.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	394,554.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	747,340.	
e	Add lines 2a through 2d		2e	1,141,894.
3	Subtract line 2e from line 1		3	12,258,022.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	127,028.	
c	Add lines 4a and 4b		4c	127,028.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	12,385,050.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	11,461,685.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	394,554.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	747,340.	
e	Add lines 2a through 2d		2e	1,141,894.
3	Subtract line 2e from line 1		3	10,319,791.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	127,028.	
c	Add lines 4a and 4b		4c	127,028.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	10,446,819.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

AS OF DECEMBER 31 2015 VITAL VOICES HELD \$983 ON BEHALF OF OTHERS. THIS BALANCE IS REPORTED IN PART X, LINE 21. THE ESCROW FUNDS REPRESENT ROYALTY FUNDS FOR THE THEATRICAL PLAY, SEVEN. THESE FUNDS ARE COLLECTED AND DISTRIBUTED TO THE SEVEN VITAL VOICES NETWORK WOMEN PORTRAYED IN THE PLAY.

PART X, LINE 2:

VITAL VOICES PERFORMED AN EVALUATION OF ITS UNCERTAIN TAX POSITIONS FOR THE YEAR ENDED DECEMBER 31, 2015, AND DETERMINED THAT THERE WERE NO MATTERS THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS OR THAT MAY HAVE ANY EFFECT ON ITS TAX-EXEMPT STATUS.

Part XIII Supplemental Information (continued)

PART XI, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES 747,340.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

SUBLEASE EXPENSES 127,028.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES 747,340.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

SUBLEASE EXPENSES 127,028.

COPY

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

Name of the organization VITAL VOICES GLOBAL PARTNERSHIP, INC.	Employer identification number 52-2151557
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Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
SUB-SAHARAN AFRICA	0	21	PROGRAM SERVICES	BUSINESS AND LEADERSHIP TRAINING, TECHNICAL ASSISTANCE, NETWORKING, AND MENTORING FOR SMALL	1,056,374.
SUB-SAHARAN AFRICA	0	0	GRANTMAKING		513,793.
SOUTH ASIA	0	6	PROGRAM SERVICES	HUMAN RIGHTS PROGRAMMING TO ADDRESS THE ISSUE OF VIOLENCE AGAINST WOMEN AND HUMAN TRAFFICKING;	255,676.
SOUTH ASIA	0	0	GRANTMAKING		186,488.
SOUTH AMERICA	0	5	PROGRAM SERVICES	BUSINESS AND LEADERSHIP TRAINING, TECHNICAL ASSISTANCE, NETWORKING, AND MENTORING FOR SMALL	191,227.
SOUTH AMERICA	0	0	GRANTMAKING		41,555.
RUSSIA AND NEIGHBORING STATES	0	0	PROGRAM SERVICES	NETWORKING, CAPACITY BUILDING, MENTORING AND LEADERSHIP PROGRAM; HUMAN RIGHTS PROGRAMMING	7,654.
RUSSIA AND NEIGHBORING STATES	0	0	GRANTMAKING		25,000.
3 a Sub-total	0	32			2,277,767.
b Total from continuation sheets to Part I	0	18			2,003,713.
c Totals (add lines 3a and 3b)	0	50			4,281,480.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2015

SEE PART V FOR COLUMN (E) DESCRIPTIONS

Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
NORTH AMERICA	0	2	PROGRAM SERVICES	BUSINESS AND LEADERSHIP TRAINING, TECHNICAL ASSISTANCE, NETWORKING, AND MENTORING FOR SMALL	62,703.
NORTH AMERICA	0	0	GRANTMAKING		40,218.
MIDDLE EAST AND NORTH AFRICA	0	9	PROGRAM SERVICES	BUSINESS AND LEADERSHIP TRAINING, TECHNICAL ASSISTANCE, NETWORKING, AND MENTORING FOR SMALL	275,757.
MIDDLE EAST AND NORTH AFRICA	0	0	GRANTMAKING		616,573.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	HUMAN RIGHTS PROGRAMMING TO ADDRESS THE ISSUE OF HUMAN TRAFFICKING; NETWORKING, CAPACITY	137,011.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANTMAKING		25,000.
EAST ASIA AND THE PACIFIC	0	1	PROGRAM SERVICES	HUMAN RIGHTS PROGRAMMING TO ADDRESS THE ISSUE OF HUMAN TRAFFICKING; NETWORKING, CAPACITY	481,630.
EAST ASIA AND THE PACIFIC	0	0	GRANTMAKING		65,815.
CENTRAL AMERICA AND THE CARIBBEAN	0	6	PROGRAM SERVICES	BUSINESS AND LEADERSHIP TRAINING, TECHNICAL ASSISTANCE, NETWORKING, AND MENTORING FOR SMALL	225,874.
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTMAKING		73,132.
Totals		18			2,003,713.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	IMPROVING UGANDA'S CRIMINAL JUSTICE RESPONSE TO HUMAN TRAFFICKING.	39,720.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	BUILD AND EXPAND AN EARLY WARNING SYSTEM IN NIGERIA THAT ADDRESSES	152,188.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	SUPPORT FOR GROWTH OF WOMAN-OWNED BUSINESS.	8,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	SUPPORT FOR GROWTH OF WOMAN-OWNED BUSINESS.	8,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	SUPPORT FOR GROWTH OF WOMAN-OWNED BUSINESS.	8,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	SUPPORT FOR GROWTH OF WOMAN-OWNED BUSINESS.	8,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	SUPPORT FOR GROWTH OF WOMAN-OWNED BUSINESS.	8,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	SUPPORT FOR GROWTH OF WOMAN-OWNED BUSINESS.	8,000.	WIRE TRANSFER	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **23**

3 Enter total number of other organizations or entities **28**

SEE PART V FOR COLUMN (D) DESCRIPTIONS

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORT FOR GROWTH OF WOMAN-OWNED BUSINESS.	8,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	MENTORING PROGRAM FOR SME BUINESSWOMEN.	14,144.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	GRANT TO IMPLEMENT TECHNOLOGY-BASED SOLUTIONS FOR LOCAL ORGANIZATIONS.	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	GRANT TO IMPLEMENT TECHNOLOGY-BASED SOLUTIONS FOR LOCAL ORGANIZATIONS.	7,700.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	GRANT TO IMPLEMENT TECHNOLOGY-BASED SOLUTIONS FOR LOCAL ORGANIZATIONS.	7,200.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	HUMAN RIGHTS GRANT TO WORK ON THE ISSUE OF HUMAN TRAFFICKING.	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	HUMAN RIGHTS GRANT TO WORK ON THE ISSUE OF HUMAN TRAFFICKING.	12,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	HUMAN RIGHTS GRANT TO WORK ON THE ISSUE OF HUMAN TRAFFICKING.	8,970.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	GRANT TO SUPPORT THE EDUCATION OF YOUNG WOMEN AND CHILDREN IN UGANDA.	25,000.	WIRE TRANSFER	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	GRANT TO INCREASE THE INCOMES AND EMPLOYMENT OF WOMEN WHO OWN MICRO	25,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	GRANT TO SUPPORT A HEALTH AND LEADERSHIP TRAINING PROGRAM AT A GIRLS' BOARDING	10,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	GRANT TO PROVIDE FREE PRIMARY EDUCATION IN SOUTH-CENTRAL SOMALIA AND ENHANCE EXISTING	7,440.	WIRE TRANSFER	0.		
		SOUTH ASIA	GRANT TO IMPLEMENT TECHNOLOGY-BASED SOLUTIONS FOR LOCAL ORGANIZATIONS.	7,200.	WIRE TRANSFER	0.		
		SOUTH ASIA	GRANT TO IMPLEMENT TECHNOLOGY-BASED SOLUTIONS FOR LOCAL ORGANIZATIONS.	9,000.	WIRE TRANSFER	0.		
		SOUTH ASIA	HUMAN RIGHTS GRANT TO WORK ON THE ISSUE OF HUMAN TRAFFICKING.	8,308.	WIRE TRANSFER	0.		
		SOUTH ASIA	SUPPORT TO ESTABLISH AN EMERGENCY TRANSIT SHELTER IN INDIA FOR SPECIALIZED SCREENING	10,000.	WIRE TRANSFER	0.		
		SOUTH ASIA	SUPPORT FOR EDUCATION FOR CHILDREN INCLUDING EXTRACURRICULAR AND	10,000.	WIRE TRANSFER	0.		
		SOUTH ASIA	GRANT TO IMPLEMENT AN INNOVATIVE COMMUNICATION AND BEHAVIOR CHANGE	50,000.	WIRE TRANSFER	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	GRANT TO PROVIDE SECURITY SERVICES FOR A SHELTER FOR VICTIMS OF SEX TRAFFICKING.	59,795.	WIRE TRANSFER	0.		
		SOUTH AMERICA	SUPPORT FOR GROWTH OF WOMAN-OWNED BUSINESS.	8,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA	MENTORING PROGRAM FOR SME BUINESSWOMEN.	14,355.	WIRE TRANSFER	0.		
		SOUTH AMERICA	HUMAN RIGHTS GRANT TO WORK ON THE ISSUE OF HUMAN TRAFFICKING.	9,000.	WIRE TRANSFER	0.		
		RUSSIA AND NEIGHBORING STATES	GRANT TO ADVOCATE CHANGE IN THE RUSSIAN PENITENTIARY SYSTEM.	25,000.	WIRE TRANSFER	0.		
		NORTH AMERICA	SUPPORT FOR GROWTH OF WOMAN-OWNED BUSINESS.	8,000.	WIRE TRANSFER	0.		
		NORTH AMERICA	MENTORING PROGRAM FOR SME BUINESSWOMEN.	5,947.	WIRE TRANSFER	0.		
		MIDDLE EAST AND NORTH AFRICA	SUPPORT FOR GROWTH OF WOMAN-OWNED BUSINESS.	8,000.	WIRE TRANSFER	0.		
		MIDDLE EAST AND NORTH AFRICA	SUPPORT FOR GROWTH OF WOMAN-OWNED BUSINESS.	8,000.	WIRE TRANSFER	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	SUPPORT FOR GROWTH OF WOMAN-OWNED BUSINESS.	8,000.	WIRE TRANSFER	0.		
		MIDDLE EAST AND NORTH AFRICA	SUPPORT FOR GROWTH OF WOMAN-OWNED BUSINESS.	8,000.	WIRE TRANSFER	0.		
		MIDDLE EAST AND NORTH AFRICA	SUPPORT FOR GROWTH OF WOMAN-OWNED BUSINESS.	8,000.	WIRE TRANSFER	0.		
		MIDDLE EAST AND NORTH AFRICA	SUPPORT FOR GROWTH OF WOMAN-OWNED BUSINESS.	8,000.	WIRE TRANSFER	0.		
		MIDDLE EAST AND NORTH AFRICA	SUPPORT FOR GROWTH OF WOMAN-OWNED BUSINESS.	8,000.	WIRE TRANSFER	0.		
		MIDDLE EAST AND NORTH AFRICA	MENTORING PROGRAM FOR SME BUINESSWOMEN.	11,450.	WIRE TRANSFER	0.		
		MIDDLE EAST AND NORTH AFRICA	GRANT TO FOSTER DIALOGUE AND MUTUAL UNDERSTANDING IN THE CONTEXT OF THE	30,000.	WIRE TRANSFER	0.		
		MIDDLE EAST AND NORTH AFRICA	SUPPORT THE YOUNG WOMEN LEADERS BUILDING PEACE AND PROSPERITY PROGRAM IN	68,880.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	GRANT TO SUPPORT AND ENCOURAGE MOTHERS TO PREVENT THE RECRUITMENT OF YOUTH	25,000.	WIRE TRANSFER	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	GRANT TO SUPPORT A VOCATIONAL TRAINING SCHOOL WITH A MISSION TO TRAIN A SKILLED	10,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC	SUPPORT GRANT FOR ORGANIZATION THAT PROVIDES AND EMPOWERS VULNERABLE FAMILIES	50,000.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	SUPPORT FOR GROWTH OF WOMAN-OWNED BUSINESS.	8,000.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MENTORING PROGRAM FOR SME BUINESSWOMEN.	17,127.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MENTORING PROGRAM FOR SME BUINESSWOMEN.	12,405.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MENTORING PROGRAM FOR SME BUINESSWOMEN.	11,470.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CAPACITY BUILDING GRANT FOR NEW FOUNDATION WITH A MISSION TO SUPPORT	10,000.	WIRE TRANSFER	0.		

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
GENDER BASED VIOLENCE EMERGENCY ASSISTANCE FUND	MIDDLE EAST AND NORTH AFRICA	87	429,836.	WIRE TRANSFER	0.		
GENDER BASED VIOLENCE EMERGENCY ASSISTANCE FUND	NORTH AMERICA	5	10,807.	WIRE TRANSFER	0.		
2015 MENTORING WALKS	NORTH AMERICA	1	918.	WIRE TRANSFER	0.		
GENDER BASED VIOLENCE EMERGENCY ASSISTANCE FUND	SOUTH AMERICA	1	2,200.	WIRE TRANSFER	0.		
GENDER BASED VIOLENCE EMERGENCY ASSISTANCE FUND	SOUTH ASIA	6	27,495.	WIRE TRANSFER	0.		
GENDER BASED VIOLENCE EMERGENCY ASSISTANCE FUND	SUB-SAHARAN AFRICA	23	89,813.	WIRE TRANSFER	0.		
2015 MENTORING WALKS	SUB-SAHARAN AFRICA	2	1,663.	WIRE TRANSFER	0.		

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

PART I, LINE 2:

VITAL VOICES USES SOUND MONITORING AND EVALUATION PROCEDURES AND TOOLS FOR AWARDED GRANTS. FOR INSTANCE, ALL GRANT RECIPIENTS ARE REQUIRED TO ENTER INTO GRANT AWARD AGREEMENTS WITH VITAL VOICES, WHICH REQUIRE THEM TO PROVIDE NARRATIVE AND FINANCIAL REPORTING ON ALL FUNDS AWARDED. AS PART OF THE GRANT AGREEMENT, VITAL VOICES ALSO RESERVES THE RIGHT TO AUDIT, EXAMINE, AND MAKE OR REQUEST COPIES OF ALL ACCOUNTS, RECORDS, AND CORRESPONDENCE RELATED TO THE GRANT AS WELL AS REQUIRES THE GRANT RECIPIENT TO MAINTAIN GRANT RECORDS FOR AT LEAST 36 MONTHS AFTER THE AGREED UPON END DATE OF THE GRANT PERIOD. VITAL VOICES PERIODICALLY REQUESTS DOCUMENTATION SUPPORTING GRANT RECIPIENT FINANCIAL REPORTS AS PART OF ITS DUE DILIGENCE PRACTICES AND RESERVES THE RIGHT TO MAKE SITE VISITS.

IN 2014, VITAL VOICES BEGAN TO MANAGE A FUND TO PROVIDE EMERGENCY ASSISTANCE TO INDIVIDUALS FACING EXTREME ACTS OF GENDER-BASED VIOLENCE INCLUDING HARMFUL TRADITIONAL PRACTICES. THE EMERGENCY ASSISTANCE FUND PROVIDES SMALL SHORT-TERM GRANTS FOR EXPENSES THAT INCLUDE MEDICAL EXPENSES, PSYCHOSOCIAL SUPPORT OR COUNSELING, EMERGENCY SHELTER, RELOCATION EXPENSES, AND LIVELIHOOD. DUE TO THE SENSITIVE NATURE OF THIS SUPPORT, FINAL REPORTING IS NOT REQUIRED. EACH CASE IS THOROUGHLY VETTED THROUGH A RIGOROUS REFERRAL PROCESS.

PART I, LINE 3, COLUMN (E):

(E) SPECIFIC TYPES OF SERVICES IN REGION: BUSINESS AND LEADERSHIP TRAINING, TECHNICAL ASSISTANCE, NETWORKING, AND MENTORING FOR SMALL AND MEDIUM WOMEN OWNED BUSINESSES TRYING TO GROW; ADVOCACY PROGRAM FOR

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

WOMEN'S ECONOMIC OPPORTUNITIES AND GREATER LEADERSHIP IN CIVIL SOCIETY;
HUMAN RIGHTS PROGRAMMING TO ADDRESS THE ISSUE OF VIOLENCE AGAINST WOMEN
AND HUMAN TRAFFICKING; CAPACITY BUILDING, MENTORING AND LEADERSHIP
PROGRAMS.

(E) SPECIFIC TYPES OF SERVICES IN REGION: HUMAN RIGHTS PROGRAMMING TO
ADDRESS THE ISSUE OF VIOLENCE AGAINST WOMEN AND HUMAN TRAFFICKING;
NETWORKING, CAPACITY BUILDING, MENTORING AND LEADERSHIP PROGRAM.

(E) SPECIFIC TYPES OF SERVICES IN REGION: BUSINESS AND LEADERSHIP
TRAINING, TECHNICAL ASSISTANCE, NETWORKING, AND MENTORING FOR SMALL AND
MEDIUM WOMEN OWNED BUSINESSES TRYING TO GROW; HUMAN RIGHTS PROGRAMMING TO
ADDRESS THE ISSUE OF VIOLENCE AGAINST WOMEN AND TRAFFICKING; CAPACITY
BUILDING, MENTORING AND LEADERSHIP PROGRAMS.

(E) SPECIFIC TYPES OF SERVICES IN REGION: NETWORKING, CAPACITY BUILDING,
MENTORING AND LEADERSHIP PROGRAM; HUMAN RIGHTS PROGRAMMING TO ADDRESS THE
ISSUE OF VIOLENCE AGAINST WOMEN AND HUMAN TRAFFICKING.

(E) SPECIFIC TYPES OF SERVICES IN REGION: BUSINESS AND LEADERSHIP
TRAINING, TECHNICAL ASSISTANCE, NETWORKING, AND MENTORING FOR SMALL AND
MEDIUM WOMEN OWNED BUSINESSES TRYING TO GROW; HUMAN RIGHTS PROGRAMMING TO
ADDRESS THE ISSUE OF VIOLENCE AGAINST WOMEN; CAPACITY BUILDING, MENTORING
AND LEADERSHIP PROGRAMS.

(E) SPECIFIC TYPES OF SERVICES IN REGION: BUSINESS AND LEADERSHIP
TRAINING, TECHNICAL ASSISTANCE, NETWORKING, AND MENTORING FOR SMALL AND

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Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

MEDIUM WOMEN OWNED BUSINESSES TRYING TO GROW; HUMAN RIGHTS PROGRAMMING TO ADDRESS THE ISSUE OF VIOLENCE AGAINST WOMEN AND HUMAN TRAFFICKING; CAPACITY BUILDING, MENTORING AND LEADERSHIP PROGRAMS.

(E) SPECIFIC TYPES OF SERVICES IN REGION: HUMAN RIGHTS PROGRAMMING TO ADDRESS THE ISSUE OF HUMAN TRAFFICKING; NETWORKING, CAPACITY BUILDING, MENTORING AND LEADERSHIP PROGRAM.

(E) SPECIFIC TYPES OF SERVICES IN REGION: HUMAN RIGHTS PROGRAMMING TO ADDRESS THE ISSUE OF HUMAN TRAFFICKING; NETWORKING, CAPACITY BUILDING, MENTORING AND LEADERSHIP PROGRAM.

(E) SPECIFIC TYPES OF SERVICES IN REGION: BUSINESS AND LEADERSHIP TRAINING, TECHNICAL ASSISTANCE, NETWORKING, AND MENTORING FOR SMALL AND MEDIUM WOMEN OWNED BUSINESSES TRYING TO GROW; CAPACITY BUILDING, MENTORING AND LEADERSHIP PROGRAMS; HUMAN RIGHTS PROGRAMMING TO ADDRESS THE ISSUE OF VIOLENCE AGAINST WOMEN AND HUMAN TRAFFICKING.

PART II, COLUMN (D):

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: BUILD AND EXPAND AN EARLY WARNING SYSTEM IN NIGERIA THAT ADDRESSES GENDER-BASED VIOLENCE.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: GRANT TO INCREASE THE INCOMES AND EMPLOYMENT OF WOMEN WHO OWN MICRO ENTERPRISES IN TANZANIA.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: GRANT TO SUPPORT A HEALTH AND LEADERSHIP TRAINING PROGRAM AT A GIRLS' BOARDING SCHOOL IN RURAL KENYA.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: GRANT TO PROVIDE FREE PRIMARY EDUCATION IN SOUTH-CENTRAL SOMALIA AND ENHANCE EXISTING EDUCATIONAL SERVICES.

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: SUPPORT TO ESTABLISH AN EMERGENCY TRANSIT SHELTER IN INDIA FOR SPECIALIZED SCREENING OF VICTIMS OF SEX TRAFFICKING.

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: SUPPORT FOR EDUCATION FOR CHILDREN INCLUDING EXTRACURRICULAR AND SKILL BUILDING PROGRAMS.

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: GRANT TO IMPLEMENT AN INNOVATIVE COMMUNICATION AND BEHAVIOR CHANGE INTERVENTION THROUGH FILM MAKING TO HIGHLIGHT THE IMPORTANCE OF HAVING MEN AS AGENTS OF CHANGE TO END VIOLENCE AGAINST WOMEN.

REGION: MIDDLE EAST AND NORTH AFRICA

(D) PURPOSE OF GRANT: GRANT TO FOSTER DIALOGUE AND MUTUAL UNDERSTANDING IN THE CONTEXT OF THE ISRAELI-PALESTINIAN CONFLICT.

REGION: MIDDLE EAST AND NORTH AFRICA

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

(D) PURPOSE OF GRANT: SUPPORT THE YOUNG WOMEN LEADERS BUILDING PEACE AND PROSPERITY PROGRAM IN ISRAEL.

REGION: EUROPE (INCLUDING ICELAND & GREENLAND)

(D) PURPOSE OF GRANT: GRANT TO SUPPORT AND ENCOURAGE MOTHERS TO PREVENT THE RECRUITMENT OF YOUTH BY EXTREMIST GROUPS.

REGION: EAST ASIA AND THE PACIFIC

(D) PURPOSE OF GRANT: GRANT TO SUPPORT A VOCATIONAL TRAINING SCHOOL WITH A MISSION TO TRAIN A SKILLED WORK FORCE EDUCATED IN SUSTAINABILITY AND ENVIRONMENTAL RESPONSIBILITY.

REGION: EAST ASIA AND THE PACIFIC

(D) PURPOSE OF GRANT: SUPPORT GRANT FOR ORGANIZATION THAT PROVIDES AND EMPOWERS VULNERABLE FAMILIES WITH KNOWLEDGE, SKILLS, OPPORTUNITIES, AND ACCESS TO FINANCE AND MARKETS.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: CAPACITY BUILDING GRANT FOR NEW FOUNDATION WITH A MISSION TO SUPPORT AND STRENGTHEN HAITIAN WOMEN BY PREPARING THEM TO MEET THE EXPECTATIONS OF THE GLOBAL MARKET PLACE.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))	
		ANNUAL AWARDS GALA (event type)	VOICES OF SOLIDARITY (event type)	3 (total number)		
Revenue	1	Gross receipts	1,582,423.	204,745.	334,067.	2,121,235.
	2	Less: Contributions	1,502,613.	192,895.	290,049.	1,985,557.
	3	Gross income (line 1 minus line 2)	79,810.	11,850.	44,018.	135,678.
Direct Expenses	4	Cash prizes				
	5	Noncash prizes			25,633.	25,633.
	6	Rent/facility costs	87,311.	30,286.	17,338.	134,935.
	7	Food and beverages	130,751.	36,366.	31,531.	198,648.
	8	Entertainment	154,320.	35,183.	15,170.	204,673.
	9	Other direct expenses	114,916.	19,574.	48,961.	183,451.
	10	Direct expense summary. Add lines 4 through 9 in column (d)				747,340.
11	Net income summary. Subtract line 10 from line 3, column (d)				-611,662.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No
 b If "Yes," explain: _____

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public
Inspection

Name of the organization **VITAL VOICES GLOBAL PARTNERSHIP, INC.** Employer identification number **52-2151557**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN BAR ASSOCIATION FUND FOR JUSTICE AND EDUCATION - 1050 CONNECTICUT AVENUE, NW, SUITE 300 - WASHINGTON, DC 20036	36-6110299	501(C)(3)	15,140.	0.			GENDER BASED VIOLENCE EMERGENCY RESPONSE AND PROTECTION INITIATIVE.
INSTITUTO PROMUNDO 1367 CONNECTICUT AVENUE. NW, SUITE WASHINGTON, DC 20036	26-1931968	501(C)(3)	6,480.	0.			GENDER BASED VIOLENCE EMERGENCY RESPONSE AND PROTECTION INITIATIVE.
INTERNATIONAL ORGANIZATION FOR MIGRATION - 17, ROUTE DES MORILLONS - GENEVA 19, SWITZERLAND CH-1211	53-6003423		25,328.	0.			GENDER BASED VIOLENCE EMERGENCY RESPONSE AND PROTECTION INITIATIVE.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **3.**

3 Enter total number of other organizations listed in the line 1 table **0.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
SUPPORT FOR PROJECTS LED BY YOUNG WOMEN LEADERS IN THEIR COMMUNITIES.	45	45,575.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PART I, LINE 2:

VITAL VOICES USES SOUND MONITORING AND EVALUATION PROCEDURES AND TOOLS FOR GRANTS MADE TO ENTITIES OUTSIDE THE UNITED STATES. FOR INSTANCE, ALL GRANT RECIPIENTS ARE REQUIRED TO ENTER INTO A GRANT AWARD AGREEMENT WITH VITAL VOICES, WHICH REQUIRES THEM TO PROVIDE NARRATIVE AND FINANCIAL REPORTING ON ALL FUNDS AWARDED. AS PART OF THE GRANT AGREEMENT, VITAL VOICES ALSO RESERVES THE RIGHT TO AUDIT, EXAMINE, AND MAKE OR REQUEST COPIES OF ALL ACCOUNTS, RECORDS, AND CORRESPONDENCE RELATED TO THE GRANT AS WELL AS REQUIRES THE GRANT RECIPIENT TO MAINTAIN GRANT RECORDS FOR AT LEAST 36

Part IV Supplemental Information

MONTHS AFTER THE AGREED UPON END DATE OF THE GRANT PERIOD. VITAL VOICES PERIODICALLY REQUESTS DOCUMENTATION SUPPORTING GRANT RECIPIENT FINANCIAL REPORTS AS PART OF ITS DUE DILIGENCE PROCEDURES AND RESERVES THE RIGHT TO MAKE SITE VISITS.

Multiple horizontal lines for supplemental information.

COPY

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2015

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization
VITAL VOICES GLOBAL PARTNERSHIP, INC.

Employer identification number
52-2151557

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a	X	
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) ALYSE NELSON PRESIDENT AND CEO	(i)	213,118.	0.	0.	4,296.	9,354.	226,768.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ALVIN ALLGOOD CHIEF OPERATING OFFICER	(i)	188,570.	0.	0.	1,132.	15,317.	205,019.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) CYNTHIA DYER VP, HUMAN RIGHTS	(i)	151,175.	0.	0.	3,076.	15,238.	169,489.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4A:

BOBBIE GREENE MCCARTHY, VP DEVELOPMENT & ENGAGEMENT UNTIL AUGUST 2015,
RECEIVED A SEVERANCE PAYMENT OF \$27,407.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public
Inspection

Name of the organization

VITAL VOICES GLOBAL PARTNERSHIP, INC.

Employer identification number

52-2151557

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

MONTH-LONG MENTORING PROGRAM. THE PROGRAM CONNECTED PARTICIPANTS WITH FORTUNE'S MOST POWERFUL WOMEN AND THEIR EXECUTIVE TEAMS AS MENTORS AND INCLUDED LEADERSHIP AND COMMUNICATION TRAININGS, DISCUSSIONS WITH AMERICAN WOMEN LEADERS ABOUT THEIR PERSONAL AND PROFESSIONAL JOURNEYS AND NETWORKING EVENTS.

IN NOVEMBER, VITAL VOICES ORGANIZED THE INTERNATIONAL ALUMNAE COMPONENT IN WARSAW, POLAND. THE FOUR-DAY TRAINING FOR 14 ALUMNAE WAS DESIGNED TO INCREASE THEIR CAPACITY, EQUIP THEM WITH NEW CONTACTS AND STRENGTHEN THE NETWORK OF ALUMNAE ACROSS EUROPE AND EURASIA. VITAL VOICES MAINTAINED THE ALUMNAE NETWORK THROUGH ONLINE AND SOCIAL MEDIA COMMUNICATION AND ENGAGEMENT, CONNECTING ALUMNAE WITH GRANT OPPORTUNITIES AND INVITING ALUMNAE TO PARTICIPATE IN OTHER VITAL VOICES PROGRAMS. VITAL VOICES ALSO DEEPENED TIES WITH FORMER PROGRAM PARTICIPANTS BY CONNECTING THEM WITH OTHER LEADERS IN THE VITAL VOICES NETWORK AND ADVISING THEM ON THEIR VARIOUS PROJECTS AND INITIATIVES.

GLOBAL AMBASSADORS PROGRAM: THE GLOBAL AMBASSADORS PROGRAM (GAP) IS A MULTI-YEAR PARTNERSHIP WITH BANK OF AMERICA, IN WHICH WOMEN LEADERS WHO ARE AT A TIPPING POINT IN THEIR PROFESSIONAL, BUSINESS AND LEADERSHIP PATHS (MENTEES) RECEIVE MENTORSHIP, TRAINING AND OPPORTUNITIES FOR VISIBILITY FROM GLOBAL AMBASSADORS (MENTORS) WHO ARE GLOBAL LEADERS IN THE BUSINESS, NONPROFIT, GOVERNMENT AND SOCIAL ENTERPRISE SECTORS.

IN 2015, VITAL VOICES ORGANIZED THE PROGRAM IN SOUTH AFRICA AND JAPAN.

Name of the organization

VITAL VOICES GLOBAL PARTNERSHIP, INC.

Employer identification number

52-2151557

EACH PROGRAM ENGAGED TEN TO ELEVEN MENTEES WHO RECEIVED STRATEGIC SUPPORT AND GUIDANCE FROM THEIR GLOBAL AMBASSADOR MENTORS TO IDENTIFY ACTION STEPS AND ACHIEVE PROFESSIONAL GOALS. THESE WEEK-LONG PROGRAMS INCLUDED ONE-ON-ONE AND GROUP MENTORING SESSIONS AND PUBLIC FORUMS TO PROVIDE VISIBILITY ON CRITICAL ISSUES IMPEDING WOMEN'S ECONOMIC ADVANCEMENT. TRAININGS RANGED FROM COMMUNICATIONS TO STRATEGIC PLANNING, AND FROM FINANCIAL MANAGEMENT AND FUND-RAISING TO HUMAN RESOURCES MANAGEMENT AND WORK/LIFE BALANCE.

THE GLOBAL AMBASSADORS PROGRAM HELD IN SOUTH AFRICA IN MARCH FOCUSED ON BUILDING THE CAPACITY OF WOMEN BUSINESS AND NGO LEADERS WHO ARE COMBATTING HIV/AIDS IN THE SUB-SAHARAN AFRICA REGION. IN PARTNERSHIP WITH THE (RED) CAMPAIGN, THE PROGRAM PROVIDED LEADERS OF HEALTH PROMOTION, EDUCATION AND ECONOMIC EMPOWERMENT ORGANIZATIONS WITH THE TOOLS, SKILLSETS AND CONNECTIONS TO GROW THEIR BUSINESSES AND EXPAND THEIR REACH.

THE GLOBAL AMBASSADORS PROGRAM HELD IN TOKYO, JAPAN, IN OCTOBER FOCUSED ON ADDRESSING THE NEEDS OF WOMEN LEADERS ENGAGED IN BUSINESS, SOCIAL ENTERPRISE, AND NGOS IN JAPAN. THE PROGRAM PROVIDED VITAL MENTORSHIP AND TRAINING, RECOGNIZING THE UNIQUE CHALLENGES FACED BY WOMEN OCCUPYING AND ASPIRING TO LEADERSHIP POSITIONS IN JAPAN'S COMPETITIVE ECONOMIC LANDSCAPE.

GENDER BASED VIOLENCE EMERGENCY RESPONSE AND PROTECTION INITIATIVE: PUBLICLY LAUNCHED IN MARCH 2014, THE GENDER BASED VIOLENCE EMERGENCY RESPONSE AND PROTECTION INITIATIVE IS DESIGNED TO ADDRESS EXTREME FORMS OF GENDER-BASED VIOLENCE AND HARMFUL TRADITIONAL PRACTICES AROUND THE

Name of the organization

VITAL VOICES GLOBAL PARTNERSHIP, INC.

Employer identification number

52-2151557

WORLD. WITH SUPPORT FROM THE US DEPARTMENT OF STATE'S BUREAU OF DEMOCRACY, HUMAN RIGHTS & LABOR, THE PROGRAM AIMS TO ACHIEVE THE FOLLOWING THREE OBJECTIVES: 1) PROVIDE EMERGENCY ASSISTANCE TO THOSE FACING EXTREME ACTS OF GENDER-BASED VIOLENCE (GBV) INCLUDING HARMFUL TRADITIONAL PRACTICES; 2) PROVIDE ADVOCACY, SUPPORT, PREVENTION AND TECHNICAL ASSISTANCE TO GBV SURVIVORS AND THOSE WORKING TO ADDRESS GENDER-BASED VIOLENCE; AND 3) PROVIDE A FOCAL POINT TO IMPROVING GBV REGIONAL AND INTERNATIONAL NETWORK COORDINATION. THE EMERGENCY ASSISTANCE PROVIDES SHORT-TERM GRANTS FOR EXPENSES THAT INCLUDE MEDICAL EXPENSES, PSYCHOSOCIAL SUPPORT OR COUNSELING, EMERGENCY SHELTER, RELOCATION EXPENSES AND LIVELIHOOD. THE GBV INITIATIVE HAS PROVIDED THE EXTENSIVE NETWORK OF WOMEN LEADERS THAT VITAL VOICES SUPPORTS WITH INFORMATION ABOUT THE EMERGENCY ASSISTANCE AND HOW TO REFER SURVIVORS. IN 2015, VITAL VOICES CONTINUED TO ENGAGE MEMBERS OF THE NETWORK BY INCORPORATING THEM AND THEIR ORGANIZATIONS INTO THE ADVISORY COUNCIL FOR THE INITIATIVE, ADDING THEIR ORGANIZATIONS TO THE BROADER GLOBAL NETWORK OF GBV SERVICE PROVIDERS MAINTAINED BY VITAL VOICES.

WOMEN OF IMPACT AWARDS: THROUGH PARTNERSHIP WITH WOMEN IN THE WORLD, VITAL VOICES AWARDED INDIVIDUAL GRANTS TO THREE ORGANIZATIONS LED BY WOMEN THAT ARE DRIVING PROGRESS FOR WOMEN AND GIRLS AROUND THE WORLD. THE 2015 AWARDEES INCLUDE PARENT'S CIRCLE FAMILIES FORUM A JOINT PALESTINIAN ISRAELI ORGANIZATION OF OVER 600 FAMILIES, ALL OF WHOM HAVE LOST A CLOSE FAMILY MEMBER AS A RESULT OF THE PROLONGED CONFLICT; WOMEN WITHOUT BORDERS/SAVE THE WORLD'S FIRST FEMALE COUNTER-TERRORISM PLATFORM; AND THE SEWING HOPE FOUNDATION AN ORGANIZATION THAT RUNS A GIRLS' VOCATIONAL SCHOOL THAT PROVIDES SHELTER AND JOB TRAINING IN TAILORING, CATERING AND OTHER SKILLS TO YOUNG WOMEN AND CHILDREN IN

Name of the organization VITAL VOICES GLOBAL PARTNERSHIP, INC.	Employer identification number 52-2151557
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UGANDA, MANY OF WHOM WERE ABDUCTED, RAPED AND TORTURED BY JOSEPH KONY'S ARMY.

ANNPOWER: VITAL VOICES, IN PARTNERSHIP WITH ANN INC., SELECTED 50 YOUNG WOMEN FROM ACROSS THE US TO PARTICIPATE IN A TRAINING AND MENTORSHIP PROGRAM HELD IN WASHINGTON, DC, FOR THREE DAYS. SELECTED PARTICIPANTS, WHO ARE RISING JUNIORS AND SENIORS IN HIGH SCHOOL, WORKED TOGETHER TO DEVELOP COMMUNITY PROJECTS AND WERE ADVISED BY ESTABLISHED WOMEN LEADERS FROM ACROSS THE WORLD. VITAL VOICES MANAGED THE RECRUITMENT AND APPLICATION PROCESS, IMPLEMENTED THE LEADERSHIP TRAINING CURRICULUM AND ENCOURAGED ONGOING MENTORING RELATIONSHIPS AND PEER CONNECTIONS AMONGST THE GROUP. AFTER UNDERGOING LEADERSHIP TRAINING, PARTICIPANTS WERE INVITED TO APPLY FOR SMALL GRANTS TO IMPLEMENT PROJECTS THAT POSITIVELY IMPACT THEIR COMMUNITIES.

IN 2015, SMALL GRANTS WERE AWARDED TO OVER FORTY PARTICIPANT PROJECTS. THIS YEAR'S ANNPOWER PROJECTS INCLUDED THE PROVISION OF AFTER SCHOOL ROBOTICS PROGRAMS TO STUDENTS AT UNDERFUNDED SCHOOLS, RAISING VOTER AWARENESS AND POLITICAL PARTICIPATION, CREATING ANTI-BULLYING CAMPAIGNS IN ELEMENTARY AND MIDDLE SCHOOLS AND TEACHING GIRLS AND WOMEN HOW TO CODE AND CAPITALIZE ON THEIR CODING SKILLS. VITAL VOICES MANAGED THE GRANT APPLICATION AND REVIEW PROCESS, INCLUDING ADDITIONAL WORK WITH PROSPECTIVE GRANTEEES REQUIRING FURTHER GUIDANCE WITH GRANT PROPOSALS. THROUGHOUT THE GRANT PERIOD, VITAL VOICES MENTORS THE GRANTEEES TO ENSURE SUCCESSFUL IMPLEMENTATION OF PROJECT GRANTS.

IN NOVEMBER, VITAL VOICES SELECTED TEN ANNPOWER FELLOWS TO PARTICIPATE IN AN INTERNATIONAL TRIP TO LONDON. DURING THE PROGRAM FELLOWS

Name of the organization VITAL VOICES GLOBAL PARTNERSHIP, INC.	Employer identification number 52-2151557
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PARTICIPATED IN THE TRUST WOMEN CONFERENCE, AN ANNUAL CONFERENCE THAT BRINGS TOGETHER GLOBAL CORPORATIONS, LAWYERS AND PIONEERS IN THE FIELD OF WOMEN'S RIGHTS TO TAKE ACTION AND FORGE TANGIBLE COMMITMENTS TO EMPOWER WOMEN. VITAL VOICES CONTINUES TO ENGAGE FELLOWS THROUGH ONLINE COMMUNICATIONS, SOCIAL MEDIA AND OTHER RELEVANT OPPORTUNITIES.

GLOBAL MENTORING WALK: HELD ON THE SAME DAY IN COUNTRIES ACROSS THE WORLD, THE VITAL VOICES GLOBAL MENTORING WALK UNIFIES THE GLOBAL LEADERSHIP NETWORK. IN 2015, THE 9TH ANNUAL GLOBAL MENTORING WALK WAS HELD ON MARCH 8 TO COINCIDE WITH INTERNATIONAL WOMEN'S DAY. GLOBAL LEADERSHIP NETWORK MEMBERS LED 72 WALKS IN 51 COUNTRIES AROUND THE WORLD.

SUPPORTING PUBLIC ADVOCACY REGIONAL COMPETITIVENESS (SPARC): IN 2015, VITAL VOICES CONDUCTED THE FOURTH AND FINAL YEAR OF THIS ECONOMIC ADVOCACY PROGRAM. THE SPARC PROGRAM WORKED WITH PARTNER AFRICA BUSINESSWOMEN'S ASSOCIATIONS TO ADVOCATE FOR AN ENABLING ECONOMIC ENVIRONMENT FOR WOMEN. IN 2015, VITAL VOICES PROVIDED EXPERT CONSULTATIONS, ADVOCACY AND CAPACITY-BUILDING SUPPORT, AND FINANCIAL SUPPORT TO HELP QUALIFIED AFRICA BUSINESSWOMEN'S NETWORK PARTNERS STRENGTHEN ADVOCACY SKILLS AND CONTINUE IMPLEMENTING THEIR ROBUST ADVOCACY CAMPAIGNS. IN ADDITION TO HOLDING THE FINAL OF FOUR ANNUAL REGIONAL CONVENINGS IN KENYA IN JULY WITH PARTNER ORGANIZATIONS, VITAL VOICES DEVELOPED AN ADVOCACY TOOL-KIT THAT INCLUDES CASE STUDIES FROM THE SPARC CAMPAIGNS AS WELL AS PROVIDES TOOLS TO CONDUCT SIMILAR ADVOCACY ACTIVITIES.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

Name of the organization VITAL VOICES GLOBAL PARTNERSHIP, INC.	Employer identification number 52-2151557
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MARRIAGE, AND INCREASE WOMEN'S ECONOMIC EMPOWERMENT, PARTICIPATED IN BOTH ONLINE AND IN-PERSON INTERVENTIONS. THESE INCLUDED PEER LEARNING EXCHANGES, TRAININGS, NETWORKING OPPORTUNITIES, CHALLENGE GRANT OPPORTUNITIES AND PEER MENTORSHIP, ALL OF WHICH ARE BASED ON THE RESULTS OF A NEEDS ASSESSMENT THAT FELLOWS COMPLETED WHEN CHOSEN FOR THE PROGRAM. IN 2015, VITAL VOICES SELECTED ITS THIRD COHORT OF FELLOWS, INCREASING THE TOTAL NUMBER OF FELLOWS TO 330, WITH PARTICIPANTS RANGING IN AGE FROM 21 TO 82 FROM OVER 75 COUNTRIES IN THE GLOBAL SOUTH.

AS PART OF THE CORE VVLEAD FELLOWSHIP, VITAL VOICES MANAGED AN ONLINE LEARNING PLATFORM AND ORGANIZED IN-PERSON PROGRAMMING FOR BETWEEN SEVEN TO ELEVEN FELLOWS EACH IN TANZANIA IN MARCH, ARGENTINA IN JUNE, ZAMBIA IN AUGUST AND INDIA IN OCTOBER, AND FOR 70 FELLOWS IN SOUTH AFRICA IN NOVEMBER. EACH IN-PERSON PROGRAM ENGAGED FELLOWS FROM ACROSS THE GLOBE TO PARTICIPATE IN ACTIVITIES TO CONNECT, LEARN, AND COLLABORATE. THESE FOUR-DAY PROGRAMS INCLUDED FELLOW, CONSULTANT, AND STAFF-LED TRAININGS; FACILITATED NETWORKING AND ACTION PLANNING SESSIONS; INCORPORATED SITE VISITS AND FOSTERED GROUP DIALOGUE ABOUT CRITICAL ISSUES FACING WOMEN LEADERS ACROSS THE GLOBE. IN ADDITION, THROUGHOUT 2015, VITAL VOICES ORGANIZED A MONITORING AND EVALUATION (M&E) TRAINING PROGRAM AND QUALITATIVE CASE-STUDY PROJECT CALLED THE DOCUMENTARIAN PROJECT. THROUGH THIS PROJECT, A SELECT GROUP OF 24 VVLEAD FELLOWS WERE PROVIDED WITH ONLINE AND INPERSON M&E TRAINING AND COMPLETED CASE STUDIES ON OTHER VVLEAD FELLOWS, WHICH SOUGHT TO CAPTURE THE IMPACT OF THE VVLEAD FELLOWSHIP PROGRAM.

VV GROW FELLOWSHIP: THE VITAL VOICES GROW FELLOWSHIP (VV GROW

Name of the organization

VITAL VOICES GLOBAL PARTNERSHIP, INC.

Employer identification number

52-2151557

FELLOWSHIP) IS A HIGHLY COMPETITIVE ONE-YEAR ACCELERATOR PROGRAM FOR WOMEN OWNERS OF SMALL AND MEDIUM-SIZED BUSINESSES. THE PROGRAM INCLUDES CUSTOMIZED BUSINESS-SKILLS TRAINING, TECHNICAL ASSISTANCE, LEADERSHIP DEVELOPMENT AND ACCESS TO NETWORKS TO GROW THEIR BUSINESSES AND INCREASE THEIR LEADERSHIP IMPACT. THROUGH GLOBAL AND REGIONAL ONLINE AND IN-PERSON INTERVENTIONS, FELLOWS FOCUS ON STRATEGY AND LONG-TERM BUSINESS VALUE PAIRED WITH ACTION-ORIENTED PLANS. THEY AMPLIFY THEIR ROLE AS LEADERS IN THEIR BUSINESSES AND THEIR COMMUNITIES TO ULTIMATELY CREATE JOBS, STIMULATE LONG-TERM ECONOMIC GROWTH AND PRODUCE WIDER SOCIAL BENEFITS.

IN 2015 VITAL VOICES PARTNERED WITH WOMEN WHO OWN SMALL AND MEDIUM-SIZED BUSINESSES THROUGH THE VV GROW FELLOWSHIP TO HELP THEM ACHIEVE THEIR BUSINESS GROWTH GOALS, AND A TOTAL OF 61 WOMEN FROM 32 COUNTRIES IN THE 2015 COHORT GRADUATED FROM THE PROGRAM. VITAL VOICES AND A TEAM OF CONSULTANTS AND EXTERNAL EXPERTS FURTHER REFINED A GLOBAL TRAINING CURRICULUM DEVELOPED IN 2013 FOR THE 2015-2016 VV GROW FELLOWSHIP, WHICH WAS THEN TAILORED TO ACHIEVE LEARNING OBJECTIVES BASED ON THE DIVERSE NEEDS ACROSS REGIONS. THE CURRICULUM INCLUDED MODULES ON FINANCIAL MANAGEMENT FOR EXECUTIVES, VISIONARY LEADERSHIP, STRATEGIC NETWORKING, PLANNING FOR GROWTH AND MOBILIZING MARKETS.

THE 2015-2016 FELLOWSHIP INVOLVED AN INTENSIVE PARTICIPANT SELECTION PROCESS; ONLINE TRAINING; THREE REGIONAL, IN-PERSON TRAININGS AND INDIVIDUALIZED GROWTH SERVICES AND SUPPORT TO ADDRESS THE UNIQUE NEEDS OF EACH FELLOW'S BUSINESS. IN OCTOBER 2015, THREE FOUR-DAY REGIONAL, IN-PERSON TRAININGS WERE HELD IN MEXICO CITY, MEXICO; DUBAI, UNITED ARAB EMIRATES AND CAPE TOWN, SOUTH AFRICA, WHERE 20-23 FELLOWS WORKED

Name of the organization

VITAL VOICES GLOBAL PARTNERSHIP, INC.

Employer identification number

52-2151557

WITH EXPERT TRAINERS AND VITAL VOICES STAFF TO BUILD THEIR KNOWLEDGE, SKILLS, AND NETWORKS AND MAKE PROGRESS TOWARD THEIR GROWTH GOALS. WITH THE SUPPORT OF VITAL VOICES STAFF AND TRAINERS, FELLOWS ESTABLISHED ONE TO THREE-YEAR BUSINESS GROWTH GOALS AND ACTION PLANS TO ACHIEVE THEM. THROUGH THE GROWTH SERVICE AND SUPPORT PHASE, VITAL VOICES STAFF CONNECTED FELLOWS TO RESOURCES AND SUPPORT TO MEET THEIR UNIQUE NEEDS AND ACHIEVE THEIR BUSINESS GROWTH GOALS.

VV GROW MENTORING: THE VITAL VOICES GROW MENTORING PROGRAM PAIRS WOMEN OWNERS OF SMALL AND MEDIUM-SIZED BUSINESSES WITH CORPORATE EXECUTIVE MENTORS. FOR SIX MONTHS, MENTORS AND MENTEES WORK TOGETHER TO DEFINE AND MAKE PROGRESS TOWARD SHORT-TERM BUSINESS GROWTH GOALS. THE PROGRAM INCORPORATES MENTORING BEST PRACTICES FROM PARTNER ORGANIZATIONS IN 10 COUNTRIES AND FACILITATES INDIVIDUALIZED BUSINESS ADVICE, CONFIDENCE BUILDING AND NETWORKING OPPORTUNITIES. THROUGH THE PROGRAM, THE MENTEES AMPLIFY THEIR ROLE AS LEADERS IN THEIR BUSINESSES AND COMMUNITIES TO ULTIMATELY CREATE JOBS, STIMULATE LONG-TERM ECONOMIC GROWTH AND PRODUCE WIDER SOCIAL BENEFITS.

IN 2015, THE CITI FOUNDATION AND JW MARRIOTT LUXURY HOTELS AND RESORTS FUNDED THE COMPLETION OF A SECOND ROUND OF PILOT PROGRAMS THAT BEGAN IN 2014, REACHING A TOTAL OF 76 MENTEES IN SEVEN COUNTRIES: ARGENTINA, COSTA RICA, EGYPT, EL SALVADOR, HONDURAS, MEXICO AND SOUTH AFRICA. CITI FOUNDATION FUNDED A THIRD ROUND OF PILOT PROGRAMS THAT STARTED IN 2015, REACHING A TOTAL OF TOTAL OF 71 MENTEES IN FIVE COUNTRIES: ARGENTINA, COSTA RICA, EL SALVADOR, HONDURAS, AND SOUTH AFRICA.

GLOBAL FREEDOM EXCHANGE: THE THIRD ANNUAL GLOBAL FREEDOM EXCHANGE, A

Name of the organization VITAL VOICES GLOBAL PARTNERSHIP, INC.	Employer identification number 52-2151557
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VITAL VOICES AND HILTON WORLDWIDE PARTNERSHIP, PROVIDED A DYNAMIC EDUCATIONAL AND MENTORING OPPORTUNITY FOR EMERGING AND ESTABLISHED WOMEN LEADERS WHO ARE ON THE FOREFRONT OF GLOBAL EFFORTS TO PREVENT AND RESPOND TO CHILD TRAFFICKING. THE GLOBAL FREEDOM EXCHANGE BROUGHT TOGETHER A SELECT GROUP OF 25 WOMEN NGO LEADERS FROM 10 COUNTRIES AROUND THE WORLD TO PARTICIPATE IN A TWO-WEEK FELLOWSHIP PROGRAM. THE PROGRAM TOOK PLACE IN NOVEMBER AND SPANNED THREE US METROPOLITAN AREAS: WASHINGTON, DC; NEW YORK CITY, NEW YORK AND DALLAS, TEXAS. ACTIVITIES INCLUDED OPPORTUNITIES TO MEET WITH GOVERNMENT OFFICIALS, TO DISCUSS BEST PRACTICES WITH NGO LEADERS, TO PROVIDE DONORS WITH KNOWLEDGE ABOUT FUNDING NEEDS AND THE BEST MECHANISMS FOR SUPPORT AND TO LEARN ABOUT COLLABORATIVE APPROACHES TO WORKING WITH LOCAL LAW ENFORCEMENT. THIS PROGRAM PROVIDED PARTICIPANTS WITH SPECIFIC KNOWLEDGE, SKILLS AND RELATIONSHIPS THAT BENEFITTED THEIR PROFESSIONAL DEVELOPMENT, THEIR RESPECTIVE NGOS AND THE COMMUNITIES THEY SERVE. THE PROGRAM ALSO PROVIDED SUB-GRANTS TO SUPPORT THE WORK OF FIVE FELLOWS IN THEIR HOME COUNTRIES.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: REPRESENTATIVES OF BOTH GOVERNMENTAL AND NON-GOVERNMENTAL VICTIM SERVICES PROVIDERS FOR MULTI-DISCIPLINARY TRAININGS IN THEIR HOME COUNTRIES. THE INNOVATIVE AND INTERACTIVE TRAINING MODEL FOCUSES ON THE INVESTIGATION AND PROSECUTION OF CRIMES OF VIOLENCE AGAINST WOMEN AND FACILITATES THE CREATION OF A HOLISTIC AND VICTIM-CENTERED RESPONSE TO SUCH CRIMES. IT IS ONE COMPREHENSIVE RESOURCE THAT VITAL VOICES IS ABLE TO OFFER TO WOMEN IN OUR NETWORK WHO ARE TACKLING SEXUAL VIOLENCE AND HUMAN TRAFFICKING IN THEIR HOME COMMUNITIES. IN 2015, AS PART OF THE GENDER-BASED VIOLENCE EMERGENCY RESPONSE AND PROTECTION INITIATIVE,

Name of the organization VITAL VOICES GLOBAL PARTNERSHIP, INC.	Employer identification number 52-2151557
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VITAL VOICES WITH SUPPORT FROM THE AVON FOUNDATION FOR WOMEN IMPLEMENTED THE INSTITUTE MODEL IN PARTNERSHIP WITH NETWORK MEMBERS IN BRAZIL, INDIA AND SOUTH AFRICA. A US-BASED DELEGATION WORKED ALONGSIDE FIVE LOCAL TRAINERS TO CARRY OUT THE FOUR-DAY MULTI-DISCIPLINARY TRAINING FOR 50-60 PARTICIPANTS IN EACH LOCATION. IN 2015 VITAL VOICES ALSO WRAPPED UP A FOUR-YEAR PARTNERSHIP WITH WOMEN LEADERS IN UGANDA, WHICH SUCCESSFULLY IMPLEMENTED THE MODEL TO IMPROVE THE CRIMINAL JUSTICE SYSTEM'S RESPONSE TO HUMAN TRAFFICKING.

GLOBAL LEADERSHIP AWARDS HONOREE PROGRAM: EACH YEAR, VITAL VOICES HOSTS THE GLOBAL LEADERSHIP AWARDS, HONORING UNSUNG HEROES AND COURAGEOUS LEADERS WORKING TO STRENGTHEN DEMOCRACY, INCREASE ECONOMIC OPPORTUNITY AND PROTECT HUMAN RIGHTS IN COMMUNITIES AROUND THE WORLD. THE GLOBAL LEADERSHIP AWARDS HONOREE PROGRAM PROVIDES CUSTOMIZED AND TAILORED SUPPORT THAT INCLUDES NETWORKING OPPORTUNITIES, CAPACITY BUILDING AND HIGH PROFILE THOUGHT-LEADERSHIP EVENTS TO GIVE GREATER CREDIBILITY AND VISIBILITY TO THE HONOREES FOR THE NINE DAYS THEY ARE IN WASHINGTON, DC. IN 2015, VITAL VOICES HONORED FIVE LEADERS WHO HAD BOLD VISIONS TO MAKE LASTING CHANGES IN THEIR COUNTRIES, AT AN EVENING PROGRAM ATTENDED BY OVER 2,000 GUESTS. IN ADDITION TO RECOGNIZING THESE LEADERS AT THE EVENT, VITAL VOICES HOSTED A WEEK-LONG HONOREE PROGRAM IN WASHINGTON, DC, THAT INCLUDED CAPACITY-BUILDING TRAINING, THOUGHT LEADERSHIP EVENTS AND ACCESS TO DECISION MAKERS THROUGH MEETINGS AND NETWORKING OPPORTUNITIES. THROUGH NEW PARTNERSHIPS WITH SKDKNICKERBOCKER AND JOHNSON & JOHNSON'S HUMAN PERFORMANCE INSTITUTE, VITAL VOICES WAS ABLE TO PROVIDE TARGETED MEDIA OUTREACH AND TRAINING FOR EACH HONOREE TO ENABLE THEM TO BETTER USE THEIR TIME AND ENERGY AS LEADERS. FINALLY, THE WORK OF EACH HONOREE WAS FEATURED USING FILM, PHOTOGRAPHY AND

Name of the organization VITAL VOICES GLOBAL PARTNERSHIP, INC.	Employer identification number 52-2151557
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SOCIAL MEDIA PLATFORMS TO RAISE THEIR RESPECTIVE PUBLIC PROFILES AND BUILD AWARENESS AND VISIBILITY FOR THE LEADERS AND THEIR WORK.

INNOVATION PARTNERSHIPS STRATEGIC PLANNING RETREAT: THE INNOVATION PARTNERSHIPS STRATEGIC PLANNING RETREAT IN OCTOBER 2015 WAS A ONE-DAY TRAINING WITH THE HUMAN PERFORMANCE INSTITUTE, WHERE 2015 GLOBAL LEADERSHIP AWARD HONOREES KAH WALLA, SAMAR MINALLAH KHAN AND YIN MYO SU REFLECTED ON HOW TO INCORPORATE ACTION PLANS FOR THEIR PERSONAL APPROACH TO THEIR WORK, WHICH THEY HAD DEVELOPED DURING THE GLOBAL LEADERSHIP AWARDS, INTO THEIR PROFESSIONAL GOALS. DURING THE RETREAT, VITAL VOICES ALSO FACILITATED A BRAINSTORMING SESSION TO IDENTIFY HOW VITAL VOICES COULD BEST SUPPORT THEM THROUGH DEEP, INDIVIDUALIZED INVESTMENT OVER THE NEXT YEAR.

DVF AWARDS: VITAL VOICES PARTNERS WITH THE DILLER VON FURSTENBERG FAMILY FOUNDATION TO HONOR EXTRAORDINARY WOMEN IN THE VITAL VOICES NETWORK WHO ARE INITIATING POSITIVE CHANGES IN THEIR COMMUNITIES. VITAL VOICES PROVIDES SUPPORT TO THE HONOREES AND MANAGES A GRANT AWARD THAT ENABLES THE HONOREES TO IMPLEMENT CRITICAL PROGRAMMING. IN 2015, THE HONOREES WERE SAMAR MINALLAH KHAN AND ADI TAFUNA'I. SAMAR WAS HONORED FOR HER GROUNDBREAKING HUMAN RIGHTS WORK USING DOCUMENTARY FILMS TO SHIFT THE CULTURE AROUND CHILD MARRIAGE AND HARMFUL CULTURAL PRACTICES AFFECTING WOMEN AND GIRLS IN PAKISTAN. ADI WORKS WITH COMMUNITIES IN THE PACIFIC ISLANDS TO TRAIN LEADERS AND CREATE SUSTAINABLE ECONOMIC OPPORTUNITIES FOR ISLAND COMMUNITIES THROUGH PRODUCT DEVELOPMENT AND MARKETING.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

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Name of the organization

VITAL VOICES GLOBAL PARTNERSHIP, INC.

Employer identification number

52-2151557

GLOBAL ENGAGEMENT AND PUBLIC AWARENESS

EXPENSES \$ 406,551. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11:

THE FEDERAL FORM 990 IS PREPARED BY VITAL VOICES' OUTSIDE TAX PREPARERS. THE OUTSIDE TAX PREPARERS SEND THE COMPLETED DRAFT FEDERAL FORM 990 TO VITAL VOICES FINANCE AND EXECUTIVE PERSONNEL. THE VICE PRESIDENT OF FINANCE AND ADMINISTRATION, THE PRESIDENT AND CEO, AND THE CHIEF OPERATING OFFICER REVIEW THE FEDERAL FORM 990 FOR ACCURACY. THEN, THE FEDERAL FORM 990 IS DISSEMINATED TO THE FINANCE AND AUDIT COMMITTEES. ONCE THESE COMMITTEES HAVE REVIEWED AND PROVIDED ANY COMMENTS OR EDITS, THE FEDERAL FORM 990 IS DISSEMINATED TO THE BOARD OF DIRECTORS TO PROVIDE ANY COMMENTS. IF THERE ARE ANY RESULTING CHANGES PER THEIR REVIEW, THESE EDITS ARE MADE AND THEN A FINAL FEDERAL FORM 990 IS RE-CIRCULATED TO THE FULL BOARD OF DIRECTORS FOR THEIR REVIEW PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS FILE A CONFLICT OF INTEREST STATEMENT ON AN ANNUAL BASIS, WHICH IS FILED WITH THE CHAIRMAN OF THE BOARD INDICATING WHETHER THERE ARE ANY POTENTIAL CONFLICTS OF INTEREST THAT MIGHT BE EXPECTED TO OCCUR WITHIN THE FOLLOWING YEAR. ANY SUCH POTENTIAL CONFLICTS WILL BE REPORTED TO THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS. THE EXECUTIVE COMMITTEE SHALL DECIDE WHETHER THE BOARD MEMBER WITH SUCH POTENTIAL CONFLICT OF INTEREST SHALL BE REQUIRED EITHER TO DIVEST SUCH INTEREST OR TO RESIGN FROM THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 15:

VITAL VOICES ENGAGED A THIRD PARTY COMPENSATION CONSULTANT IN 2011 TO

Name of the organization

VITAL VOICES GLOBAL PARTNERSHIP, INC.

Employer identification number

52-2151557

PERFORM A SALARY SURVEY SUPPORTED BY RESEARCH OF CURRENT MARKET DATA AS WELL AS THE FORM 990 DATA OF OTHER ORGANIZATIONS FOR COMPARABLE POSITION LEVELS WITHIN THE INDUSTRY. THE CONSULTANT THEN USED THIS SURVEY TO UPDATE THE EXISTING ORGANIZATIONAL CAREER (POSITION) LEVELS AND SALARY RANGES FOR ALL LEVELS WITHIN THE ORGANIZATION INCLUDING THE PRESIDENT AND CEO.

AS PART OF VITAL VOICES' FISCAL YEAR BUDGET PROCESS, A SALARY BUDGET IS DEVELOPED BY MANAGEMENT WITH ANY REASONABLE MERIT INCREASE ASSUMPTIONS. THE FISCAL YEAR BUDGET IS PROPOSED TO THE FINANCE COMMITTEE AND THEN THE EXECUTIVE COMMITTEE AND FULL BOARD OF DIRECTORS FOR APPROVAL.

THE PRESIDENT AND CEO'S SALARY IS SET ANNUALLY BY A COMMITTEE OF THE BOARD OF DIRECTORS AS PART OF A YEARLY REVIEW PROCESS. THE CHIEF OPERATING OFFICER'S AND VICE PRESIDENT OF DEVELOPMENT AND ENGAGEMENT'S INITIAL SALARIES ARE SET BY THE PRESIDENT AND CEO WITH THE APPROVAL OF BOARD OFFICERS."

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AR, CA, CT, GA, CO, HI, IL, KS, KY, MA, MD, MI, MS, NH, NJ, NM, NY, OH, OK, OR, PA, SC, TN, UT
VA, WV

FORM 990, PART VI, SECTION C, LINE 19:

VITAL VOICES MAKES ITS FEDERAL FORM 990 AND ITS AUDITED FINANCIAL STATEMENTS AVAILABLE ON ITS WEBSITE. OUR FEDERAL FORM 1023, GOVERNING DOCUMENTS, AND CONFLICT OF INTEREST POLICY ARE MADE AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

TECHNICAL SUPPORT AND TRAINING FEES:

Name of the organization VITAL VOICES GLOBAL PARTNERSHIP, INC.	Employer identification number 52-2151557
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PROGRAM SERVICE EXPENSES	575,815.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	575,815.

TRANSLATION AND INTERPRETATION:

PROGRAM SERVICE EXPENSES	18,508.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	18,508.

COMMUNICATIONS, OUTREACH, AND PUBLIC RELATIONS SERVICE FEES:

PROGRAM SERVICE EXPENSES	32,222.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	32,222.

OTHER CONSULTING FEES:

PROGRAM SERVICE EXPENSES	521,179.
MANAGEMENT AND GENERAL EXPENSES	33,655.
FUNDRAISING EXPENSES	16,340.
TOTAL EXPENSES	571,174.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	1,197,719.
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