



VITAL VOICES
GLOBAL PARTNERSHIP

2019 ANNUAL REPORT

WOMEN LEADERS USING POWER TO EMPOWER

A **Bold** Approach to Change

PASSION MOMENTUM & PROGRESS

In 2019, women everywhere built on the passion, momentum and progress of the past to show the world the way that women lead differently - and why that difference is so critical in creating the future. Women leaders broke records, made milestones, achieved titles and - **most importantly - used their positions, purpose and power to empower others.**



ROUBA MHAISSEN

Rouba Mhaissen sees the good of humanity everywhere, even in the direst of circumstances. As the founder and director of Sawa for Development and Aid, Rouba uses her power to empower Syrian refugees, arming them with the tools they need to not only survive, but to thrive. She leads from the ground every day, working directly with refugees and learning from their experiences. She uses her position as an economist, advocate and development practitioner to equip people with critical supplies and resources, and with life-building tools like education, employment training, medical assessments and more.



PRIME MINISTER JACINDA ARDERN

Prime Minister Jacinda Ardern is showing the world how women lead differently. New Zealand's youngest Prime Minister in 150 years guided her country through trauma with love in her heart and care in mind. Ardern set the tone for the nation's grief over the massacre in Christchurch, in which an Australian white supremacist killed 50 Muslims, by embracing the Muslim community and firmly communicating that all in New Zealand are New Zealanders. She pointedly changed the conversation so that the world focused on those lost, rather than on the person responsible for the terrible crisis. And she swiftly ensured those lost weren't lost in vain – fast-tracking gun control legislation within 10 days in direct response to the tragedy.



OBIAGELI "OBY" EZEKWESILI

Obiageli "Oby" Ezekwesili is a globally acclaimed economic expert and pathbreaking advocate redefining what power looks like and who holds it. She leads and mobilizes movements in her home country of Nigeria and in Africa at large to challenge corruption, extremism and violence against women and girls – calling attention to the structural changes that need to happen to build truly free and fair societies. Oby is a leading chartered accountant, and co-founded the global anti-corruption group Transparency International. She's held several key positions within the Nigerian government and was the World Bank's Vice President for Africa. As the co-founder of the #BringBackOurGirls campaign, she demanded action and drew global attention when 300 girls were abducted by the extremist group Boko Haram in 2014.

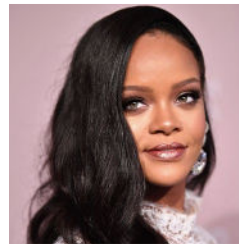
2019 MILESTONES

In 2019, the world watched women leaders emerge to change the world. From women in politics to women in business to women at home, we've seen time and time again that women are stepping forward to solve problems.

First Native American and Muslim women to serve in Congress Deb Haaland and Sharice Davids; Ilhan Omar and Rashida Tlaib



Rihanna became First woman of color to lead a label at the world's largest luxury fashion conglomerate



Greta Thunberg rallying the world to take action and coming to the US (September 2019)



First pregnant woman on the cover of a business magazine



Astronauts Christina Koch and Jessica Meir carried out history's first all-female spacewalk



DEAR FRIENDS,

Women lead differently.

International Monetary Fund appointed Gita Gopinath as its chief economist in October. She is the first woman to take on that role



Bernadine Evaristo became the first Black woman to win a Booker Prize in Literature



First woman president of the European Commission
Ursula von der Leyen
(December 1)



It's an idea we've known to be true and that's driven our work for more than 23 years across 182 countries and territories. Women don't seek out power for the sake of having power. They seek power to empower those around them, to solve problems, to provide answers, to create lasting, sustainable, impactful and meaningful change.

And we've seen just how much the world craves that different kind of leadership - exemplified by everyone from a New Zealand Prime Minister to a Swedish teenager to an American activist calling for no one else to ever again say #MeToo. Women's leadership is resonating around the world because from an authentic place - from a place of empowerment, empathy and instinct.

Women everywhere are proving that, to make real change happen, we can't make declarations from the sidelines. Real change happens in backyards and town halls, at dinner tables and conference rooms. It happens wherever local leaders come up with and champion local solutions, because we can only really change what we know. And women everywhere know that it's up to us to use our positions and our voices to make the changes

we want to see happen - to use that power to empower change.

That's why we search the world for women leaders with daring vision for change, and why we invest in those leaders so that they're equipped to make the changes they know need to happen. And the world is embracing their leadership, ideas and ways of forging ahead.

In 2019, Vital Voices elevated the women leaders using their power to empower. We worked directly with 2,229 different participants in just one year - and know that each of those participants will go on to grab hold of the skills training, mentoring and networking opportunities we've provided to make change happen for their communities.

This year, women leaders made waves. From setting records, to taking up space, to calling for bold, unprecedented change - women have led differently. And that difference is starting to change our world for the better, and for good.

With gratitude for all that you do,

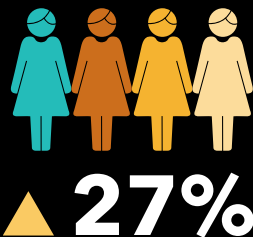
A handwritten signature in orange ink that reads "Alyse Nelson".

Alyse Nelson
PRESIDENT AND CEO

BOLDLY CHANGING WOMEN'S LEADERSHIP

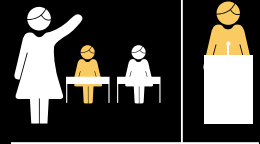
THERE WERE
2,229 UNIQUE
PARTICIPANTS

611 more than
in 2018 and a
27% increase



VITAL VOICES AT MULTIPLE POINTS IN THE LEADERSHIP JOURNEY

In 2019, **50**
participants
were involved
in **2 or more**
programs



ADVANCING HUMAN RIGHTS AROUND THE WORLD

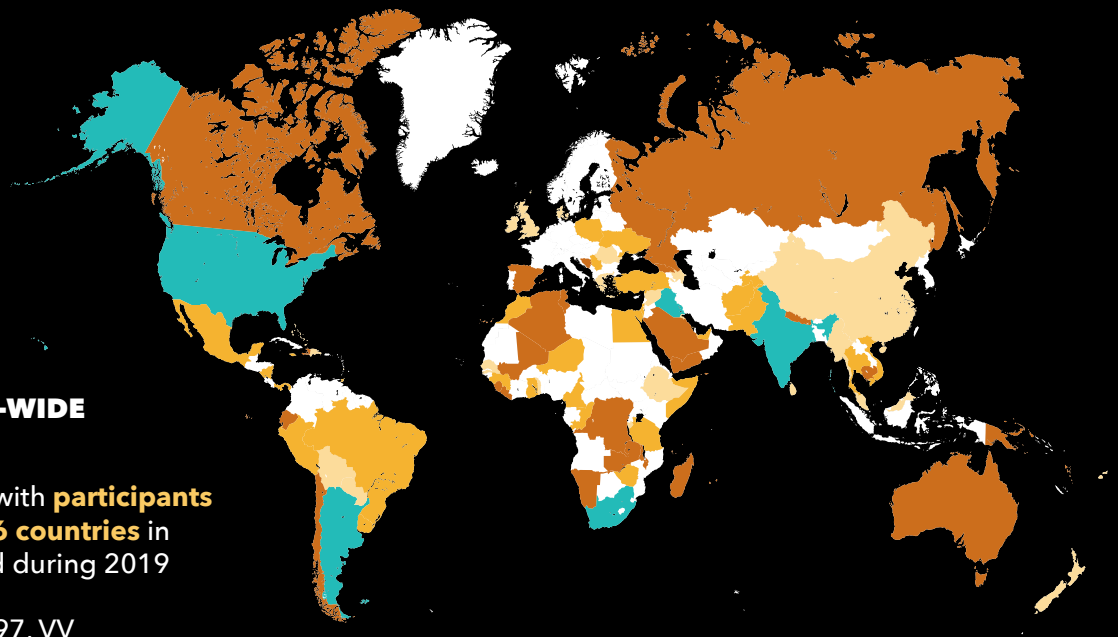
Served **1,702**
participants
through our
Human Rights
programming



WORLD-WIDE IMPACT

Worked with **participants**
from 116 countries in
the world during 2019

Since 1997, VV
participants are in 182
out of 193 countries in
the world



**Self reported, including customers, direct service people, media*

OUR APPROACH

Around the world, women are at the heart of their communities. They see what solutions work, and know firsthand the consequences when they don't. From violence to extreme poverty to systemic oppression to climate change, women are disproportionately affected by the most pressing issues of our time. And because they are so affected, they know what it takes to make change happen.

For more than 23 years, Vital Voices has partnered with the women leaders at the frontlines of change. We know that women are the keys to unlocking global shared progress, so we identify those with a daring vision for change and work with them to make that vision a reality. Vital Voices understands that sustainable change happens from within, so we invest in women with local solutions proven to drive change, and offer her the support, recognition and resources she needs to scale that change.

**"Women can
lead change
all over the
world."**

- DR. HAWA ABDI

We are venture catalysts, accelerating impact through longterm investments to expand skills, connections, capacity and visibility.

Vital Voices Global Partnership identifies, trains, and invests in changemaking women through four key issue areas:

- Leadership development
- Economic empowerment and entrepreneurship
- Promoting human rights and ending gender-based violence
- Political and civic engagement

We flip the traditional model of development on its head: investing in the leaders at the heart of change. We implement our unique approach through individualized investments, signature training programs, and activation among our global network of over 18,000 thought leaders. Through long-term investments we expand skills, offer connections, and elevate the visibility of projects to accelerate their impact. We understand the power of collective action, connecting and engaging women so that they can elevate their communities and institute lasting progress.

Our work emboldens changemakers who develop tangible solutions to problems in their communities and thought leaders who use their power to uplift others.



WHAT WE DO

BY THE NUMBERS



2,229

In 2019, we enrolled **2,229 participants** in our programs across four key issue areas.



611

We welcomed 27% more participants
- **611 people from 116 countries**
- in 2019 than in the year prior.



964

We're passionate about ensuring that our work with the women leaders in our network isn't limited to one program or one engagement, but a lifelong connection. Since 1997, **964 of all participants** have enrolled in 2 or more programs - 50 participants were involved in multiple programs in 2019 alone.

\$1,221,225

We were able to distribute **\$1,221,225 awarded** across 10 grants - grants which went on to impact thousands of people around the world.

We know the importance of connecting women leaders so that, together, they can support one another and both use their positions, voices and power to empower change around them.

And we're seeing women connect more than ever before.

7,415

In 2019, individuals who participated in Vital Voices programs made an average of 16 new connections - and put an all-time high of 9 of those new connections to work. In 2019, a total of **7,415 new connections were made.**



LEADERSHIP DEVELOPMENT & GLOBAL NETWORK ACTIVATION

VV100

In partnership with Johnson & Johnson, Vital Voices works with a select group of 100 of the most engaged and visionary members of our global network to create bespoke programs that amplify each leaders' impact and achieve her vision for change. The VV100 women convene each year to provide insight that informs Vital Voices' programs, structure and efforts – ensuring we are innovating in a smart, informed and insightful way.

127



127 PARTICIPANTS

- **100%** reported taking on new or higher leadership positions
- **88%** reported to maintain or increase their confidence as managers

ONLINE MENTORING

Johnson & Johnson partners with Vital Voices to support VV100 women leaders' capacity building through online mentoring and training. In this program, Johnson & Johnson employees serve as consultants for VV100 women leaders for a twelve-week intensive consulting project addressing a high-priority challenge that the women are facing. As experts in their fields, Johnson & Johnson employees can equip these women leaders with the knowledge, skills and networks they need to tackle their specific challenge.

Johnson & Johnson

IDENTIFYING IMPACT

Thanks to our partners at the Gates Foundation, Vital Voices conducted in-depth, qualitative research with three women in the Global Leadership Network to unearth the multitude of ways their Vital Voices experience changed their leadership trajectories. Over several months, Vital Voices traced women leaders' careers, compared their work with their touch points with Vital Voices, and mapped the ways in which Vital Voices expanded their capacity, provided them new opportunities and ultimately aided in their personal career growth.

*BILL & MELINDA
GATES foundation*



ECONOMIC
EMPOWERMENT
AWARD

LEADERSHIP IN
PUBLIC LIFE
AWARD

LIGHT OF
FREEDOM
AWARD

HUMAN
RIGHTS
AWARD

GLOBAL
TRAILBLAZER
AWARD

HABIBA
ALI

Nigeria

SASKIA
NIÑO DE RIVERA

Mexico

AMANDA
NGUYEN

United States

ROUBA
MHAISSE

Lebanon

DIANE VON
FURSTENBERG

United States

GLOBAL LEADERSHIP AWARDS HONOREE PROGRAM

Each year, Vital Voices hosts the Global Leadership Awards to showcase extraordinary women leaders in Washington, DC. **But our investment in these women does not end that evening.**

The Honoree Program is a year-round, customized initiative that includes an intensive week-long bespoke training for each honoree where we provide targeted capacity building to support leadership and professional development. We offer individualized investments, visibility opportunities and connections to bolster each Honoree's platform and help them achieve their vision for global change.



A NEW FORM OF LEADERSHIP IN 2019

We know that women lead differently. They don't just seek power for the sake of having it. They rise to positions of leadership to right wrongs, solve problems and use their power to empower those around them.

In 2019, women embodied that idea more than ever before. They used their courage to encourage others, their bold ideas to embolden communities and leveraged their voices, relationships and positions to create real change at every level. And we saw evidence of that within our global network of leaders and program participants.

1 HABIBA ALI | NIGERIA

Global Leadership Awards Honoree, VV GROW, Global Ambassadors and WE Empower Alumna; Founder, SOSAI Renewable Energies Company

Habiba Ali was shocked to learn about the health problems caused by the domestic use of kerosene lamps by women in her home country of Nigeria. She was struck by the idea that the women she knew and loved most – her mother, her sister, her neighbors – were inhaling smoke that was causing long-term damage. So she created SOSAI Renewable Energies to provide women with electric lanterns, building a business to create the change she wanted to see. She took her business a step further and trained women to not just operate other sustainable tech gadgets, but to sell them to others, helping drive local economy and provide income. Habiba proved that the sustainable tech industry can and should serve women—and used her power to empower business that made the changes her community needed most.

2 PANMELA CASTRO | BRAZIL

Global Leadership Awards Honoree, VV100, Global Ambassadors and Global Freedom Exchange Alumna; Artist, Activist

As a young woman living in the suburbs of Rio de Janeiro, Panmela Castro was drawn to graffiti and its power to convey a message. She became immersed in the city's dynamic art scene and established a reputation as respected graffiti artist. And she recognized the power that street art had to convey messages and create spaces for equality – she used her work to raise awareness about women's rights and draw attention to the pervasiveness of gender-based violence. Panmela recognizes her art's ability to change culture, and is committed to using her power to empower and transform the role of women in society.

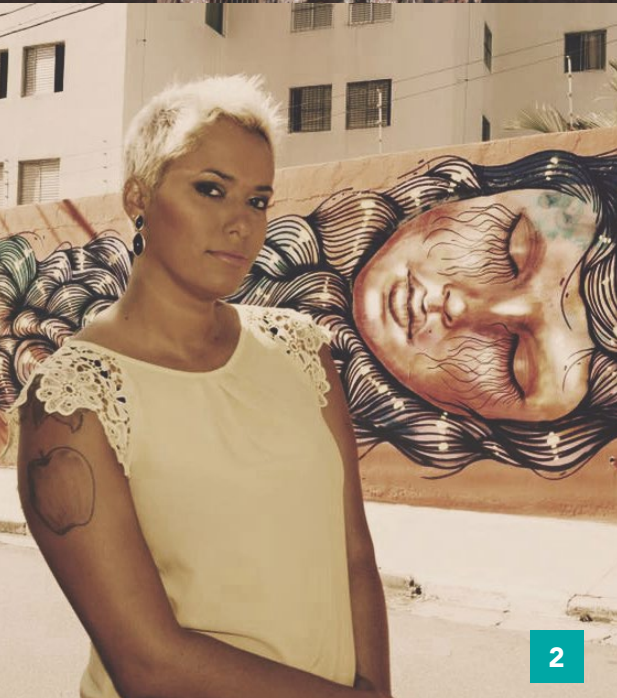
3 KIRAN BIR SETHI | INDIA

Founder, The Riverside School

After her son enrolled in school, Kiran Bir Sethi spoke to his teacher, and realized her son's teacher didn't know her son's name. He was thought of as a number. Designer Kiran was inspired to use her background and power to transform the way people thought of education, and the relationship it held with the next generation. She envisioned a world where secondary education could teach children not just how to take tests and absorb information, but to be real agents of change. Through an innovative curriculum, Kiran revolutionized and repurposed education in India – teaching students to build their empathy and problem-solving skills. Kiran empowers Indian youth through compassion, optimism, and through an uncompromising commitment to her idea: that children can be active and informed social citizens.



LEADERSHIP DEVELOPMENT & GLOBAL NETWORK ACTIVATION



BOOSTING WELLNESS FOR WELL-ROUNDED LEADERS

Women leaders in the Vital Voices network are serving their communities, their corporations, their organizations, their countries and more. They face the world's most challenging problems head on, and often suffer from burnout and fatigue. Women leaders have shared that one of their biggest challenges is prioritizing self-care and maintaining their well-being alongside their work. In response, Vital Voices designed a VV100 Wellness & Leadership program dedicated to providing VV100 leaders with the tools they need to carry out their mission in a way that also safeguards their wellbeing and that of their team members. Focused on time management, physical health, and building cultures around well-being, our partners at Johnson & Johnson helped welcome VV100 leaders to Sao Paulo, Brazil for a week of discussion, training and conversation that helped educate and reenergize leaders to better tackle the issues ahead.



LEADERSHIP INCUBATOR

Vital Voices joined TRESemme to launch the Leadership Incubator, a signature program to provide women looking to create positive social impact in the United States with training, network expansion, mentorship and community to bring their bold vision for change to life. The year-long incubator program is a customized opportunity that aims to substantially grow women leaders' leadership and technical capacity, networks, vision and impact. Participants convened in New York, NY for a week-long, in-person program featuring leadership training, communications and storytelling workshops, community building and mentorship.



30

30 FELLOWS IN INAUGURAL COHORT

- 8% acceptance rate
- 87% of participants reported to maintain or increase their confidence
- 80% reported to have maintained or increased their confidence about their ability to have a positive impact on their community

RISING VOICES

HERLEAD

The groundbreaking HERlead fellowship empowers young women and equips them with the leadership skills they need to affect global progress, invest in their communities and ignite their journeys as the next generation of leaders. This partnership with ascena retail group, (parent company for Ann Taylor, LOFT and Lou & Grey,) provides customized leadership training, grants, relationship-building opportunities and a series of forums to build valuable skills that inspire young women and help them realize their leadership potential.

86 

86 PARTICIPANTS

- 4% acceptance rate
- 100% of women reported having progressed in achieving their goals
- 97% reported to have maintained or increased their confidence
- **HERlead Fellows** paid it forward, going on to train 521 people

VOCES QUE INSPIRAN

With the support of P&G, Vital Voices launched Voices that Inspire (Voces Que Inspiran) to support young women who are dedicated to making a positive impact in Argentina, Brazil, Guatemala, Mexico and Panama. This program aims to increase the opportunity, leadership capacity, network and funding resources available to unleash the leadership potential of young women around the world; sparking a global movement to empower young women, create sustainable change, and transform the meaning of leadership. Through in-person and online training, the program provided financial and strategic planning, communications training, mentoring and networking opportunities to help participants create sustainable, locally-driven projects that positively affect their communities.



29 

29 PARTICIPANTS

- 29 inaugural participants
- 5% acceptance rate





14,384

14,384 PARTICIPANTS

185 WALKS

196 FLAG BEARERS

MENTORING WALKS

Each year around International Women's Day, members of the Vital Voices network organize, host and lead Global Mentoring Walks around the world. These walks – each unique and tailored to their leaders and communities – provide thousands with mentoring and mentorship opportunities. In 2019, flag bearers around the world hosted 59 MORE mentoring walks, totaling 185 walks around the world. Through their efforts, 14,384 participants worldwide came together across cultures, generations, religions, countries and identities to pay it forward through mentorship.

In 2019, Flag Bearers around the world used their power to empower their communities, hosting 185 walks around the world – a 24% increase in the number of walks around the world.



POLITICAL AND CIVIC ENGAGEMENT

From national parliaments to local councils, women are underrepresented in policy-making.

Only 25 percent of national parliaments are comprised of women. Without a seat at the table, women don't have a say in crafting legislation, negotiating peace talks or shaping agendas for future reform. Women who are able to become part of that 25 percent often lack access to opportunities, leadership positions and networks of women counterparts.

VV ENGAGE

With the support of Freeport-McMoRan, Vital Voices launched the VVEngage signature fellowship in 2018 to increase the capacity, decision-making power, and effectiveness of women leaders in public life, shifting culture around women's public leadership and moving towards equality in public representation globally.

VVEngage is a ten-month fellowship that provides technical skills and leadership development to outstanding women leaders who are policy makers and policy influencers across the globe. Through this fellowship, Vital Voices supports women's public leadership by enhancing leadership, political strategy, communications, and governance skills with training by world-renowned experts, such as professors from Harvard University's John F. Kennedy School of Government. The fellowship connects participants to a global network of peers and mentors, such as former women heads of state through the Council of Women World Leaders, with whom they can brainstorm and share challenges and best practices. The curriculum is designed to help women address the many challenges to political participation that they face and hone their skills as leaders in making and influencing policy globally.

47 

47 PARTICIPANTS

- **100%** of participants reported maintaining or increasing their confidence as leaders
- **100%** of participants reported taking on new or higher leadership positions
- Fellows went on to pay it forward, mentoring **186** people and training **1,252** people in 2019

BOLDLY MAKING CHANGE IN 2019

Vital Voices' far-reaching work proves that women lead differently, and that difference is what makes change happen. We've seen women leaders time and again approach leadership with solutions in mind, and work with them to build their confidence, refine their strategy and construct a network that leads to mentoring and opportunity so they can scale their approach.

Our participants now span 182 countries and territories around the world. Thanks to Vital Voices programs, women around the world are better equipped to change the way the world sees leadership. One hundred percent of women reported to have maintained or increased their confidence in achieving their individual goals, and 80 percent reported to boost their confidence as leaders. Further, 73 percent of women reported taking on new or higher leadership positions. And with this developed confidence and more senior roles, women are paying it forward – leveraging their power to empower others.

AMPLIFYING LEADERS' CONFIDENCE

- 100% of women reported to maintain or increase their confidence to achieve individual goals
- 81% reported to maintain or increase their confidence as managers
- 81% reported to maintain or increase their confidence in their ability to have a positive impact on their community

ELEVATING LEADERS

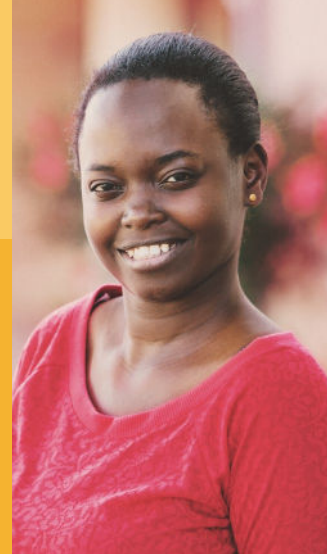
- In 2019, 73% of women reported taking on new or higher leadership positions
- 100% of women reported taking action or engaging in activities that had a positive impact on their communities
- 92% reported implementing changes to their businesses or organizations

BUILDING CONNECTIONS AND NETWORK

- Women made an estimated 7,415 new connections in 2019
- Participants used a total of 1,722 connections, or an all-time high average of 9 connections used
- The ratio of connections made and connections used increased dramatically from 2018

PAYING IT FORWARD

- Participants mentored an estimated 2,996 people and trained 7,674 people
- Compared with 2018, 160 more women leaders mentored or trained people in 2019



ECONOMIC EMPOWERMENT AND ENTREPRENEURSHIP

THE FORTUNE – U.S. STATE DEPARTMENT GLOBAL WOMEN'S MENTORING PARTNERSHIP

Global businesswomen at the precipice of growth are paired with top female executives – FORTUNE's Most Powerful Women – who serve as mentors. This program draws on the knowledge and expertise of some of America's most accomplished leaders to empower women professionals from around the world. When alumnae return to their home countries, Vital Voices continues to engage them through local networks, Mentoring Walks and the Global Leadership Network.

GLOBAL AMBASSADORS PROGRAM

This unique and powerful partnership between Vital Voices and Bank of America provides mentorship opportunities. Through an innovative, immersive approach to mentoring, this international effort connects women leaders (mentees) at a tipping point in their professional, business and leadership paths with established women executives (Global Ambassadors or mentors.) The program hosts regional gatherings to provide one-on-one mentoring sessions and strategic workshops focused on building organizational management, financial acumen and leadership skills. We take an immersive approach to mentoring around the world: offering in-person exchanges and online curriculum.

32 

32 PARTICIPANTS

- **100%** of women reported having progressed in achieving their goals
- **85%** of women reported implementing changes to their businesses/organizations
- Participants went on to mentor **350** people and train **825** people

21 

21 PARTICIPANTS

- **100%** of participants took action or engaged in activities that had a positive impact on their communities
- **89%** of women reported implementing changes to their businesses and organizations



42 

42 PARTICIPANTS

- **100%** of women reported having progressed in achieving their goals
- **100%** of women reported implementing changes to their businesses and organizations
- Participants paid it forward mentoring **265** people and training **1,315** people

3% 

3% ACCEPTANCE RATE

- **100%** of participants maintained or increased their confidence as leaders
- **100%** of participants made changes to their businesses and organizations, and reported making progress in achieving their goals

VV GROW FELLOWSHIP

The VV GROW Fellowship is a one-year accelerator program for women owners of small- and medium-businesses around the world. The program, made possible by our partners FedEx and the Argidius foundation, includes customized business skills training, technical assistance, leadership development and access to networks so that participants can grow their businesses and increase their leadership impact. Through global and regional online and in-person trainings, fellows focus on strategy and long-term business value paired with action-oriented plans. They amplify their roles as leaders in their businesses and their communities to create jobs, stimulate long-term economic growth and produce wider social benefits.

WE EMPOWER UN SDG CHALLENGE

The WE Empower Challenge is a global business competition among social entrepreneurs using their businesses to advance the United Nations Sustainable Development Goals (UN SDGs). The WE Empower Challenge invests in transformational women entrepreneurs and inspires communities to create a better world by 2030. In partnership with ASU's Global Futures Laboratory and many others, WE Empower provides awardees with capacity-building trainings and opportunities to connect with a network of entrepreneurs that spans the globe. Ultimately, WE Empower aims to showcase, to a global community of stakeholders, the contribution that women entrepreneurs and business leaders can have in advancing the UN SDGs. Through WE Empower, women leaders approach the world's greatest challenges through innovative, sustainable business practices.



HUMAN RIGHTS AND ENDING GENDER-BASED VIOLENCE



VOICES AGAINST VIOLENCE: CONSTRUCTING A HOLISTIC APPROACH TO FIGHT GENDER-BASED VIOLENCE

With support from the U.S. State Department and the Avon Foundation, the Voices Against Violence Initiative ensures that victims and survivors of gender-based violence and harmful practices gain better access to the services, protection and the justice they deserve.



1,702

PARTICIPANTS

**LED BY VITAL VOICES
AND A CONSORTIUM OF
PARTNERS, INCLUDING
PROMUNDO, CARE
AND GLOBAL FUND
FOR WOMEN. THE
INTERNATIONAL PROGRAM
INCLUDES SEVERAL
SIGNATURE PROGRAMS:**

- Urgent Assistance
- Justice Institutes on Gender-Based Violence
- Female Genital Mutilation and Cutting Programs
- Advocate Empowerment Project in the Balkans
- Voices Against Violence Sub-Awards and Grants
- Regional Convenings
- Capacity-Building Trainings
- Additional Programming in Cuba and Honduras



- **87%** of participants were confident or increased their confidence as leaders
- **83%** reported they maintained or increased confidence in their ability to positively impact their community



1,320

**SURVIVORS SUPPORTED
SINCE 2014**



20 PARTICIPANTS

- **100%** of participants were more confident as leaders
- **95%** were more confident in their ability to impact change in their community

JUSTICE INSTITUTES ON GENDER-BASED VIOLENCE

The Justice Institute, a self-standing signature program that serves as a component of Voices Against Violence, is an interactive training model that promotes holistic, coordinated community responses to GBV. Institutes convene judges, prosecutors, law enforcement, civil society organizations, service providers and other community stakeholders in order to ensure survivor safety and offender accountability. Justice Institutes are country-specific and tailored to the unique context of each city in which they are implemented in order to provide a localized, human rights-based approach to identify, investigate and prosecute GBV crimes.

URGENT ASSISTANCE

Within the Voices Against Violence program, Vital Voices administers Urgent Assistance funds to survivors of extreme cases of gender-based violence who do not have alternative means of support. Funds support immediate, short-term needs including medical expenses, psychosocial counseling, emergency shelter, relocation expenses, livelihood ad dependent support and legal assistance.

In 2019, our Urgent Assistance program assisted 297 survivors by working with 45 partners around the world. 81% of the cases were in Sub-Saharan Africa.

GLOBAL FREEDOM EXCHANGE

This innovative program, built in partnership with Hilton, provides dynamic educational and mentoring opportunities for emerging and established women leaders who are on the forefront of global efforts to prevent and respond to the destructive crime of human trafficking. Relying on a multi-faceted, impact-oriented approach, this partnership, has historically convened a select group of women leaders from countries around the world for two weeks of experiential, interactive, learning and networking program in three cities in the United States that have developed unique, effective approaches to addressing human trafficking. In 2019, following a Needs Assessment/Impact Evaluation for all 126 past fellows from 50 countries, Vital Voices implemented a Regional Activation of Fellows from across the Africa region to cultivate deeper connections among Fellows and address their foremost needs related to preventing and addressing trafficking.



THOUGHT LEADERSHIP

At Vital Voices, we serve as thought leaders and experts to push the global agenda for women and girls forward in a considerate and powerful way. We contribute to cutting-edge research, new policy developments and partnerships that catalyze positive change.

UBER

We piloted a fee for service model with Uber in which the Human Rights Team provided consultation to the Trust and Safety team at Uber to improve users' ability to report GBV. Additionally, in their Latin America Headquarters, the team provided resources and thought leadership to their Women's Employee Resource Group (ERG) and training to their staff responding to GBV reports on the app as well as recommendations to local resources and direct service providers.

VOICES AGAINST VIOLENCE INITIATIVE

As part of our public-private partnership, Voices Against Violence, and funded by Avon we conducted capacity-building trainings in the Philippines, South Africa and Argentina. Trainings were designed in conjunction with local partners in the VV Network, tailored to critical, local challenges, and holistically addressed these needs by convening representatives of diverse sectors – including business, civil society, government, academia, and the media - er div. Each training included a media event and 1 day training of Avon staff on GBV as well.

FEDEX

Alongside our partners at Fedex, Vital Voices conducted a leadership development training showcasing our Leadership Model. Through the training, employees at the company saw the distinct characteristics that make women leaders stand out, discussed ways those characteristics come to life and explored how those traits can be applied to their own leadership journeys

APEC WOMEN AND THE ECONOMY FORUM

Recognizing the need to continue promoting women's economic participation across the Asia Pacific Economic Cooperation (APEC) region, the forum championed initiatives through APEC that advance women's roles in APEC economies by championing data-driven policy development, strengthening the regional ecosystem for women entrepreneurs, promoting women's health, and advancing women and girls in traditionally male-dominated sectors, including science, technology, engineering, math, and transportation. As part of the U.S. government delegation team, Vital Voices participated in the forum with hundreds of delegates from APEC governments, the private sector, and civil society leaders to reiterate our commitment to promoting women's economic empowerment and inclusion.



**"I LIKE TO THINK THAT EVERY WOMAN CAN BE IN CHARGE –
THAT YOU CAN BE THE WOMAN YOU WANT."**

– Diane von Furstenberg, *Designer, Activist and Vital Voices Board Member*

COALITION WORK

Alliance to End Slavery and Trafficking (ATEST)
Vital Voices serves on ATEST with several other organizations that collectively advocate for solutions to prevent and end all forms of trafficking.

WOMEN, PEACE AND SECURITY CIVIL SOCIETY WORKING GROUP

The U.S. Civil Society Working Group on Women, Peace, and Security (U.S. CSWG) is a non-partisan network of civil society organizations with expertise on the impacts of women in conflict affected communities and their participation in peacebuilding. The working group is an engaged coalition that supports the effective implementation of the U.S. Women, Peace and Security Act (2017) and the advancement of the Women, Peace and Security Agenda (UNSCR 1325).

GIRLS NOT BRIDES

Girls Not Brides USA, the U.S. national partnership to end child marriage, is an advocacy coalition of more than 50 organizations. The group has been working for nearly a decade to elevate and prioritize the U.S. government's engagement on this issue.

COALITION TO END VIOLENCE AGAINST WOMEN AND GIRLS GLOBALLY

The Coalition to End Violence against Women and Girls Globally consists of more than 200 organizations that work to build public support. Collectively, the Coalition raises awareness to prevent and respond to violence against women and girls globally; urge the U.S. government to elevate diplomatic and programmatic work on this issue; and advocate for a holistic multi-sectoral approach that promotes and shares best practices to prevent and respond to violence against women and girls.

COALITION FOR WOMEN'S ECONOMIC EMPOWERMENT AND EQUALITY (CWEEE)

The Coalition for Women's Economic Empowerment and Equality (CWEEE) is an advocacy coalition, launched in 2018, that seeks to advance women's economic empowerment and equality as a foreign policy priority of the U.S. government and multilateral development institutions.

MAKING SPACE FOR WOMEN LEADERS

INTRODUCING THE GLOBAL HEADQUARTERS FOR WOMEN'S LEADERSHIP

For more than two decades and across nearly every country, Vital Voices has ignited a global movement by connecting and supporting women leaders using their power for positive change.

In 2019, we advanced the bold next step for scaling our impact: transforming a historic Washington, DC building into a first-of-its-kind Global Headquarters for Women's Leadership - an innovation hub dedicated to connecting women leaders to tackle the world's most pressing issues.





Now we're taking another step in scaling that impact by transforming a historic Washington, DC building into a first-of-its-kind Global Headquarters for Women's Leadership, an innovation-hub dedicated to connecting women leaders to tackle the world's most pressing issues.

Women around the world are creating networks and fostering community. They want to be part of something that is bigger and bolder than themselves. This dynamic space will be the epicenter for global women's voices – a place where women from around the world can collaborate, gather, and ignite social change to transform the world.

This local-global campus will be dedicated to catalyzing the bold ideas of women leaders and incubating a network of social entrepreneurs committed to ending violence against women and human trafficking; leading policy change; advancing women's economic progress; educating girls; and lifting communities out of poverty.

.....

The Vital Voices Headquarters for Women's Leadership will be developed by a diverse team of female architects and designers...

...who will source art, textiles, and furniture from our global network of women artisans and makers to showcase their craftsmanship and inspire all who visit.

This seven-story, 34,000+ square-foot building is located in the heart of the Nation's Capital just a few blocks from the White House on one of the most iconic and traveled streets in Washington, DC.

2019 VITAL VOICES COUNCILS

Our National Supporter Base

COUNCIL OF THE BAY AREA

Heather King, Co-Chair
Janet Lamkin, Co-Chair
Roselyne Swig, Co-Chair
Temi Adamolekun
Michelle Alberda
Susie Tompkins Buell
Stacey Kelly Egide
Vanessa Hartigan
Danielle Kraaijvanger
Jill Kramer
Elizabeth Minick
Alexandra Moses
Belinda Munoz
Betsy Rate
Elisabeth Waymire
Carly Webster
Victoria Zitrin

NEW YORK COUNCIL

Tia Barancik, Chair
Shabana Baksh
Alana Chloe Esposito
Caroline Gaffney
Jasmine Humphrey
Saskia Ketz
Zara Kwan
Yin Lin
Kevin Patrick
Darshan Somashekar
Barbara Zuckerberg
Dina Zuckerberg

NORTHWEST COUNCIL

Dr. Rosita Van Coevorden, Co-Chair
Valerie Wasserman, Co-Chair
Tracy Webster, Co-Chair
Leslie Decker
Effie Gleason
Thea Handelman
Elizabeth Hunter
Annette Larson
Carrie Maher
Ahinsa Mansukhani
Joseph Patterson
Marcia Richards, RN
Justin Wilkes
Nora Zehar
Rasha Qamheh Zeine

WASHINGTON D.C. COUNCIL

Ashley E. Davis, Co-Chair
Sarva M. Rajendra, Co-Chair
Jean Baderschneider
Katharine Boyce Reeder
The Honorable Ann Brown
Marcia Meyers Carlucci
Micah Chi
DeeDee Fisher
Ricki Tigert Helfer
Atsuko Horiguchi
Theresa Loar
Marlene A. Malek
Donna Cochran McLarty
Susan Prout
Shelia Rabaut
Tu Rinsche
LaJuanna Russell

SOLIDARITY COUNCIL

Alex Prout, Chair
Judge Mohammad al Tarawneh
Alvin Allgood
Gary Barker
Hans Bishop
Cody McDavis
Jackson Katz
Franklin McLarty
Don McPherson
Christopher J. Nassetta
Kevin Patrick
Marc Pritchard
Mayor Mike Rawlings
David Schwimmer
Ryan Soscia
Salman Sufi



2018 YOUNG LEADERS COUNCIL

The Young Leaders Council is a group of young professional women who convene in Washington, DC to advance women's leadership and Vital Voices in their community. The Council serves as a bi-partisan, cross-sector network centered around women's empowerment.

WASHINGTON, DC YOUNG LEADERS

Kristin Eagan, Co-Chair

Mary Kertz Jones, Co-Chair

Emily Andre	Meg Heil
Kira Ayish	Lauren Hoffman
Cici Battle	Shantell Isaac
Lindsay Beck	Katie Kenney
Sara Belmer	Adele Langton
Jordie Beuch	Julie Lundy
Laura Blyler	Sarah MacLellan
Liz Bowman	Neri Martinez
Marigny Boyd	Hailey Morris
Allie Brandenburger	Betsy Morrow
Loren Bushkar	Stéphanie Oueda Cruz
Katie Byerly	Lauren Rizzo
Aruna Cadambi	Elizabeth Rugala
Emily Elaine Coyle	Lisa Schaefer
Mara D'Amico	Jessica Soklow
Anastasia Dellaccio	Amie Stepanovich
Gina Foote	Shannon Trudge
Maura Gillespie	Kristin Westmoreland
Rachel Goldberg	Lanice Williams
Christina Gordon	Miriam Zaki
Erica Haines	

NEW YORK YOUNG LEADERS

Shabana Baksh, Co-Chair

Zara Kwan, Co-Chair

Stella Badalyan	Kelsey Hoff
Kara Bakhshi	Stephanie Kalele
Sara Belmer	Ani Karapetyan
Abri Bernstein	Rachael Keller
Emily Bogan	Madison McCormick
Phoebe Chen	Elizabeth Mellgard
Anna Childress	Nekpen Osuan
Lucy Cho	Elisabeth Resch
Sam Dunac	Agata Skowrońska
Kathryn Gonzalez	Satchie Snellings
Anna Grosshans	Sritha Thayi
Allyson Guidera	Maya Warburg
Angela Helfrich	Alexandra Williams
Leah Henry	Aba Yamoah



SEATTLE ...



SAN FRANCISCO



NEW YORK

WASHINGTON, DC

MEXICO



GUATEMALA



HONDURAS

NICARAGUA

EL SALVADOR

COSTA RICA

PANAMA



VITAL VOICES
GLOBAL PARTNERSHIP

VITAL VOICES GLOBAL COUNCILS & CHAPTERS

ARGENTINA





REGIONAL COUNCILS

Vital Voices is committed to building active supporter bases in the major cities in the U.S and around the world. The primary goal of these councils is to establish partnership opportunities with local individuals, organizations, foundations and corporations to support the advancement of women's leadership worldwide. To lead these efforts, we launched Councils in New York, Washington, DC, Seattle, San Francisco, and London and partnered with community members seeking to invest in visionary leaders and highlight their stories of impact throughout these regions.

SOLIDARITY COUNCIL

The Vital Voices Solidarity Council is a unique endeavor bringing together men who are allies in the fight against gender-based violence and to raise awareness on behalf of women and girls around the world. Its primary focus is to fight against human trafficking, domestic violence, sexual violence and harmful practices, as well as engaging boys and men in meaningful conversations about masculinity. The Council serves as a platform to highlight men's engagement to protect and defend fundamental human rights, to strengthen partnership with individuals, organizations and corporations to pave the way for a more gender equal future.

CHAPTERS

Vital Voices Chapters are independent organizations that share Vital Voices' vision and mission, embodying the "pay it forward" principle. Aligned with the mission of Vital Voices, chapters conduct independent programming and fundraising, establishing strategic partnerships, developing targeted programs at the local level and building dynamic networks of women leaders.

CHAPTERS PROMOTE WOMEN'S FULL PARTICIPATION IN SOCIETY BY:

- Fostering mentoring and leadership
- Delivering technical capacity-building
- Leveraging networks and public-private partnerships
- Implementing awareness-raising campaigns
- Driving advocacy for attitudinal and policy change
- Convening forums and summits

THANK YOU.

Vital Voices
Global
Partnership
thanks
all of our
contributors
who helped
support our
programs
in 2019.

2019 MAJOR CONTRIBUTORS

\$100,000+

The Argidius Foundation
ascena retail group, inc.
Avon Foundation for Women
Bank of America
Blythe Brenden-Mann Foundation
Bumble
Decker-Rimmer Foundation
The Diller-von Furstenberg Family Foundation
Stacey Kelly Egide
ESPN Inc
FedEx
Freeport-McMoRan Foundation
Hilton
InMaat Foundation
Kate James and Hans Bishop
Johnson & Johnson
Marlene A. Malek
Donna and Thomas "Mack" McLarty III
Oakwood Foundation Charitable Trust
Procter & Gamble
Dr. Deborah Rose
Roger Sant
The Seattle Foundation
Spanx by Sara Blakely Foundation
Target
TRESemmé
Unilever
U.S. Department of State

\$50,000 - \$99,999

Karyl and Eve Alvord
Comcast
Clinton Family Foundation
Exxon Mobil Corporation
Gucci
Jill Kramer
Megan Smith
Uber
Barbara Zuckerberg
Francois-Henri Pinault

\$25,000 - \$49,999

Annenberg Foundation
Tia Barancik
Kristin Campbell
Co-Collection
Comcast Corporation
Deloitte & Touche LLP
Dentons
DVF Studio LLC
Ernst & Young
Nancy M. Folger
Goldman Sachs
HEINEKEN USA
Geraldine Laybourne
Gabby and Franklin McLarty
NBC Universal
Marc Pritchard
Procter & Gamble
Susan and Alex Prout
Sarva Rajendra
Jeanne Weaver Ruesch
Dr. Sachiko Kuno
Bozoma Saint John
Salesforce
The Sonnie Foundation
Roselyne Swig
Verizon
Troper Wojcicki Foundation
Weil, Gotshal & Manges, LLP

\$10,000 - \$24,999

Michelle Alberda
Alston & Bird LLP
Andalou Naturals
AT&T
Jean Baderschneider
BakerAvenueue
Baker & McKenzie LLP
Bank of Montreal
Elizabeth and Bruce Buchanan
Business Management Associates, Inc.
Caixa Bank
Chevron Corporation
Laurent Claquin
The Coca-Cola Company
Ashley E. Davis

The Dobson Thaker Charitable Trust
Dylanex LLC
Nina Easton and Russ Schriefer
Embassy of Qatar
Fiserv
Google Inc.
Hawaii Tropical Botanical Garden
Ricki Tigert Helfer and Michael Helfer
Elizabeth and Tom Hunter
Intermix
James M. and Cathleen D. Stone
Foundation
Edward Kaplan
Sally Field
The Katz Family Charitable Lead Trust
Kering
Saskia Ketz and Darshan Somashekar
LADOL
Donna Langley
Ludwig Family Foundation
The Marshall Family Foundation
Mary Kay Holdings Corporation
The MCJ Amelior Foundation
V. Sue Molina
Alexandra Moses
Nancy Lynn Namka
National Football League Inc
The P&G Fund of the Greater
Cincinnati Foundation
Rabaut Family Foundation
Marcia Richards and David Stafford
Ritz-Carlton Hotel Co LLC
Sanford, Heisler Sharp
TRESemmé
Janet and Doug True
UBS
Venable LLP
VF Corporation
Carly Webster
Weiland Charitable Fund
Rasha Qamheyeh Zeine and
Hatem Zeine

\$5,000 - \$9,999

AIG
Airbnb
Keri Ansling
Ardeshir and Bitia Almassi
AON Inc
AXA XL

Beth Brooke-Marciniak
Bill & Melinda Gates Foundation
BNGF Rieke Hankins Fund
Buckley Sandler LLP
CBRE
Susan Ann Davis
Rod and Nancy Hochman
Mary Lynn Kotz
KPMG LLP
Annette and Brian Larson
Jackson Lewis P.C.
Deborah M. and Dan McGinn
Judith McHale
Microsoft Corporation
Alyse Nelson and Hardin Lang
Nintendo of America Inc.
Orrick, Herrington & Sutcliffe LLP
Lisa Shannon and Mike Galgon
Susan E. Trees
Two Chicks LLC
Drs. Rosita and Reinier Van Coevorden
The Webster Family Foundation
Valerie Wasserman
Mandy and Chris Weare

\$2,500 - \$4,999

Apatow-Mann Family Foundation, Inc.
Claudia Cyndecki Delcol
Miles Ewing
Andrea Ferris
Pam Ferman and Nick Sustana
Kim and Craig Fisher
Effie Gleason
Dan and Evafaye Hiatt
Beata Kazimierczak
Rich LaVoice
Erin Lea
Jason Lewis
Yin Lin
Joan and Margaret Meister
Gail Milliken
Mako Foundation
The Margaret M. Hixon Fund
Jay Naillon
Katharine Boyce Reeder
Lynda Resnick
Benjamin Schneider
TEGNA Foundation
Tito's Handmade Vodka
Victoria Wejchert
Mary Daley Yerrick

\$1,000 - \$2,400

Jessica Abrahams
Huma Abedin
Marie-Reine Ahonon
Kris Allan
Ibilola Amao
Dena Ashlock
Beverly Auffray
Marion Ballard
Susan Berning
Emily Bogan and Brian Edgerley
Anita Botti
Michelle Brindle
Carolyn Brody
The Honorable Ann and Donald A. Brown
Ingrid Bruha
Susie Tompkins Buell
Kelli Burns
Loren Bushkar
Deb Canales
Susan E. Carter
Nhean Chanveasna
Marcela Pimenta Campos Coutinho
Donna Cruse-Adler
Leslie Dach
Anastasia Dellaccio
Laurie Diethelm
Kristin Eagan
Ita Ekpoudom
Sally Ehlers
Oghenetejiri Emuveyan
Samia Farouki
Mary Frances Feider and William Blazer
Ana Cecilia Flores
Johanna Mendelson Forman
Stephenie Foster
David Frankel
Joseph J Frasca
Edie Fraser
Ghada Ghayeb
Margaret Glaser
Rasmina Gurbatova
Thea Handleman
Suzanne Hart
Holder Family Foundation Fund
Atsuko Horiguchi

Selina Jackson
Kerry James
Jonathon Simkhai Inc.
Nicole Joseph-Chin
Stacey Keare
Marianne Keler
Nicole and Joseph Kennedy
Mel Kiely
James Kilberg
Kimpton Hotels
Elli Klein
Margaret Komen
Stefan Krasowski
Lenzner Family Foundation
Tye Lidman
Peter Liu
Livin' the Pie Life
Theresa Loar and Richard Bonsignore
Louise Lonergan
Piyush Lumba and Shada Al-Nasser
Kristen Lund
Allison Madan
Nthabiseng Mahlangu
Haydee Maldonado
Nastassia Maltsava
Ahinsa Mansukhani
Matt & Nat
Kathleen and Christopher Matthews
Alli McCartney
Heather and Warren McNeel
Aghati Mekkaoui
Celia Meikle
Tess Mateo
Shanaz Mohamed
Genevieve Musey
Thandeka Ndlovu
Susan Ness and Larry Schneider
Ninigret Foundation
Anna Niziol
The Northern Trust Company
Sukey Novogratz
Liza Nugent
Evelyne Nyairo
Donna O'Hara
Kathy O'Hearn
Dianne O'Neill
Ma. Cristina Oreta
Rula Qatami
Lorena Díaz Quijano
Maria Quintero
Joe Patterson
Maria Ronna Luna Pastorizo-Sekiguchi

Wade Pedrotti
PepsiCo
Neda Perrina
The Pink Ceiling
Lisa S. Pritzker
Kathy Raffa
Mary M. Raiser
MaryAnn Rich
Richard Lovett Trust of 1996
Mariana Freitas Rita
Catherine & Robert Ross
Deborah Rutter
Amanda Rushing
Sabine Fund
Bill Sanberg
Chenda Sao
Yasmine Sakr
Paula Schlick
Peggy Schneider
Colleen Scott
Sesame Workshop
Robin Seyfert
Lesley and Jeffrey Seymour
Shafia Shama Barbara Shane
Abimbola Silva
Silver Mountain Foundation for the Arts
Skadden Arps Slate Meagher & Flom, LLP
Monica Skok
Sodexo Inc.
Constance H. and Neal Sullivan
Dondi Strong
John and Elizabeth Tinkham
Jason and Nerija Titus
Annie Simonian Totah
Julie Taymor
Melissa and Jason Twomey
Melinda Underwood
United Talent Agency
Julia Echavarria Uribe
Antoine and Emily van Agtmael
Joe Vandepeute
Amb. Melanne and Phillip Verveer
Darren Walker
Walmart
Nancy Ward
K L Wedemeyer
Stephen and Elizabeth Whisnant
Dan Wick
Alison Winfield
Dorothy Woodcock
Barbara Wright



THANK YOU.

Vital Voices
Global
Partnership
thanks all of
our partners
who have
shared their
talent, time,
and resources
in 2019.

2019 PARTNERSHIPS

CORPORATIONS

AirBNB
Akin Gump Strauss Hauer & Feld LLP
ascena retail group, inc.
AT&T
Avon Foundation for Women
Avon Justine
Avon Philippines
Bank of America
Bank of Montreal
Bumble
Deloitte
DVF Studios
DYLANLEX
FedEx
Freeport-McMoRan
Fundacion Avon (Argentina)
GroYourBiz
Google
Gucci
Hawaii Tropical Botanical Garden
HEINEKEN USA
Hilton
Johnson & Johnson
LADOL
Mary Kay
PepsiCo
Procter & Gamble
Salesforce
Target
TREsemmé
Uber
Unilever
Walthers

GOVERNMENTS, INTERNATIONAL INSTITUTIONS, AND DEVELOPMENT BANKS

AIDN Niger
DevEquity
Embassy of Finland
Embassy of Sweden
Embassy of Switzerland
Fund for Societal Development (Tajikistan)
InterAmerican Development Bank
International Trade Centre

United Nations Office on Drugs and Crime (UNODC)
 U.S. Department of State
 U.S. Chamber of Commerce
 U.S. State Department – Educational and Cultural
 Affairs (ECA)
 U.S. State Department – Bureau of Democracy, Human
 Rights and Labor (DRL)
 U.S. State Department International Visitors
 Leadership Program
 U.S. State Department – Office of Global Women’s Issues
 U.S. State Department – Office to Monitor and Combat
 Trafficking in Persons (JTIP)

LEGAL AND ACCOUNTING

Akin Gump Strauss Hauer & Feld LLP
 DLA Piper

MEDIA

Bloomberg
 Fast Company
 Fortune MPW
 The New York Times
 Thomson Reuters
 WAMDA

NON-GOVERNMENTAL AND OTHER ORGANIZATIONS

Action Against Violence and Exploitation, Inc. (ACTIVE)
 Agora Partnerships
 AMAR
 Argidius Foundation
 Asuda
 Avuka
 Bien Pensado
 The Bill and Melinda Gates Foundation**
 CARE
 Charles Stewart Mott Foundation
 The Coalition to End Violence Against Women and
 Girls Globally
 CommunityRed
 DAWN: Development Action for Women Network
 Diller von Furstenberg Family Foundation
 Endeavor
 Eurasia Foundation
 Fight for Peace
 Future Services International
 Girl Be Heard
 Girls Not Brides

Global Entrepreneurship Network
 Global Fund for Women
 GroFin
 Huru Consult Ltd
 The Alliance to End Slavery and Trafficking
 International Organization for Migration (IOM)
 Madcat World Sdn Bhd
 McLarty Global Fellows
 MOSAIC Training Services and Healing Centre for Women
 New Dawn Organisation (Somalia)
 Oasis500
 Polaris Project
 Prerana
 The Private Sector Organization of Jamaica
 Promundo-US
 PUM
 Punto Talent
 Raffa, P.C.
 Rede Nami
 Roudha Center
 Rwanda Women’s Network
 Save the Children India
 SEED (Kurdistan)
 Skoll Foundation
 STRATEGIES!
 Universal Relief Foundation (Kenya)
 United States Institute of Peace (USIP)
 Value for Women
 Vita Global
 WAIN
 WAVE Network (Women Against Violence Europe)
 WeConnect
 Women’s Empowerment Organization
 Talent Growth Partners
 Goalscreen
 1776
 African Development Bank
 Africare
 Arabreneur
 Asala AWTAD
 BDC
 Blessing Foundation
 BPWA
 Cella Network
 Center for International Private Enterprise (CIPE)DevEquity
 Emerging Leaders
 EO Accelerator
 GeoTechVision
 Global Good Fund Grenada National Organization of
 Women (GNOW)
 Impact Investment Exchange (IIX)
 KAWBO
 Kiva
 Mara Mentor
 MENA Council of Regional AmCham (AmCham Mena)
 Mompreneurs Middle East
 NECA Network of Entrepreneurial Women
 New Faces New Voices Nigeria

Opportunities for Africans (OFA)
 Organization of Women in International Trade – Nairobi Chapter
 OWIT International
 Pact Ventures
 PNG Women Entrepreneurs Connect
 Somali Women & Development Center (SWDC)
 StartUp Chile
 Techwomen/ Institute of International Education
 Thunderbird
 Vietnam Women Entrepreneurs Council
 JCI Cambodia
 Diinsider
 Pakistan Women Entrepreneurs Network for Trade
 Kosovo Women's Chamber of Commerce-G7
 Kaidiger

INDIVIDUALS

Cristina Sevilla
 Diane White
 Jeanette Cruz
 Lolis Castilleja
 Carmelita Nuqui
 Tarisai Mchuchu
 Ana Lucia Escobar*
 Tanya Walker*
 Manuela Gil de Tober*
 Wendy Leong*

*: VV GROW Fellow

MENA BUSINESSWOMEN'S NETWORK AND ASSOCIATIONS

Association des Femmes Chefs d'Entreprises du Maroc (AFEM)
 Association for Women's Total Advancement and Development (AWTAD)
 Businesswomen's Association of South Africa (BWASA)
 Business Women Forum-Palestine (BWF)
 Business Development Center (BDC Jordan)
 BWE 21
 Cella Network (The Saudi Professional Women's Network)
 Dubai Business Women's Council (DWC)
 Kenya Association of Women Business Leaders (KAWBO)
 Lebanese League for Women in Business (LLWB)
 The Qatar Businesswomen Association
 Uganda Women Entrepreneurs Association Limited (UWEAL)
 Women in Management, Business and Public Service (WIMBIZ)

VITAL VOICES CHAPTERS AND AFFILIATES

Voces Vitales Argentina
 Voces Vitales Costa Rica
 Voces Vitales El Salvador
 Voces Vitales Guatemala
 Voces Vitales Honduras
 Vital Voices Mexico
 Voces Vitales Nicaragua
 Voces Vitales Panama

UNIVERSITIES

Julie Ann Wrigley Global Futures Laboratory, Arizona State University
 Manchester Business School, The University of Manchester – Middle East Centre
 Said Business School, University of Oxford
 University of Michigan
 American University



2019 FINANCIALS

FINANCIAL POSITION

DECEMBER 31, 2019

ASSETS	2019 TOTAL
Cash and cash equivalents	4,306,657
Certificates of deposit	70,733
Grants and contributions receivable, net	6,982,489
Government grants and contracts receivable	681,026
Accounts receivable	75,196
Prepaid expenses	2,966,387
Inventory	33,822
Property and equipment, net	56,451
TOTAL ASSETS	15,172,761
LIABILITIES AND NET ASSETS	
Accounts payable and accrued expenses	213,637
Accrued leave	89,468
Grants payable	109,851
Refundable advances	252,250
Funds held on behalf of others	4,764
Deferred rent and lease benefit	133,767
TOTAL LIABILITIES	803,737
NET ASSETS	
Without donor restrictions	4,991,783
With donor restrictions	4,991,783
TOTAL NET ASSETS	14,369,024
TOTAL LIABILITIES AND NET ASSETS	15,172,761

ACTIVITIES

DECEMBER 31, 2019

REVENUE AND SUPPORT	UNRESTRICTED	TEMPORARILY RESTRICTED	2019 TOTAL
Grants and Contributions	2,958,247	9,039,404	11,997,651
Government grants and contracts	3,759,312	-	3,759,312
Special events revenue	2,209,237	188,762	2,397,999
In-kind goods and services	417,852	-	417,852
Other revenue	117,734	-	117,734
Net foreign currency transaction gain	-	{5,893}	{5,893}
NET ASSETS RELEASE FROM RESTRICTIONS			
Satisfaction of program restrictions	5,204,756	(5,204,756)	-
Satisfaction of time restrictions	727,434	(727,434)	-
TOTAL REVENUE AND SUPPORT	15,394,572	3,290,083	18,684,655
EXPENSES			
PROGRAM SERVICES			
Signature Programs	4,898,207	-	4,898,207
Network Activation	1,989,701	-	1,989,701
Individualized Investments	2,766,119	-	2,766,119
Global Engagement & Public Awareness	254,332	-	254,332
TOTAL PROGRAM SERVICES	9,908,359	-	9,908,359
SUPPORTING SERVICES			
Management and General	1,053,738	-	1,053,738
Development and Fundraising	1,873,482	-	1,873,482
Fundraising- cost of direct benefit to donors	187,273	-	187,273
Total Development and Fundraising	2,060,755	-	2,060,755
TOTAL SUPPORTING SERVICES	3,114,493	-	3,114,493
TOTAL EXPENSES	13,022,852		13,022,852
CHANGE IN NET ASSETS	2,371,720	3,290,083	5,661,803
NET ASSETS, BEGINNING OF YEAR	2,620,063	6,087,158	8,707,221
NET ASSETS, END OF YEAR	4,991,783	9,377,241	14,369,024





CHARITY NAVIGATOR RATING
for
TWELVE YEARS

VITALVOICES.ORG

1625 Massachusetts Ave., NW, Suite 300 | Washington, D.C. 20036
202.861.2625 (main) | info@vitalvoices.org



@vitalvoices



facebook.com/vitalvoices

vitalvoices.org