



VITAL VOICES
GLOBAL PARTNERSHIP

FORGING — THE — FUTURE

IGNITING THE POWER OF WOMEN'S LEADERSHIP

THERE HAS
NEVER BEEN
A MORE
URGENT TIME
TO BRING
HOPE BACK.

– KIRAN BIR SETHI

FORGING — THE — FUTURE

IGNITING THE POWER OF WOMEN'S LEADERSHIP

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WE ARE
MAKING
CHANGE
HAPPEN

22%

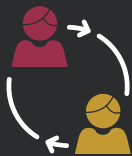


In 2017, women accounted for 22% of Executive Committee roles in private companies in the Americas, 15% in Europe, and 4% in Asia.
(20-first)



1/3

Gender-based violence is a global pandemic that affects 1 in 3 women in their lifetime.
(World Bank)



Mentoring is widely considered a critical component to career success.
(DDI World)

84%



84% of participants reported taking on new or higher leadership positions after completing Vital Voices training in 2017.



456%

Our Urgent Assistance program reached 383 survivors globally in 2017 – increasing by 456% from 59 survivors in 2014.



14,000+ women

Vital Voices welcomed over 14,000 people to Mentoring Walks in 60 countries – spreading mentoring and leadership around the world.

2017 WAS A LANDMARK YEAR FOR WOMEN LEADERS AROUND THE WORLD.
DESPITE A WAVE OF OBSTACLES, VITAL VOICES AND WOMEN IN OUR NETWORK REALIZED CONCRETE CHANGE.

DEAR FRIENDS,

**WE KNOW THAT WHEN WOMEN LEAD, CHANGE HAPPENS.
THAT KNOWLEDGE IS HELPING VITAL VOICES FORGE THE FUTURE,
AND IGNITE THE POWER OF WOMEN'S LEADERSHIP.**

In 2017, Vital Voices achieved more than ever before. We saw growth across the board: **more** participants in **more** countries who are engaged in **more** programs. Now, we're excited to take it a step further.

At Vital Voices, we've taken the time to create a model for change that prioritizes the knowledge women have on the ground, and the solutions they see that work. We don't bring our external ways of thinking into their situations. We don't expect to be the experts in their every-day reality.

Instead, we listen. Radically.

We search the world for women leaders with daring vision for change. We partner with the women who are already solving problems in their communities, and work with them to identify and meet what they need to scale that solution.

Their experience, their solutions and their keen perspective are enhanced by our mentoring, our powerful global network, our deep individualized investment and our impactful signature programs to ignite impact worldwide. The women we work with are

already creating local change, we are investing in them to help enact global change.

And it's worked.

Vital Voices has faced the challenges in 2017 head on to reach further, connect more deeply and empower more and more women leaders. We were able to provide urgent assistance to an unprecedented number of women at-risk, and spearheaded 126 unique mentoring walks across 60 countries for more than 14,000 participants. Women in the Vital Voices network now represent 181 countries and territories in the world. We worked with nearly 2,000 women in 2017 alone, and we're not done yet.

Though obstacles continue to arise, Vital Voices and the women leaders in our network are determined to forge a new future: one informed by women, their perspective and their solutions.

With gratitude for all that you do,



Beth Brooke-Marciniak
CHAIR
BOARD OF DIRECTORS



Alyse Nelson
PRESIDENT AND CEO



V. Sue Molina
VICE CHAIR
BOARD OF DIRECTORS



VITAL VOICES
GLOBAL PARTNERSHIP

IN 2017 WE INCREASED

OUR TOTAL PARTICIPANTS



1,982

Total participants
INCREASED TO 1,982
from 1,115 in 2016.

COUNTRIES WE TOUCHED



26

Countries we touched
INCREASED BY 26
compared to 2016.



51%

Participants submitted
51% MORE APPLICATIONS
to 2017 programs.



123

We worked with participants
FROM 123 COUNTRIES
in 2017.



SINCE 1997, VV PARTICIPANTS ARE IN
181 OUT OF 193 COUNTRIES AND TERRITORIES IN THE WORLD.

16TH ANNUAL
GLOBAL
LEADERS
AWARDS
MARCH 8, 2017



"We know that when women earn, when they have access to credit and capital, when they can start business and compete fairly for every job, entire economies benefit...I believe in every woman and girl here tonight, and the billions more who are not. Along with men and boys who understand and support that we are not asking for anything extra, **WE ARE ASKING FOR EQUALITY AND WE WILL NEVER, EVER CEASE ASKING, DEMANDING AND ACHIEVING IT.**"

– SECRETARY HILLARY RODHAM CLINTON
2017 GLOBAL LEADERSHIP AWARDS



WHAT WE DO

“WE **TURN**
THE TRADITIONAL
MODEL OF
DEVELOPMENT
ON ITS HEAD.”

Vital Voices specializes in long-term, personal investments and partnerships with women leaders — bringing their solutions to scale.



OUR APPROACH

We don't apply our external thinking to their communities' problems. We find women with local solutions that are proven to work, and partner with them to amplify that impact and create global change.

THE WOMEN LEADERS WE WORK WITH CAN PARTICIPATE IN SKILL-BUILDING AND NETWORK DEVELOPMENT EFFORTS IN THREE PRIMARY ISSUE AREAS.

PRIMARY ISSUE AREAS

1

LEADERSHIP DEVELOPMENT &
GLOBAL NETWORK ACTIVATION

2

ECONOMIC EMPOWERMENT &
ENTREPRENEURSHIP

3

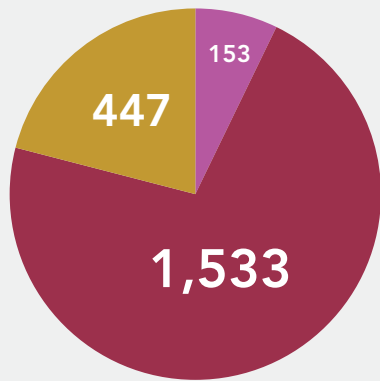
HUMAN RIGHTS &
COMBATting VIOLENCE
AGAINST WOMEN



These efforts come to life through our signature programs and activations with our global network of leaders.



Participants enrolled by Primary Issue Area



2,133

In 2017, VV enrolled 2,133 participants
(includes participants who enrolled in more than one program).

“AN INHERENT PART OF BEING A GLOBAL LEADER
IS TACKLING CHALLENGES THAT ARE BIGGER THAN YOU ARE.

– CHRISTOPHER NASSETTA, 2017 SOLIDARITY HONOREE, PRESIDENT & CEO, HILTON

LEADERSHIP DEVELOPMENT & GLOBAL NETWORK ACTIVATION



VV100

In partnership with Johnson & Johnson, Vital Voices works with a select group of 100 of the most engaged and visionary members of our global network to create bespoke programs that amplify each leaders' impact and achieve her vision for change. The VV100 women convene each year to provide insight that informs Vital Voices' programs, structure and efforts – ensuring we are innovating in a smart, informed and insightful way.

VVLEAD

Launched in 2016, in partnership with POND's, the VVLead Fellowship brings together global women leaders creating social change to advance and amplify their work through collaboration, visibility and training. The 21-month program provides women with innovative and sustainable solutions to diverse and pressing social, environmental and human rights issues with in-depth, customized opportunities so that they build confidence, collaborations and community and expand their networks, knowledge and skillsets.



54 | 45

54 PARTICIPANTS
45 NEW CONNECTIONS

Made by 29 women



50 | 4032

50 PARTICIPANTS
4032 NEW CONNECTIONS

81 new connections per person

GLOBAL LEADERSHIP AWARDS

Each year, Vital Voices hosts the Global Leadership Awards to showcase a number of extraordinary women leaders in Washington, DC. But our investment in these women does not end that evening.

The Honoree Program is a year-round, customized initiative that includes an intensive week-long bespoke training for each Honoree where we provide targeted capacity building to support leadership and professional development. We offer individualized investments, visibility opportunities and connections to bolster each Honoree's platform and achieve their vision for global change.



89

89 PARTICIPANTS

**100% OF PARTICIPANTS
PROGRESSED IN ACHIEVING
THEIR GOALS**

*72% took on new or
higher leadership positions*

HERLEAD

The groundbreaking HERLead fellowship empowers young women and equips them with the leadership skills they need to affect global progress, invest in their communities and ignite their journeys as the next generation of leaders. This partnership with ascena retail, inc., (parent company for Ann Taylor, LOFT and Lou & Grey,) provides customized leadership training, grants, relationship-building opportunities and a series of forums to build valuable skills that inspire young women and help them realize their leadership potential.



14,148 | 126

14,148 PARTICIPANTS

126 WALKS IN 60 COUNTRIES

40 more mentoring walks than in 2016

MENTORING WALKS

Each year following International Women’s Day, members of the Vital Voices network organize, host and lead Global Mentoring Walks around the world. These walks – each unique and tailored to their leaders and communities – provide thousands with mentoring and mentorship opportunities. In 2017, flag bearers around the world hosted 40 MORE mentoring walks than in 2016. In the last 10 years, the number of flag bearers has increased from just 10 to 126 in 2017.



**ECONOMIC
EMPOWERMENT
AWARD**

**ARIELA
SUSTER**

Founder & Creative Director of
Sequence Apparel LLC,
El Salvador



**LEADERSHIP IN
PUBLIC LIFE
AWARD**

**CHIEF
THERESA KACHINDAMOTO**

Senior Chief of
Dedza District,
Malawi



**LIGHT OF
FREEDOM
AWARD**

**ELSAMARIE
D'SILVA**

Founder & CEO
Red Dot Foundation
(Safecity), India



**HUMAN
RIGHTS
AWARD**

**NADIA
BUSHNAQ**

Founder & Exec. Dir.
Family Guidance & Awareness Center,
Jordan



**GLOBAL
TRAILBLAZER
AWARD**

**HER MAJESTY
QUEEN RANIA
AL ABDULLAH
OF JORDAN**

ECONOMIC EMPOWERMENT & ENTREPRENEURSHIP



THE FORTUNE – U.S. STATE DEPARTMENT GLOBAL WOMEN’S MENTORING PARTNERSHIP

Global women leaders at the precipice of growth are paired with top American female executives – FORTUNE’s Most Powerful Women – who serve as mentors. This program draws on the knowledge and expertise of America’s most accomplished leaders to empower women professionals from around the world. When alumnae return to their home countries, Vital Voices continues to engage them through local networks, Mentoring Walks and the Global Leadership Network.



49

49 PARTICIPANTS

95% OF PARTICIPANTS
REPORTED TAKING ON NEW OR
HIGHER LEADERSHIP POSITIONS

100% of participants reported having
progressed in achieving their goals

GLOBAL AMBASSADORS PROGRAM

This unique Vital Voices and Bank of America partnership provides powerful mentorship opportunities. Through an innovative, immersive approach to mentoring, this international effort connects women leaders (mentees) at a tipping point in their professional, business and leadership paths with established women executives (Global Ambassadors or mentors.) The program hosts regional gatherings to provide business acumen and skills training, networking and personal development workshops. We take an immersive approach to mentoring around the world: offering in-person exchanges and online curriculum.



34

34 PARTICIPANTS

95% BOOSTED THEIR
CONFIDENCE IN THEIR ABILITY
TO MAKE AN IMPACT

100% of participants acted or
engaged in activities that had a
positive impact in their community

65% of mentees go on
to mentor others

“As women, we are worried to go to the next level, but these programs **LET WOMEN KNOW IT’S OK AND [YOUR BUSINESS] CAN GROW.**”

– HABIBA ALI, FOUNDER, MANAGING DIRECTOR, SOSAI ENERGIES



65

65 PARTICIPANTS

10% ACCEPTANCE RATE

97% made changes in their businesses after participating

VV GROW FELLOWSHIP

The VV GROW Fellowship is a one-year accelerator program for women owners of small- and medium-businesses around the world. The program includes customized business skills training, technical assistance, leadership development and access to networks so that participants can grow their businesses and increase their leadership impact. Through global and regional online and in-person trainings, Fellows focus on strategy and long-term business value paired with action-oriented plans. They amplify their roles as leaders in their businesses and their communities to create jobs, stimulate long-term economic growth and produce wider social benefits.



97%

MADE CHANGES IN THEIR BUSINESS AFTER PARTICIPATING IN VV GROW

HUMAN RIGHTS & COMBATTING VIOLENCE AGAINST WOMEN

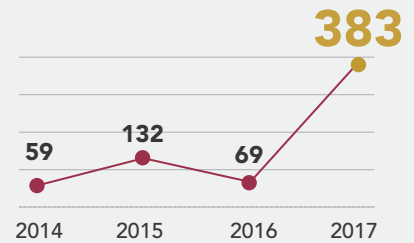


URGENT ASSISTANCE

Within the Voices Against Violence program, Vital Voices provides and administers Urgent Assistance funds to survivors of extreme cases of gender-based violence who do not have alternative means of support. Funds support immediate, short-term needs including medical expenses, psychosocial counseling, emergency shelter, relocation expenses, livelihood and dependent support and legal assistance.

In 2017, our Urgent Assistance program dramatically increased to reach 383 estimated survivors in 25 countries. Most cases are in Sub-Saharan Africa (50%) and the Middle East and North Africa (40%).

NUMBER OF SURVIVORS RECEIVING VAV: GBVI - URGENT ASSISTANCE



\$2,300,000 in Emergency Assistance Grants

600+ survivors since 2014

GLOBAL FREEDOM EXCHANGE

This innovative program provides a dynamic educational and mentoring opportunity for emerging and established women leaders who are on the forefront of global efforts to prevent and respond to the destructive crime of human trafficking. Relying on a multi-faceted, impact-oriented approach, this partnership with Hilton Worldwide convenes a select group of women leaders from countries around the world for two weeks of experiential, interactive, learning and networking program in three cities in the United States that have developed unique, effective approaches to addressing human trafficking.



22

22 PARTICIPANTS

100% OF PARTICIPANTS WERE MORE CONFIDENT AS LEADERS

95% were more confident in their ability to impact change in their community

JUSTICE INSTITUTES ON GENDER-BASED VIOLENCE

Justice Institutes, part of Voices Against Violence, are interactive training programs that promote a holistic response to violence against women. These trainings convene judges, prosecutors, law enforcement and service providers – participants across the justice system – and focus on victim safety and offender accountability. Justice Institutes are country-specific and regionally-tailored so that participants have a human rights-based approach to identify, investigate and prosecute gender-based violence crimes.



"GBV is not a women's issue, it is a humanitarian issue that needs everyone on board. Men who advocate for this have an enormous challenge, because patriarchy doesn't forgive those who work for equality. Men have an enormous opportunity to encourage new conversations to bend patriarchy rules, to change them for good."

– ANA INEZ ALVAREZ, GLOBAL FREEDOM EXCHANGE FELLOW

VOICES AGAINST VIOLENCE: CONSTRUCTING A GENDER EQUAL APPROACH TO FIGHT GENDER-BASED VIOLENCE

With support from the U.S. State Department and the Avon Foundation, the Voices Against Violence Initiative ensures that victims and survivors of gender-based violence and harmful traditional practices gain better access to services, protection and the justice they deserve.



996

PARTICIPANTS

LED BY A CONSORTIUM INCLUDING VITAL VOICES, PROMUNDO, IOM AND THE GLOBAL FUND FOR WOMEN, THE INTERNATIONAL PROGRAM OVERSEES SEVERAL SIGNATURE PROGRAMS:

- Urgent Assistance
- Justice Institutes Against Gender-Based Violence
- Female Genital Mutilation and Cutting Programs
- Advocate Empower Project
- Voices Against Violence Sub-Awards and Grants
- Regional Convenings
- Additional Programming in: Bosnia and Herzegovina; Cuba; and Honduras

THOUGHT LEADERSHIP AND ADVOCACY

At Vital Voices, we serve as thought leaders and experts to push the global agenda for women and girls forward in a considerate and powerful way. We contribute to cutting-edge research, new policy developments and partnerships that catalyze positive change.

ALLIANCE TO END SLAVERY AND TRAFFICKING (ATEST)

Vital Voices serves on ATEST with 12 other organizations that collectively advocate for solutions to prevent and end all forms of trafficking.

WOMEN, PEACE AND SECURITY CIVIL SOCIETY WORKING GROUP

The U.S. Civil Society Working Group on Women, Peace, and Security (U.S. CSWG) is a non-partisan network of civil society organizations with expertise on the impacts of women in war and their participation in peacebuilding. The working group is an engaged coalition to promote the effective implementation of the U.S. National Action Plan on Women, Peace and Security.

GIRLS NOT BRIDES

Girls Not Brides USA, the U.S. national partnership to end child marriage, is an advocacy coalition of more than 50 organizations. The group has been working for nearly a decade to elevate and prioritize the U.S. government's engagement on this issue.

COALITION TO END VIOLENCE AGAINST WOMEN AND GIRLS GLOBALLY

The Coalition to End Violence against Women and Girls Globally consists of more than 200 organizations that work to build public support. Collectively, the Coalition raises awareness to prevent and respond to violence against women and girls globally; urge the U.S. government to elevate diplomatic and programmatic work on this issue; and advocate for a holistic multi-sectoral approach that promotes and shares best practices to prevent and respond to violence against women and girls.



“ THE MOST
IMPORTANT
CHANGE THAT
OCCURRED
FROM MY
COLLABORATIONS
WITH FELLOWS
**IS FINDING
THE UNLIMITED
POSSIBILITIES
OF FORMING
CO-BENEFICIAL
PARTNERSHIPS.** ”

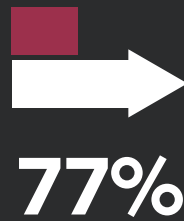
– VV PARTICIPANTS

WHAT WE DID IN 2017

2017 was a landmark
year for Vital Voices.

VITAL VOICES REACHED MORE WOMEN LEADERS.

We welcomed 1,982 total
participants in 2017 – 77% more than
the 1,115 welcomed in 2016.



INTEREST IN OUR PROGRAMS GREW.

Among women leaders in our global
network, 151 were involved in 2 or
more programs in just 2017.



PROGRAMMING BECAME MORE AND MORE COMPETITIVE.

We received 3,105 applications in 2017
– an increase of 51% from the number of
applications received in 2016.



ARMING LEADERS TO TAKE ACTION

- **80%** of VV program participants increased their business development, communications and financial management acumen
- **94%** gained knowledge in business development
- **95%** of men and women who participated in Voices Against Violence were confident in their position as a leader
- **95%** of women implemented changes to their business or organizations after participating in a VV program

BUILDING BRIDGES TO CREATE LASTING IMPACT

- **7,488** new connections made
- **5000+** more connections made in 2017
- **10** average connections made per leader
(an increase of 8 from 2 in 2016)



ELEVATING WOMEN'S CONTRIBUTIONS

- **84%** reported taking on new or higher leadership positions
- **78%** of women reported to have maintained or increased their confidence as managers
- **100%** of women reported making progress in achieving their goals



PAVING THE WAY TO PAY IT FORWARD

- **79%** of women reported to maintain or increase their confidence about their ability to positively impact their community
- **6,840** people mentored by women in our global network
- **10,518** people trained by women in our global network
- **33,146** people reached by women in our global network through speeches or presentations



“WHEN WOMEN HAVE
POWER, THEY USE IT
TO EMPOWER.”

– ALYSE NELSON

2017 VITAL VOICES U.S. COUNCILS

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Council co-Chair

Heather King,
Council Co-Chair

Janet Lamkin,
Council Co-Chair

Roselyne Swig,
Council Co-Chair

Susie Tompkins Buell
Lisa Carmel
Natasha Dolby
Stacey Kelly Egide
Vanessa Hartigan
Julia Jackson
Danielle Kraaijvanger
Jill Kramer
Leta Lore
Alexandra Moses
Belinda Munoz
Michelle Swenson
Elisabeth Waymire
Carly Webster
Michelle Alberda
Sue Ten
Sherri Tull
Victoria Zitrin



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Council co-Chair

Valerie Wasserman,
Council Co-Chair

Tracy Webster,
Council Co-Chair

Leslie Decker
Eliza Flug
Effie Gleason
Ahinsa Mansukhani
Rasha Qamheyeh
Zeine
Marcia Richards
Kelli Stewart
Catherine St-Laurent
Nora Zehar
Thea Handelman



NEW YORK COUNCIL

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Council co-Chair

Christine Falvo,
Council Co-Chair

Katie Cacouris
Alana Esposito
Zara Kwan
Yin Lin
Kevin Patrick
Barbara Zuckerberg
Dina Zuckerberg



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Council co-Chair

Sarva M. Rajendra,
Council Co-Chair

Dr. Jean Baderschneider
Kate Boyce Reeder
The Honorable Ann Brown
Marcia Carlucci
Molly Cashin
Sonnje Dockser
DeeDee Fisher
Atsuko Horiguchi
Bobbie Greene
McCarthy
Theresa Loar
Marlene Malek
Donna Cochran
McLarty
Susan Prout
Shelia Rabaut
Ricki Tigert Helfer
Joanne Young



2017 VITAL VOICES CHAPTERS

Vital Voices Chapters are independent organizations that share Vital Voices' vision and mission, embodying the "pay it forward" principle. Aligned with the mission of Vital Voices, chapters conduct independent programming and fundraising, establishing strategic partnerships, developing targeted programs at the local level and building dynamic networks of women leaders.



CHAPTERS PROMOTE WOMEN'S FULL PARTICIPATION IN SOCIETY BY:

- Fostering mentoring and leadership
- Delivering technical capacity-building
- Leveraging networks and public-private partnerships
- Implementing awareness-raising campaigns
- Driving advocacy for attitudinal and policy change
- Convening forums and summits

Vital Voices
Global
Partnership
thanks
all of our
contributors
who helped
support our
programs
in 2017.

2017 MAJOR CONTRIBUTORS

\$100,000+

ascena retail group, inc.
Avon Foundation for Women
Bank of America
Bill & Melinda Gates Foundation
The Blythe Brenden-Mann Foundation
Decker-Rimmer Foundation
The Diller-von Furstenberg Family Foundation
ExxonMobil Foundation
FedEx
Ford Foundation
Freeport-McMoRan Foundation
Hilton
InMaat Foundation
Johnson & Johnson
Melissa Mathison
PepsiCo
Unilever
U.S. Department of State

\$50,000 - \$99,999

Abbott
Akin Gump
Allstate Insurance Company
Clinton Foundation
Deborah Rose
Diana Davis Spencer Foundation
Embassy of the United Arab
Emirates
EY
Heineken USA
Instituto Avon
Marlene and Fred Malek,
Malek Family Charitable Trust
Vicki and Roger Sant
Walmart
Weil, Gotshal & Manges, LLP

\$25,000 - \$49,999

Andalou Naturals
Tia Barancik
Cambria Estate Vineyard &
Winery Seeds of Empowerment
Kristin Campbell
Chevron
Deloitte
DLA Piper LLP
Stacey Kelly Egide, Egide Foundation
Renee and John Grisham,
Oakwood Foundation
Dr. Sachiko Kuno, Sachiko Kuno
Foundation
Donna and Mack McLarty
Holly Peterson Foundation
Procter & Gamble
Ray and Dagmar Dolby Family Fund
Susie Tompkins Buell Foundation
Roselyne Chroman Swig

\$10,000 - \$24,999

Michelle Alberda
AT&T
Karyl Alvrod
Apatow-Mann Family Foundation
Dr. Jean Baderschneider
Baker & McKenzie LLP
Anne Bartley
The Honorable Ann Brown
Boies Schiller Flexner LLP
Candace Browning
Marcia Myers Carlucci
Molly and Steve Cashin,
Pan Africa Capital Group
Comcast NBCUniversal
Ashley E. Davis
Julie Dobson
Cindy Eckert, The Pink Ceiling
Nancy M. Folger
Effie and Kevin Gleason
Gull Industries, Inc.
Goldman Sachs
Ricki Tigert Helfer and Michael Helfer
IBM
Kate James and Hans Bishop
James M. and Cathleen D. Stone
Foundation
Kramer Family Foundation
Janet Lamkin
Geraldine Laybourne
Carol and Eugene Ludwig
The Marshall Family Foundation
V. Sue Molina
Alexandra Moses
Nancy Lynne Namka
NBCUniversal
Beth Newburger Schwartz
Rabaut Family Foundation
Rajendra Family Foundation
Ropes & Gray LLP
Simpson Thacher & Bartlett LLP
Megan Smith
The Sonnie Foundation
Janet and Doug True
VF Corporation
Carly and Tracy Webster,
Webster Family Foundation
WilmerHale
Women in the World
Rasha and Hatem Zeine
Victoria Zitrin
Barbara Hope Zuckerberg and Dina
Zuckerberg, The Barbara Hope
Foundation

\$5,000 - \$9,999

Belvedere Vodka
Gertrude Josephine Bennett Family
Foundation
The Boeing Company
CBRE
Maren Christensen
Patrick and Anna M. Cudahy Fund
Susan Ann Davis
GE Foundation
Gibson, Dunn & Cutcher LLP
HBO
Thea Handelman
Hearst Corporation
Jessica Jensen Hughes
Jill Iscol, IF Hummingbird
Foundation
Silke Johnstone and Ambassador
Craig Johnstone
Irene and Edward Kaplan
Kristy Le and Howard Schiffman
Kathleen and Chris Matthews
Deborah M. and Dan McGinn
Nintendo of America, Inc.
Pearson, Inc.
Kate Boyce Reeder and Joe Reeder
Marcia Richards
Marla and Justin Ross
Lisa Strain
Constance and Neal Sullivan
Julie Taymor
Ellen Tauscher
Sue Ten and Doug Farber
UPS
Drs. Rosita and Reinier Van
Coevorden
Venable LLP
Viacom Inc.
Sarah Watts
Joseph Walters
Valerie Wasserman
Zients Family Foundation

\$2,500 - \$4,999

ADAY
Ambassador Elizabeth Frawley
Bagley
Constance Broz

Susan E. Carter
Barbara Catt
Ericka Curls-Bartling
Kathy L. Drew
Pam Ferman and Nick Sustana
Suzanne Hart
Vanessa Hartigan
Christine Hammond
Mary Lynn Kotz
Alyse Nelson and Hardin Lang
Christine Pielenz
Rockefeller Foundation
Jim Marcotte Solimano
Julie Stevenson and Tom Meyer
Anne Snider
Nerija Titus
Tory Burch LLC
Janet Walkow
Elisabeth Waymire and Bradley
Davirro
Mary Daley Yerrick

\$1,000 - \$2,499

Jessica Abrahams
Julie Abrams and Raul Castro
Kris Allan
Ibiola Amao
Cynthia Axell
Claudine Bacher
Marion Ballard
Wendy Benchley and John Jeppson
Tim Immaculate Bih
Kate Bosworth and Michael Polish
Cairi and Bleu Braaten
Rita Braver and Robert B. Barnett
Elizabeth and Bruce Buchanan
Ravak and Giles Chapellon
CJ Burnstead Charitable Fund
Kay Ellen Consolver
Deb & Steve Conver
Erin Cordry and Eric Hanson
Leslie Dach
Lisa Daley
Lavon Dean-Null
Dermalogica
Laurie Diethelm
Ambassador Paula J. Dobriansky
Emer Dooley
Alana Chloe Esposito
Everywoman Everywhere
Samia and A. Huda Farouki
Anna Fedoseeva

Dana and Nick Flynn
David Frankel
Mike Galgon
Olive Goh
Baroness Mary Goudie
Connie Grazia
Saul Guanipa
Laura Handman and Harold Ickes
Madge Henning and Warren Davis
Dee and Dan Hiatt
Holder Family Foundation Fund
Ambassador Swanee Hunt
Wendi Hunter
Jackson Lewis P.C.
Katz Family Charitable Trust
Stacey Keare
Marianne Keler
Lorna Kneeland
Danielle and Paul Kraaijvanger
Bruce and Kate Langsen
Annette Larson
Stephen LeCompte
The Leon Fund II of The Community
Foundation Serving Richmond
and Central Virginia
Elissa Leonard
Lilac Foundation
Laura Little
Theresa Loar and Richard Bonsignore
Lockheed Martin
Claire Lucas
Piyush Lumba
Carla Casale Millage
Shaista Mahmood and Ambassador
Rafat Mahmood
Michele A. Manatt
Margaret M. Hixon Fund
Daniel Markwalder
Bobbie Greene McCarthy and
P.H. McCarthy, Jr.
Amy McCombs
More Time Moms Publishing, Inc.
Nancy and Bruce Morrison
Susan Ness and Larry Schneider
Kiyomi Nojiri
Northern Trust Company
Liza Nugent
Katherine O'Hearn
Karen Olick
Maureen Orth
Carrie and Mitch Parrish
Kathy and Tom Raffa
Elaine Reuben
MaryAnn Rich
Pamela R. Reeves
Karl Reeves


Lois Romano
Nancy Rubin
Sabine Fund
Ximena and Gonzalo Sanchez
de Lozada
Paula Schlick
Peggy Schneider
Lesley Jane Seymour
Shivam and Raj Shah
Barbara Shane
Sodexo
Jane Watson Stetson
Elizabeth Stevens
Tara and Karl Stillner
Ann and Stuart Stock
Meryl Streep, Silver Mountain
Foundation for the Arts
Michelle Swenson and Stan Drobac
Synergy Construction
T-Mobile Inc., US
Charlize Theron
John Tinkham
Annie Simonian Totah
The Trees Family
Sherri Tull
TW Family Fund
Thea Upchurch
Diane and Joe Vandepoute
Ambassador Melanne Verveer
Bradaigh Wagner
Sherry and William Walker
Marcia Wiss
Irene and Alan Wurtzel
Wurwand Family Foundation

2017 LEADERSHIP CIRCLE

Blythe Brenden
Susie Tompkins Buell
Kristin Campbell
Leslie J. Decker
Julia Jackson
Chandra Jessee
Dr. Sachiko Kuno
Marlene A. Malek
Donna Cochran McLarty
Deborah Rose
Vicki Sant
Diane von Furstenberg

2017 INVESTMENT PARTNERS

Tehzeeb Ahmed
Cynthia Axell
Marion Ballard
Latifat Balogun
Militza Bedoya
Karen Bennetts
Tim Immaculate Bih
Adjoa Boateng
Melissa Briggs
Audra Chamberlain
Luz Maria de la Mora
Maureen Dickens
Leslie Dollar
Veronique Francois
Barbara Grufferman
Julie Harris
Kathleen Hendrix
Harriet Hentges
Hannah Kemp
Farley Kern
Veronica Kette
Julia Mooney
Anastacia Munro
Kiyomi Nojiri
Liza Nugent
Katherine O'Hearn
Shane Ouyang
Lorena Diaz Quijano
Mary Reilly
Deborah Stedje
Janet Treseder
Sherry Walker
Vanessa Warriner
Pat Webb
Valerie Wildman



**“WE ARE ALL
SISTERS, NO
MATTER WHERE
WE COME FROM.
THERE ARE
NO BORDERS
BETWEEN US
BECAUSE WHEN
ONE WOMAN
SUFFERS, WE
ALL SUFFER.”**

SAMANTHA INESTA

GFE Fellow, Founder and Executive Director,
Be a Sister to a Sister



Vital Voices
Global
Partnership
thanks all of
our partners
who have
shared
their talent,
time, and
resources in
2017.

2017 PARTNERSHIPS

CORPORATIONS

Accenture
Airbnb
ANAIS
Andalou Naturals
Ascena Retail Group, Inc.
Avon
Avon Brasil (Avon Cosméticos LTDA)
Avon Colombia
Avon Foundation for Women
Avon Mexico
Avon Romania
Bank of America
Blackbaud
Charles Schwab
Deloitte
Engility
ExxonMobil Foundation
FedEx
Fidelity Investments
Freeport-McMoRan
Fundacion Origen
Google
Greyhealth Group
Group SJR
Guardian Life Insurance Company
Heineken USA
Hilton
IBM
Jam City
Johnson & Johnson
Mastercard
Morgan, Lewis & Bockius LLP
National Restaurant Association
Pacific Trade International, Inc.
PepsiCo
Pond's/Unilever
PORTER
S'Well Bottle
Sesame Workshop
Solera Capital
Ubermedia
Universal McCann Worldwide
Walmart
Women One
Young & Rubicam

GOVERNMENTS, INTERNATIONAL INSTITUTIONS, AND DEVELOPMENT BANKS

African Development Bank
Dallas County Criminal Court No. 9 – Prostitution
Diversion Court with Judge Peggy Hoffman
Dallas Police Department’s Internet Crimes
Against Children Program
Embassy of Switzerland
Fund for Societal Development (Tajikistan)
House of Sweden
InterAmerican Development Bank
International Trade Centre
New York Family Justice Center- Brooklyn (BKFJC)
U.S. Department of State
U.S. Chamber of Commerce
U.S. State Department – Bureau of Western
Hemisphere Affairs (WHA)
U.S. State Department – Bureau of Democracy,
Human Rights and Labor (DRL)
U.S. State Department International Visitors
Leadership Program
U.S. State Department – Office of Global Women’s
Issues
U.S. State Department – Office to Monitor and
Combat Trafficking in Persons (JTIP)
U.S. State Department – Bureau of Educational and
Cultural Affairs (ECA)
United Nations Office on Drugs and Crime
(UNODC)

LEGAL AND ACCOUNTING

Akin Gump Strauss Hauer & Feld LLP
Dentons US, LLP
DLA Piper, LLP
Raffa, P.C.

MEDIA

Bloomberg
Fortune MPW
The New York Times
Thomson Reuters
WAMDA

NON- GOVERNMENTAL AND OTHER ORGANIZATIONS

AEquitas: The Prosecutors’ Resource on Violence
Against Women
Africare
Agora Partnerships
AllWorld Network
AMIDEAST
Arabreneur
Asala
Asuda
Avuka
Bank al Etihad
BDC
Bien Pensado
Blessing Foundation
Charles Stewart Mott Foundation
Children’s Medical Center REACH Clinic
CIPE
CommunityRed
Dallas Children’s Advocacy Center (DCAC)
DevEquity
Diller von-Furstenberg Family Foundation
Dimensions Consulting
Edge Consult LTD.
Edge Consultants
Endeavor
EO Accelerator
Eurasia Foundation
Freedom Collaborative
Future Services International
Genesis Women’s Shelter
GeoTechVision
Girl Be Heard
Girls Not Brides
Global Entrepreneurship Network
Global Fund for Women
Global Good Fund
Global Media Campaign to End FGM
GroFin
Hanae Ayoubi
Heartland Alliance
Humanity United / The Alliance to End Slavery and
Trafficking
Huru Consult Ltd
Innovest Me
Inter African Committee on Traditional Practices
Affecting the Health of Women and Children
International Centre for Missing & Exploited
Children
International Organization for Migration (IOM)
Ipsos
Kiva

Letot Center
 Long Business Advisors
 Mara Mentor
 McLarty Global Fellows
 MENA Council of Regional AmCham
 Mompreneurs Middle East
 Mosaic Family Services Human Trafficking Center
 National Center for Missing & Exploited Children
 NECA Network of Entrepreneurial Women
 New Faces New Voices Nigeria
 Oasis500
 Opportunities for Africans (OFA)
 OWIT International
 Polaris Project
 POWA (People Opposing Women's Abuse)
 Prerana
 Promundo-US
 Rede Nami
 Safe Hands for Girls
 Save the Children
 Save the Children India
 Skoll Foundation
 Somali Women & Development Center (SWDC)
 StartUp Chile
 STRATEGIES!
 TEARS (Transform Education About Rape and Sexual Abuse)
 The Bill and Melinda Gates Foundation/New Venture Fund
 The Coalition to End Violence Against Women and Girls Globally
 The Private Sector Organization of Jamaica
 United States Institute of Peace (USIP)
 Value for Women
 WAIN
 WAVE Network (Women Against Violence Europe)
 WeConnect International
 Womanity Foundation
 Women's Empowerment Organization

MENA BUSINESSWOMEN'S NETWORK AND ASSOCIATIONS

Association des Femmes Chefs d'Entreprises du Maroc (AFEM)
 Association for Women's Total Advancement and Development (AWTAD)
 Business Development Center (BDC Jordan)
 Business Women Forum-Palestine (BWF)
 Businesswomen's Association of South Africa (BWASA)
 BWE 21

CellA Network (The Saudi Professional Women's Network)
 Dubai Business Women's Council (DWC)
 Grenada National Organization of Women (GNOW)
 Kenya Association of Women Business Leaders (KAWBO)
 Lebanese League for Women in Business (LLWB)
 The Qatar Businesswomen Association
 Uganda Women Entrepreneurs Association Limited (UWEAL)
 Women Entrepreneurs Development Association of Zambia (WEDAZ)
 Women in Business Association Botswana (WIBA)
 Women in Management, Business and Public Service (WIMBIZ)

VITAL VOICES CHAPTERS AND AFFILIATES

Voces Vitales Argentina
 Voces Vitales Costa Rica
 Voces Vitales El Salvador
 Voces Vitales Guatemala
 Voces Vitales Honduras
 Vital Voices Mexico
 Voces Vitales Nicaragua
 Voces Vitales Panama
 Vital Voices Poland
 Vital Voices Ukraine

UNIVERSITIES

Harvard Business Publishing
 University of Michigan
 Wheaton College

INDIVIDUALS

Lauren Anderson
 Jeanette Cruz
 Susan Davis
 Dr. Alice Kandell
 Geraldine Laybourne
 Noura Pouillon
 Dina Habib Powell
 Andrea Romero Rendon
 Cristina Sevilla
 Cathy Steen
 Dr. Susan L. Steen
 Shakti Vahini
 Diane White



VITAL VOICES
GLOBAL PARTNERSHIP

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Hon. Kay Bailey Hutchison
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Co-Founder
Mary Daley Yerrick,
Co-Founder

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Vice Chair Emeritus
Bobbie Greene McCarthy,
Vice Chair Emeritus

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Sen. Susan Collins
Rep. Deborah Dingell
Sen. Dianne Feinstein
Rep. Kay Granger

BOARD

Beth Brooke-Marciniak, *Chair of the Board*
V. Sue Molina, *Vice Chair of the Board*
Alyse Nelson, *President & CEO*

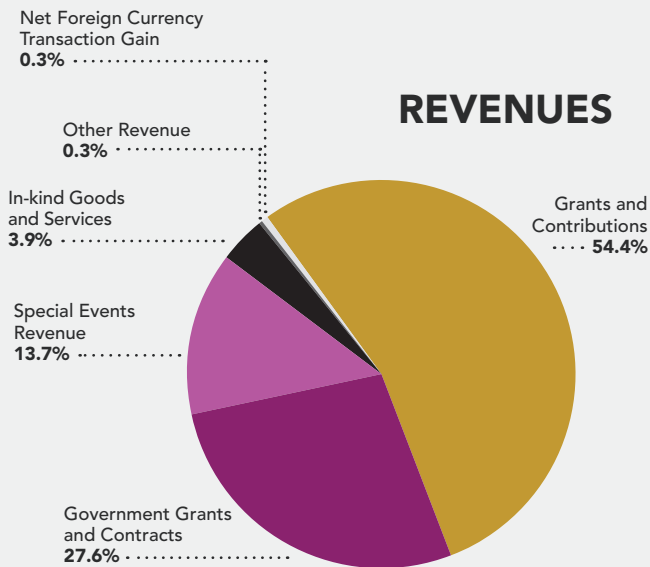
Susan Ann Davis, *Chair Emeritus*
Donna Cochran McLarty, *Co-Founder and Vice-Chair Emeritus*

Tina Brown
Candace Browning
Elizabeth Buchanan
Kristin Campbell
Kay Ellen Consolver
Ashley Davis
Amb. Paula J. Dobriansky
Sonnie Dockser
Sally Field
Baroness Mary Goudie
Kate James
Amb. Craig Johnstone
Donna Langley

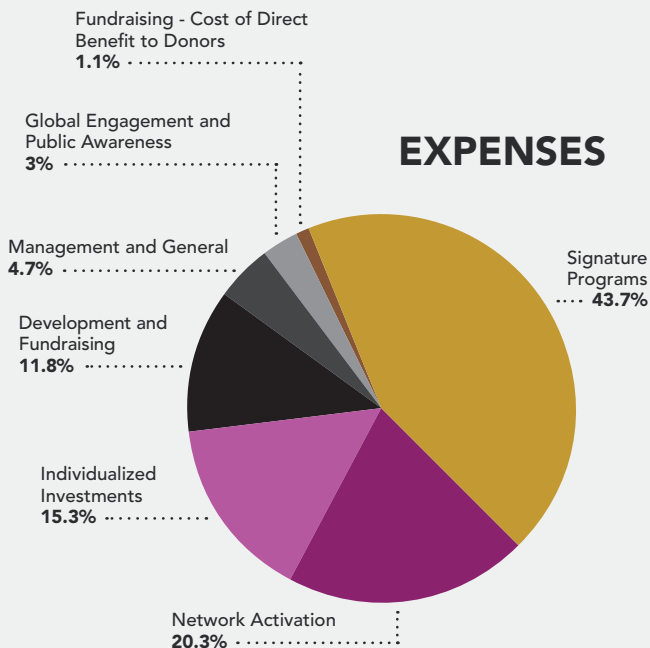
Geraldine Laybourne
Marlene Malek
Susan Ness
Bozoma Saint John
Victoria Sant
Megan Smith
Roselyne Swig
Dr. Rosita Van Coevorden
Diane von Furstenberg
Cindy Whitehead

2017 FINANCIALS

REVENUES



EXPENSES



FINANCIAL POSITION

DECEMBER 31, 2017

ASSETS	2017 TOTAL
Cash and cash equivalents	4,394,908
Certificates of deposit	70,733
Grants and contributions receivable, net	3,334,339
Government grants and contracts receivable	802,771
Accounts receivable	69,972
Prepaid expenses	215,115
Inventory	20,337
Property and equipment, net	87,989
TOTAL ASSETS	8,996,164
LIABILITIES AND NET ASSETS	
Accounts payable and accrued expenses	462,553
Accrued leave	77,536
Funds held on behalf of others	12,930
Deferred rent and lease benefit	301,509
TOTAL LIABILITIES	854,528
NET ASSETS	
Unrestricted	1,736,276
Temporarily restricted	6,405,360
TOTAL NET ASSETS	8,141,636
TOTAL LIABILITIES AND NET ASSETS	8,996,164



ACTIVITIES

DECEMBER 31, 2017

REVENUE AND SUPPORT	UNRESTRICTED	TEMPORARILY RESTRICTED	2017 TOTAL
Grants and Contributions	631,952	8,359,532	8,991,484
Government grants and contracts	4,570,691	-	4,570,691
Special events revenue	2,184,891	88,000	2,272,891
In-kind goods and services	646,055	-	646,055
Other revenue	4,545	-	4,545
Net foreign currency transaction gain	-	47,793	47,793
NET ASSETS RELEASE FROM RESTRICTIONS			
Satisfaction of program restrictions	5,046,032	(5,046,032)	-
Satisfaction of time restrictions	116,000	(116,000)	-
TOTAL REVENUE AND SUPPORT	13,200,166	3,333,293	16,533,459
EXPENSES			
PROGRAM SERVICES			
Signature Programs	5,722,429	-	5,722,429
Network Activation	2,660,471	-	2,660,471
Individualized Investments	1,996,573	-	1,996,573
Global Engagement & Public Awareness	396,109	-	396,109
TOTAL PROGRAM SERVICES	10,775,582	-	10,775,582
SUPPORTING SERVICES			
Management and General	615,513	-	615,513
Development and Fundraising	1,548,373	-	1,548,373
Fundraising- cost of direct benefit to donors	144,042	-	144,042
Total Development and Fundraising	1,692,415	-	1,692,415
TOTAL SUPPORTING SERVICES	2,307,928	-	2,307,928
TOTAL EXPENSES	13,083,510		13,083,510
CHANGE IN NET ASSETS	116,656	3,333,293	3,449,949
NET ASSETS, BEGINNING OF YEAR	1,619,620	3,072,067	4,691,687
NET ASSETS, END OF YEAR	1,736,276	6,405,360	8,141,636



"GENDER EQUALITY IS AN INALIENABLE
AND INDIVISIBLE FEATURE
OF ALL HUMAN RIGHTS."

ANTONIO GUTERRES

Secretary General of the United Nations,
2016 Solidarity Honoree



CHARITY NAVIGATOR RATING

for

TWELVE YEARS

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