



#WorldBankWomen Campaign

Qualifications for the Next World Bank President

From communities to the corporate world, investing in women has proven key to delivering the results our world needs: reduced poverty, improved livelihood and health outcomes, sustainable growth, inclusive development, equitable rights and more. Staying relevant and effective as a global development leader today means recognizing the immense value of women's leadership and having women in the highest levels of power. Yet in its 75-year history, the World Bank has never had a woman president.

With so many highly qualified women worldwide, it is time for the World Bank to consider a woman candidate for its next president. This person is one of the most influential drivers of multilateral cooperation and global prosperity, who can embody the Bank's vision and deliver its promise. Member countries have a critical opportunity to nominate qualified women candidates to ensure the capable advancement of the Bank's mission, to raise visibility for women's leadership, and to push for an equitable and inclusive development agenda that champions the equality, rights, and empowerment of women and girls.

Any nominee for this post should, at a minimum, recognize and prioritize empowering women and girls socially, politically and economically as a central driver to reducing poverty and improving living standards worldwide. Candidates for this important post should be carefully considered and should have at least the following qualifications:

Qualifications and Experience

- Firm commitment to multilateral cooperation and gender equality
- Experience managing large organizations with international exposure and a familiarity with the public sector
- A proven track record of effective, inclusive leadership with a focus on gender equitable policies
- Ability to articulate a clear vision for the World Bank and serve as a moral, knowledgeable leader
- Represents the World Bank's mission and its beneficiaries
- Core values that center women and marginalized communities in all facets and levels of decision making, economic policy, and leadership
- Prioritizes the critical role that women play in their communities to direct the Bank's agenda and investment priorities
- Seeks to leverage local actors as leaders in their communities for inclusive development
- Effective and diplomatic communication skills, impartiality and objectivity in the performance of the responsibilities of the position