FORGING THE FUTURE

IGNITING THE POWER OF WOMEN’S LEADERSHIP
THERE HAS NEVER BEEN A MORE URGENT TIME TO BRING HOPE BACK.

— KIRAN BIR SETHI
<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>WELCOME MESSAGE</td>
<td>2</td>
</tr>
<tr>
<td>OUR APPROACH</td>
<td>5</td>
</tr>
<tr>
<td>WHAT WE DO</td>
<td>7</td>
</tr>
<tr>
<td>WHAT WE DID IN 2017</td>
<td>15</td>
</tr>
<tr>
<td>OUR SUPPORTERS</td>
<td>19</td>
</tr>
<tr>
<td>FINANCIALS</td>
<td>27</td>
</tr>
</tbody>
</table>
2017 WAS A LANDMARK YEAR FOR WOMEN LEADERS AROUND THE WORLD. DESPITE A WAVE OF OBSTACLES, VITAL VOICES AND WOMEN IN OUR NETWORK REALIZED CONCRETE CHANGE.

WE ARE MAKING CHANGE HAPPEN

- **84%**
  - 84% of participants reported taking on new or higher leadership positions after completing Vital Voices training in 2017.

- **22%**
  - In 2017, women accounted for 22% of Executive Committee roles in private companies in the Americas, 15% in Europe, and 4% in Asia. (20-first)

- **1/3**
  - Gender-based violence is a global pandemic that affects 1 in 3 women in their lifetime. (World Bank)

- **14,000+ women**
  - Vital Voices welcomed over 14,000 people to Mentoring Walks in 60 countries – spreading mentoring and leadership around the world.

- **456%**
  - Our Urgent Assistance program reached 383 survivors globally in 2017 – increasing by 456% from 59 survivors in 2014.

- **1/3**
  - Mentoring is widely considered a critical component to career success. (DDI World)
DEAR FRIENDS,

WE KNOW THAT WHEN WOMEN LEAD, CHANGE HAPPENS. THAT KNOWLEDGE IS HELPING VITAL VOICES FORGE THE FUTURE, AND IGNITE THE POWER OF WOMEN’S LEADERSHIP.

In 2017, Vital Voices achieved more than ever before. We saw growth across the board: more participants in more countries who are engaged in more programs. Now, we’re excited to take it a step further.

At Vital Voices, we’ve taken the time to create a model for change that prioritizes the knowledge women have on the ground, and the solutions they see that work. We don’t bring our external ways of thinking into their situations. We don’t expect to be the experts in their every-day reality.

Instead, we listen. Radically.

We search the world for women leaders with daring vision for change. We partner with the women who are already solving problems in their communities, and work with them to identify and meet what they need to scale that solution.

Their experience, their solutions and their keen perspective are enhanced by our mentoring, our powerful global network, our deep individualized investment and our impactful signature programs to ignite impact worldwide. The women we work with are already creating local change, we are investing in them to help enact global change.

And it’s worked.

Vital Voices has faced the challenges in 2017 head on to reach further, connect more deeply and empower more and more women leaders. We were able to provide urgent assistance to an unprecedented number of women at-risk, and spearheaded 126 unique mentoring walks across 60 countries for more than 14,000 participants. Women in the Vital Voices network now represent 181 countries and territories in the world. We worked with nearly 2,000 women in 2017 alone, and we’re not done yet.

Though obstacles continue to arise, Vital Voices and the women leaders in our network are determined to forge a new future: one informed by women, their perspective and their solutions.

With gratitude for all that you do,

Beth Brooke-Marciniak  
CHAIR  
BOARD OF DIRECTORS

Alyse Nelson  
PRESIDENT AND CEO

V. Sue Molina  
VICE CHAIR  
BOARD OF DIRECTORS
In 2017 we increased:

- Our total participants: 1,982 (1,982 from 1,115 in 2016)
- Countries we touched: 26 (increased by 26 compared to 2016)
- Participants submitted 51% more applications to 2017 programs
- We worked with participants from 123 countries in 2017

Since 1997, VV participants are in 181 out of 193 countries and territories in the world.
“We know that when women earn, when they have access to credit and capital, when they can start business and compete fairly for every job, entire economies benefit...I believe in every woman and girl here tonight, and the billions more who are not. Along with men and boys who understand and support that we are not asking for anything extra, WE ARE ASKING FOR EQUALITY AND WE WILL NEVER, EVER CEASE ASKING, DEMANDING AND ACHIEVING IT.”

– SECRETARY HILLARY RODHAM CLINTON
2017 GLOBAL LEADERSHIP AWARDS
WHAT WE DO

“We turn the traditional model of development on its head.”

Vital Voices specializes in long-term, personal investments and partnerships with women leaders — bringing their solutions to scale.

OUR APPROACH

We don’t apply our external thinking to their communities’ problems. We find women with local solutions that are proven to work, and partner with them to amplify that impact and create global change.

THE WOMEN LEADERS WE WORK WITH CAN PARTICIPATE IN SKILL-BUILDING AND NETWORK DEVELOPMENT EFFORTS IN THREE PRIMARY ISSUE AREAS.

PRIMARY ISSUE AREAS

1. Leadership Development & Global Network Activation
2. Economic Empowerment & Entrepreneurship
3. Human Rights & Combating Violence Against Women

These efforts come to life through our signature programs and activations with our global network of leaders.
In 2017, VV enrolled 2,133 participants (includes participants who enrolled in more than one program).

"AN INHERENT PART OF BEING A GLOBAL LEADER IS TACKLING CHALLENGES THAT ARE BIGGER THAN YOU ARE."

– CHRISTOPHER NASSETTA, 2017 SOLIDARITY HONOREE, PRESIDENT & CEO, HILTON
In partnership with Johnson & Johnson, Vital Voices works with a select group of 100 of the most engaged and visionary members of our global network to create bespoke programs that amplify each leaders’ impact and achieve her vision for change. The VV100 women convene each year to provide insight that informs Vital Voices’ programs, structure and efforts – ensuring we are innovating in a smart, informed and insightful way.

VV100

Launched in 2016, in partnership with POND’s, the VVLead Fellowship brings together global women leaders creating social change to advance and amplify their work through collaboration, visibility and training. The 21-month program provides women with innovative and sustainable solutions to diverse and pressing social, environmental and human rights issues with in-depth, customized opportunities so that they build confidence, collaborations and community and expand their networks, knowledge and skillsets.

VVLEAD

Each year, Vital Voices hosts the Global Leadership Awards to showcase a number of extraordinary women leaders in Washington, DC. But our investment in these women does not end that evening.

GLOBAL LEADERSHIP AWARDS

The Honoree Program is a year-round, customized initiative that includes an intensive week-long bespoke training for each Honoree where we provide targeted capacity building to support leadership and professional development. We offer individualized investments, visibility opportunities and connections to bolster each Honoree’s platform and achieve their vision for global change.
Each year following International Women’s Day, members of the Vital Voices network organize, host and lead Global Mentoring Walks around the world. These walks – each unique and tailored to their leaders and communities – provide thousands with mentoring and mentorship opportunities. In 2017, flag bearers around the world hosted 40 MORE mentoring walks than in 2016. In the last 10 years, the number of flag bearers has increased from just 10 to 126 in 2017.

**MENTORING WALKS**

The groundbreaking HERLead fellowship empowers young women and equips them with the leadership skills they need to affect global progress, invest in their communities and ignite their journeys as the next generation of leaders. This partnership with ascena retail, inc., (parent company for Ann Taylor, LOFT and Lou & Grey,) provides customized leadership training, grants, relationship-building opportunities and a series of forums to build valuable skills that inspire young women and help them realize their leadership potential.

**HERLEAD**

14,148 PARTICIPANTS
126 WALKS IN 60 COUNTRIES
40 more mentoring walks than in 2016

89 PARTICIPANTS
100% OF PARTICIPANTS PROGRESSED IN ACHIEVING THEIR GOALS
72% took on new or higher leadership positions

14,148 | 126

89 PARTICIPANTS
100% OF PARTICIPANTS PROGRESSED IN ACHIEVING THEIR GOALS
72% took on new or higher leadership positions

**HER MAJESTY QUEEN RANIA AL ABDULLAH OF JORDAN**

**ARIELA SUSTER**
Founder & Creative Director of Sequence Apparel LLC, El Salvador

**CHIEF THERESA KACHINDAMOTO**
Senior Chief of Dedza District, Malawi

**ELSAMARIE D’SILVA**
Founder & CEO Red Dot Foundation (Safecity), India

**NADIA BUSHNAQ**
Founder & Exec. Dir. Family Guidance & Awareness Center, Jordan

**ECONOMIC EMPOWERMENT AWARD**

**LEADERSHIP IN PUBLIC LIFE AWARD**

**LIGHT OF FREEDOM AWARD**

**HUMAN RIGHTS AWARD**

**GLOBAL TRAILBLAZER AWARD**
Global women leaders at the precipice of growth are paired with top American female executives – FORTUNE’s Most Powerful Women – who serve as mentors. This program draws on the knowledge and expertise of America’s most accomplished leaders to empower women professionals from around the world. When alumnae return to their home countries, Vital Voices continues to engage them through local networks, Mentoring Walks and the Global Leadership Network.

THE FORTUNE – U.S. STATE DEPARTMENT GLOBAL WOMEN’S MENTORING PARTNERSHIP

This unique Vital Voices and Bank of America partnership provides powerful mentorship opportunities. Through an innovative, immersive approach to mentoring, this international effort connects women leaders (mentees) at a tipping point in their professional, business and leadership paths with established women executives (Global Ambassadors or mentors.) The program hosts regional gatherings to provide business acumen and skills training, networking and personal development workshops. We take an immersive approach to mentoring around the world: offering in-person exchanges and online curriculum.

GLOBAL AMBASSADORS PROGRAM

As women, we are worried to go to the next level, but these programs LET WOMEN KNOW IT’S OK AND [YOUR BUSINESS] CAN GROW.”

– HABIBA ALI, FOUNDER, MANAGING DIRECTOR, SOSAI ENERGIES

49 PARTICIPANTS
95% OF PARTICIPANTS REPORTED TAKING ON NEW OR HIGHER LEADERSHIP POSITIONS
100% of participants reported having progressed in achieving their goals

49

34 PARTICIPANTS
95% BOOSTED THEIR CONFIDENCE IN THEIR ABILITY TO MAKE AN IMPACT
100% of participants acted or engaged in activities that had a positive impact in their community
65% of mentees go on to mentor others

34
The VV GROW Fellowship is a one-year accelerator program for women owners of small- and medium-businesses around the world. The program includes customized business skills training, technical assistance, leadership development and access to networks so that participants can grow their businesses and increase their leadership impact. Through global and regional online and in-person trainings, Fellows focus on strategy and long-term business value paired with action-oriented plans. They amplify their roles as leaders in their businesses and their communities to create jobs, stimulate long-term economic growth and produce wider social benefits.

65 PARTICIPANTS
10% ACCEPTANCE RATE
97% made changes in their businesses after participating

97% made changes in their business after participating in VV GROW
HUMAN RIGHTS & COMBATTING VIOLENCE AGAINST WOMEN

URGENT ASSISTANCE

Within the Voices Against Violence program, Vital Voices provides and administers Urgent Assistance funds to survivors of extreme cases of gender-based violence who do not have alternative means of support. Funds support immediate, short-term needs including medical expenses, psychosocial counseling, emergency shelter, relocation expenses, livelihood and dependent support and legal assistance.

In 2017, our Urgent Assistance program dramatically increased to reach 383 estimated survivors in 25 countries. Most cases are in Sub-Saharan Africa (50%) and the Middle East and North Africa (40%).

GLOBAL FREEDOM EXCHANGE

This innovative program provides a dynamic educational and mentoring opportunity for emerging and established women leaders who are on the forefront of global efforts to prevent and respond to the destructive crime of human trafficking. Relying on a multi-faceted, impact-oriented approach, this partnership with Hilton Worldwide convenes a select group of women leaders from countries around the world for two weeks of experiential, interactive, learning and networking program in three cities in the United States that have developed unique, effective approaches to addressing human trafficking.

JUSTICE INSTITUTES ON GENDER-BASED VIOLENCE

Justice Institutes, part of Voices Against Violence, are interactive training programs that promote a holistic response to violence against women. These trainings convene judges, prosecutors, law enforcement and service providers – participants across the justice system – and focus on victim safety and offender accountability. Justice Institutes are country-specific and regionally-tailored so that participants have a human rights-based approach to identify, investigate and prosecute gender-based violence crimes.
“GBV is not a women’s issue, it is a humanitarian issue that needs everyone on board. Men who advocate for this have an enormous challenge, because patriarchy doesn’t forgive those who work for equality. Men have an enormous opportunity to encourage new conversations to bend patriarchy rules, to change them for good.”

– ANA INEZ ALVAREZ, GLOBAL FREEDOM EXCHANGE FELLOW

VOICES AGAINST VIOLENCE: CONSTRUCTING A GENDER EQUAL APPROACH TO FIGHT GENDER-BASED VIOLENCE

With support from the U.S. State Department and the Avon Foundation, the Voices Against Violence Initiative ensures that victims and survivors of gender-based violence and harmful traditional practices gain better access to services, protection and the justice they deserve.

996 PARTICIPANTS

LED BY A CONSORTIUM INCLUDING VITAL VOICES, PROMUNDO, IOM AND THE GLOBAL FUND FOR WOMEN, THE INTERNATIONAL PROGRAM OVERSEES SEVERAL SIGNATURE PROGRAMS:

- Urgent Assistance
- Justice Institutes Against Gender-Based Violence
- Female Genital Mutilation and Cutting Programs
- Advocate Empower Project
- Voices Against Violence Sub-Awards and Grants
- Regional Convenings
- Additional Programming in: Bosnia and Herzegovina; Cuba; and Honduras
THOUGHT LEADERSHIP AND ADVOCACY

At Vital Voices, we serve as thought leaders and experts to push the global agenda for women and girls forward in a considerate and powerful way. We contribute to cutting-edge research, new policy developments and partnerships that catalyze positive change.

ALLIANCE TO END SLAVERY AND TRAFFICKING (ATEST)

Vital Voices serves on ATEST with 12 other organizations that collectively advocate for solutions to prevent and end all forms of trafficking.

WOMEN, PEACE AND SECURITY CIVIL SOCIETY WORKING GROUP

The U.S. Civil Society Working Group on Women, Peace, and Security (U.S. CSWG) is a non-partisan network of civil society organizations with expertise on the impacts of women in war and their participation in peacebuilding. The working group is an engaged coalition to promote the effective implementation of the U.S. National Action Plan on Women, Peace and Security.

GIRLS NOT BRIDES

Girls Not Brides USA, the U.S. national partnership to end child marriage, is an advocacy coalition of more than 50 organizations. The group has been working for nearly a decade to elevate and prioritize the U.S. government’s engagement on this issue.

COALITION TO END VIOLENCE AGAINST WOMEN AND GIRLS GLOBALLY

The Coalition to End Violence against Women and Girls Globally consists of more than 200 organizations that work to build public support. Collectively, the Coalition raises awareness to prevent and respond to violence against women and girls globally; urge the U.S. government to elevate diplomatic and programmatic work on this issue; and advocate for a holistic multi-sectoral approach that promotes and shares best practices to prevent and respond to violence against women and girls.
“THE MOST IMPORTANT CHANGE THAT OCCURRED FROM MY COLLABORATIONS WITH FELLOWS IS FINDING THE UNLIMITED POSSIBILITIES OF FORMING CO-BENEFICIAL PARTNERSHIPS.”

– VV PARTICIPANTS
2017 was a landmark year for Vital Voices.

**VITAL VOICES REACHED MORE WOMEN LEADERS.**

We welcomed 1,982 total participants in 2017 – 77% more than the 1,115 welcomed in 2016.

**INTEREST IN OUR PROGRAMS GREW.**

Among women leaders in our global network, 151 were involved in 2 or more programs in just 2017.

**PROGRAMMING BECAME MORE AND MORE COMPETITIVE.**

We received 3,105 applications in 2017 – an increase of 51% from the number of applications received in 2016.

**ARMING LEADERS TO TAKE ACTION**

- 80% of VV program participants increased their business development, communications and financial management acumen
- 94% gained knowledge in business development
- 95% of men and women who participated in Voices Against Violence were confident in their position as a leader
- 95% of women implemented changes to their business or organizations after participating in a VV program

**BUILDING BRIDGES TO CREATE LASTING IMPACT**

- 7,488 new connections made
- 5000+ more connections made in 2017
- 10 average connections made per leader (an increase of 8 from 2 in 2016)
ELEVATING WOMEN’S CONTRIBUTIONS

• 84% reported taking on new or higher leadership positions
• 78% of women reported to have maintained or increased their confidence as managers
• 100% of women reported making progress in achieving their goals

PAVING THE WAY TO PAY IT FORWARD

• 79% of women reported to maintain or increase their confidence about their ability to positively impact their community
• 6,840 people mentored by women in our global network
• 10,518 people trained by women in our global network
• 33,146 people reached by women in our global network through speeches or presentations

“WHEN WOMEN HAVE POWER, THEY USE IT TO EMPOWER.”

– ALYSE NELSON
COUNCIL OF THE BAY AREA

Julie Castro Abrams, Council Co-Chair
Heather King, Council Co-Chair
Janet Lamkin, Council Co-Chair
Roselyne Swig, Council Co-Chair

Susie Tompkins Buell
Lisa Carmel
Natasha Dolby
Stacey Kelly Egide
Vanessa Hartigan
Julia Jackson
Danielle Kraijvanger
Jill Kramer
Leta Lore
Alexandra Moses
Belinda Munoz
Michelle Swenson
Elisabeth Waymire
Carly Webster
Michelle Alberda
Sue Ten
Sherri Tull
Victoria Zitrin

NORTHWEST COUNCIL

Rosie Van Coevorden, MD, Council Co-Chair
Valerie Wasserman, Council Co-Chair
Tracy Webster, Council Co-Chair

Leslie Decker
Eliza Flug
Effie Gleason
Ahinsa Mansukhani
Rasha Qamheyeh
Zeine
Marcia Richards
Kalli Stewart
Catherine St-Laurent
Nora Zehar
Thea Handelman

NEW YORK COUNCIL

Tia Barancik, Council Co-Chair
Christine Falvo, Council Co-Chair

Katie Cacouris
Alana Esposito
Zara Kwan
Yin Lin
Kevin Patrick
Barbara Zuckerberg
Dina Zuckerberg

WASHINGTON D.C. COUNCIL

Ashley E. Davis, Council Co-Chair

Sarva M. Rajendra, Council Co-Chair

Dr. Jean Baderschneider
Kate Boyce Reeder
The Honorable Ann Brown
Marcia Carlucci
Molly Cashin
Sonnie Dockser
DeeDee Fisher
Atsuko Horiguchi
Bobbie Greene
McCarthy
Theresa Loar
Marlene Malek
Donna Cochran
McLarty
Susan Prout
Shelia Rabaut
Ricki Tigert Helfer
Joanne Young
Vital Voices Chapters are independent organizations that share Vital Voices’ vision and mission, embodying the “pay it forward” principle. Aligned with the mission of Vital Voices, chapters conduct independent programming and fundraising, establishing strategic partnerships, developing targeted programs at the local level and building dynamic networks of women leaders.

- Fostering mentoring and leadership
- Delivering technical capacity-building
- Leveraging networks and public-private partnerships
- Implementing awareness-raising campaigns
- Driving advocacy for attitudinal and policy change
- Convening forums and summits
Vital Voices Global Partnership thanks all of our contributors who helped support our programs in 2017.

2017 MAJOR CONTRIBUTORS

$100,000+

ascena retail group, inc.
Avon Foundation for Women
Bank of America
Bill & Melinda Gates Foundation
The Blythe Brenden-Mann Foundation
Decker-Rimmer Foundation
The Diller-von Furstenberg Family Foundation
ExxonMobil Foundation
FedEx
Ford Foundation
Freeport-McMoRan Foundation
Hilton
InMaat Foundation
Johnson & Johnson
Melissa Mathison
PepsiCo
Unilever
U.S. Department of State

$50,000 - $99,999

Abbott
Akin Gump
Allstate Insurance Company
Clinton Foundation
Deborah Rose
Diana Davis Spencer Foundation
Embassy of the United Arab Emirates
EY
Heineken USA
Instituto Avon
Marlene and Fred Malek, Malek Family Charitable Trust
Vicki and Roger Sant
Walmart
Weil, Gotshal & Manges, LLP

$25,000 - $49,999

Andalou Naturals
Tia Barancik
Cambria Estate Vineyard & Winery Seeds of Empowerment
Kristin Campbell
Chevron
Deloitte
DLA Piper LLP
Stacey Kelly Egide, Egide Foundation
Renee and John Grisham, Oakwood Foundation
Dr. Sachiko Kuno, Sachiko Kuno Foundation
Donna and Mack McLarty
Holly Peterson Foundation
Procter & Gamble
Ray and Dagmar Dolby Family Fund
Susie Tompkins Buell Foundation
Roselyne Chroman Swig
Michelle Alberda  
AT&T  
Karyl Alvrod  
Apatow-Mann Family Foundation  
Dr. Jean Baderschneider  
Baker & McKenzie LLP  
Anne Bartley  
The Honorable Ann Brown  
Boies Schiller Flexner LLP  
Candace Browning  
Marcia Myers Carlucci  
Molly and Steve Cashin, Pan Africa Capital Group  
Comcast NBCUniversal  
Ashley E. Davis  
Julie Dobson  
Cindy Eckert, The Pink Ceiling  
Nancy M. Folger  
Effie and Kevin Gleason  
Gull Industries, Inc.  
Goldman Sachs  
Ricki Tigert Helfer and Michael Helfer  
IBM  
Kate James and Hans Bishop  
James M. and Cathleen D. Stone Foundation  
Kramer Family Foundation  
Janet Lamkin  
Geraldine Laybourne  
Carol and Eugene Ludwig  
The Marshall Family Foundation  
V. Sue Molina  
Alexandra Moses  
Nancy Lynne Namka  
NBCUniversal  
Beth Newburger Schwartz  
Rabaut Family Foundation  
Rajendra Family Foundation  
Ropes & Gray LLP  
Simpson Thacher & Bartlett LLP  
Megan Smith  
The Sonnie Foundation  
Janet and Doug True  
VF Corporation  
Carly and Tracy Webster, Webster Family Foundation  
WilmerHale  
Women in the World  
Rasha and Hatem Zeine  
Victoria Zitrin  
Barbara Hope Zuckerberg and Dina Zuckerberg, The Barbara Hope Foundation  

Belvedere Vodka  
Gertrude Josephine Bennett Family Foundation  
The Boeing Company  
CBRE  
Maren Christensen  
Patrick and Anna M. Cudahy Fund  
Susan Ann Davis  
GE Foundation  
 Gibson, Dunn & Cutcher LLP  
HBO  
Thea Handelman  
Hearst Corporation  
Jessica Jensen Hughes  
Jill Iscol, IF Hummingbird Foundation  
Silke Johnstone and Ambassador Craig Johnstone  
Irene and Edward Kaplan  
Kristy Le and Howard Schiffman  
Kathleen and Chris Matthews  
Deborah M. and Dan McGinn  
Nintendo of America, Inc.  
Pearson, Inc.  
Kate Boyce Reeder and Joe Reeder  
Marcia Richards  
Marla and Justin Ross  
Lisa Strain  
Constance and Neal Sullivan  
Julie Taymor  
Ellen Tauscher  
Sue Ten and Doug Farber  
UPS  
Drs. Rosita and Reinier Van Everdoren  
Venable LLP  
Viacom Inc.  
Sarah Watts  
Joseph Walters  
Valerie Wasserman  
Zients Family Foundation  

Jessica Abrahams  
Julie Abrams and Raul Castro  
Kris Allan  
Ibiola Amao  
Cynthia Axell  
Claudine Bacher  
Marion Ballard  
Wendy Benchley and John Jeppson  
Tim Immaculate Bih  
Kate Bosworth and Michael Polish  
Cairi and Bleu Braaten  
Rita Braver and Robert B. Barnett  
Elizabeth and Bruce Buchanan  
Ravak and Giles Chapellon  
CJ Burnstead Charitable Fund  
Kay Ellen Consolver  
Deb & Steve Conver  
Erin Cordry and Eric Hanson  
Leslie Dach  
Lisa Daley  
Lavon Dean-Null  
Dermalogica  
Laurie Diethelm  
Ambassador Paula J. Dobriansky  
Emer Dooley  
Alana Chloe Esposito  
Everywoman Everywhere  
Samia and A. Huda Farouki  
Anna Fe do seeva  

Susan E. Carter  
Barbara Catt  
Ericka Curls-Bartling  
Kathy L. Drew  
Pam Ferman and Nick Sustana  
Suzanne Hart  
Vanessa Hartigan  
Christine Hammond  
Mary Lynn Kote  
Alyse Nelson and Hardin Lang  
Christine Pielenz  
Rockefeller Foundation  
Jim Marcotte Solimano  
Julie Stevenson and Tom Meyer  
Anne Snider  
Nerija Titus  
Tory Burch LLC  
Janet Walkow  
Elisabeth Waymire and Bradley Daviro  
Mary Daley Yerrick  

2017 VITAL VOICES ANNUAL REPORT
Dana and Nick Flynn
David Frankel
Mike Galgon
Olive Goh
Baroness Mary Goudie
Connie Grazia
Saul Guanipa
Laura Handman and Harold Ickes
Madge Henning and Warren Davis
Dee and Dan Hiatt
Holder Family Foundation Fund
Ambassador Swanee Hunt
Wendi Hunter
Jackson Lewis P.C.
Katz Family Charitable Trust
Stacey Keare
Marianne Keler
Lorna Kneeland
Danielle and Paul Kraaijvanger
Bruce and Kate Langsen
Annette Larson
Stephen LeCompte
The Leon Fund II of The Community Foundation Serving Richmond and Central Virginia
Elissa Leonard
Lilac Foundation
Laura Little
Theresa Loar and Richard Bonsignore
Lockheed Martin
Claire Lucas
Piyush Lumba
Carla Casale Millage
Shaista Mahmood and Ambassador Rafat Mahmood
Michele A. Manatt
Margaret M. Hixon Fund
Daniel Markwalder
Bobbie Greene McCarthy and P.H. McCarthy, Jr.
Amy McCombs
More Time Moms Publishing, Inc.
Nancy and Bruce Morrison
Susan Ness and Larry Schneider
Kiyomi Nojiri
Northern Trust Company
Liza Nugent
Katherine O’Hearn
Karen Olick
Maureen Orth
Carrie and Mitch Parrish
Kathy and Tom Raffa
Elaine Reuben
MaryAnn Rich
Pamela R. Reeves
Karl Reeves
Lois Romano
Nancy Rubin
Sabine Fund
Ximena and Gonzalo Sanchez de Lozada
Paula Schlick
Peggy Schneider
Lesley Jane Seymour
Shivam and Raj Shah
Barbara Shane
Sodexo
Jane Watson Stetson
Elizabeth Stevens
Tara and Karl Stillner
Ann and Stuart Stock
Meryl Streep, Silver Mountain Foundation for the Arts
Michelle Swenson and Stan Drobac
Synergy Construction
T-Mobile Inc., US
Charlize Theron
John Tinkham
Annie Simonian Totah
The Trees Family
Sherri Tull
TW Family Fund
Thea Upchurch
Diane and Joe Vandepute
Ambassador Melanie Verveer
Bradaigh Wagner
Sherry and William Walker
Marcia Wiss
Irene and Alan Wurtzel
Wurwand Family Foundation

2017 INVESTMENT PARTNERS

Tehzeeb Ahmed
Cynthia Axell
Marion Ballard
Latifat Balogun
Militza Bedoya
Karen Bennettts
Tim Immaculate Bh
Adjoa Boateng
Melissa Briggs
Audra Chamberlain
Luz Maria de la Mora
Maureen Dickens
Leslie Dollar
Veronique Francois
Barbara Grufferman
Julie Harris
Kathleen Hendrix
Harriet Hentges
Hannah Kemp
Farley Kern
Veronica Kette
Julia Mooney
Anastacia Munro
Kiyomi Nojiri
Liza Nugent
Katherine O’Hearn
Shane Ouyang
Lorena Diaz Quijano
Mary Reilly
Deborah Stedge
Janet Teseder
Sherry Walker
Vanessa Warriner
Pat Webb
Valerie Wildman

2017 LEADERSHIP CIRCLE

Blythe Brenden
Susie Tompkins Buell
Kristin Campbell
Leslie J. Decker
Julia Jackson
Chandra Jesse
Dr. Sachiko Kuno
Marlene A. Malek
Donna Cochran McLarty
Deborah Rose
Vicki Sant
Diane von Furstenberg

2017 VITAL VOICES ANNUAL REPORT

21
“WE ARE ALL SISTERS, NO MATTER WHERE WE COME FROM. THERE ARE NO BORDERS BETWEEN US BECAUSE WHEN ONE WOMAN SUFFERS, WE ALL SUFFER.”

SAMANTHA INESTA
GFE Fellow, Founder and Executive Director,
Be a Sister to a Sister
Vital Voices Global Partnership thanks all of our partners who have shared their talent, time, and resources in 2017.

2017 PARTNERSHIPS

CORPORATIONS

Accenture
Airbnb
ANAINS
Andalou Naturals
Ascena Retail Group, Inc.
Avon
Avon Brasil (Avon Cosméticos LTDA)
Avon Colombia
Avon Foundation for Women
Avon Mexico
Avon Romania
Bank of America
Blackbaud
Charles Schwab
Deloitte
Engility
ExxonMobil Foundation
FedEx
Fidelity Investments
Freeport-McMoRan
Fundacion Origen
Google
Greyhealth Group
Group SJR
Guardian Life Insurance Company
Heineken USA
Hilton
IBM
Jam City
Johnson & Johnson
Mastercard
Morgan, Lewis & Bockius LLP
National Restaurant Association
Pacific Trade International, Inc.
PepsiCo
Pond’s/Unilever
PORTER
S’Well Bottle
Sesame Workshop
Solera Capital
Ubermedia
Universal McCann Worldwide
Walmart
Women One
Young & Rubicam
GOVERNMENTS, INTERNATIONAL INSTITUTIONS, AND DEVELOPMENT BANKS

African Development Bank
Dallas County Criminal Court No. 9 – Prostitution Diversion Court with Judge Peggy Hoffman
Dallas Police Department’s Internet Crimes Against Children Program
Embassy of Switzerland
Fund for Societal Development (Tajikistan)
House of Sweden
InterAmerican Development Bank
International Trade Centre
New York Family Justice Center- Brooklyn (BKFJC)
U.S. Department of State
U.S. Chamber of Commerce
U.S. State Department – Bureau of Western Hemisphere Affairs (WHA)
U.S. State Department – Bureau of Democracy, Human Rights and Labor (DRL)
U.S. State Department International Visitors Leadership Program
U.S. State Department – Office of Global Women’s Issues
U.S. State Department – Office to Monitor and Combat Trafficking in Persons (JTIP)
U.S. State Department – Bureau of Educational and Cultural Affairs (ECA)
United Nations Office on Drugs and Crime (UNODC)

LEGAL AND ACCOUNTING

Akin Gump Strauss Hauer & Feld LLP
Dentons US, LLP
DLA Piper, LLP
Raffa, P.C.

MEDIA

Bloomberg
Fortune MPW
The New York Times
Thomson Reuters
WAMDA

NON-GOVERNMENTAL AND OTHER ORGANIZATIONS

AEquitas: The Prosecutors’ Resource on Violence Against Women
Africare
Agora Partnerships
AllWorld Network
AMIDEAST
Arabreneur
Asala
Asuda
Avuka
Bank al Etihad
BDC
Bien Pensado
Blessing Foundation
Charles Stewart Mott Foundation
Children’s Medical Center REACH Clinic
CIPE
CommunityRed
Dallas Children’s Advocacy Center (BKFJC)
DevEquity
Diller von-Furstenberg Family Foundation
Dimensions Consulting
Edge Consult LTD.
Edge Consultants
Endeavor
EO Accelerator
Eurasia Foundation
Freedom Collaborative
Future Services International
Genesis Women’s Shelter
GeoTechVision
Girl Be Heard
Girls Not Brides
Global Entrepreneurship Network
Global Fund for Women
Global Good Fund
Global Media Campaign to End FGM
GroFin
Hanae Ayoubi
Heartland Alliance
Humanity United / The Alliance to End Slavery and Trafficking
Huru Consult Ltd
Innovest Me
Inter African Committee on Traditional Practices Affecting the Health of Women and Children
International Centre for Missing & Exploited Children
International Organization for Migration (IOM)
Ipsos
Kiva
Letot Center
Long Business Advisors
Mara Mentor
McLarty Global Fellows
MENA Council of Regional AmCham
Momprenuers Middle East
Mosaic Family Services Human Trafficking Center
National Center for Missing & Exploited Children
NECA Network of Entrepreneurial Women
New Faces New Voices Nigeria
Oasis500
Opportunities for Africans (OFA)
OWIT International
Polaris Project
POWA (People Opposing Women’s Abuse)
Prerana
Promundo-US
Rede Nami
Safe Hands for Girls
Save the Children
Save the Children India
Skoll Foundation
Somali Women & Development Center (SWDC)
StartUp Chile
STRATEGIES!
TEARS (Transform Education About Rape and Sexual Abuse)
The Bill and Melinda Gates Foundation/New Venture Fund
The Coalition to End Violence Against Women and Girls Globally
The Private Sector Organization of Jamaica
United States Institute of Peace (USIP)
Value for Women
WAIN
WAVE Network (Women Against Violence Europe)
WeConnect International
Womanyity Foundation
Women’s Empowerment Organization

**VITAL VOICES CHAPTERS AND AFFILIATES**

- Voces Vitales Argentina
- Voces Vitales Costa Rica
- Voces Vitales El Salvador
- Voces Vitales Guatemala
- Voces Vitales Honduras
- Vital Voices Mexico
- Voces Vitales Nicaragua
- Voces Vitales Panama
- Vital Voices Poland
- Vital Voices Ukraine

**UNIVERSITIES**

- Harvard Business Publishing
- University of Michigan
- Wheaton College

**INDIVIDUALS**

- Lauren Anderson
- Jeanette Cruz
- Susan Davis
- Dr. Alice Kandell
- Geraldine Laybourne
- Noura Pouillon
- Dina Habib Powell
- Andrea Romero Rendon
- Cristina Sevilla
- Cathy Steen
- Dr. Susan L. Steen
- Shakti Vahini
- Diane White
BOARD OF DIRECTORS

HONORARY CHAIRS EMERITI
Hon. Hillary Rodham Clinton
Hon. Kay Bailey Hutchison
Hon. Nancy Kassebaum Baker

IN MEMORIAM
Dr. Carol Lancaster,
Vice Chair Emeritus
Bobbie Greene McCarthy,
Vice Chair Emeritus

HONORARY CONGRESSIONAL CO-CHAIRS
Sen. Shelley Moore Capito
Sen. Susan Collins
Rep. Deborah Dingell
Sen. Dianne Feinstein
Rep. Kay Granger

BOARD
Beth Brooke-Marciniak, Chair of the Board
V. Sue Molina, Vice Chair of the Board
Alyse Nelson, President & CEO

Susan Ann Davis, Chair Emeritus
Donna Cochran McLarty, Co-Founder and Vice-Chair Emeritus

Tina Brown
Candace Browning
Elizabeth Buchanan
Kristin Campbell
Kay Ellen Consolver
Ashley Davis
Amb. Paula J. Dobriansky
Sonnie Dockser
Sally Field
Baroness Mary Goudie
Kate James
Amb. Craig Johnstone
Donna Langley
Geraldine Laybourne
Marlene Malek
Susan Ness
Bozoma Saint John
Victoria Sant
Megan Smith
Roselyne Swig
Dr. Rosita Van Coevorden
Diane von Furstenberg
Cindy Whitehead
### Financial Position

**December 31, 2017**

#### Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>2017 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>4,394,908</td>
</tr>
<tr>
<td>Certificates of deposit</td>
<td>70,733</td>
</tr>
<tr>
<td>Grants and contributions receivable, net</td>
<td>3,334,339</td>
</tr>
<tr>
<td>Government grants and contracts receivable</td>
<td>802,771</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>69,972</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>215,115</td>
</tr>
<tr>
<td>Inventory</td>
<td>20,337</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>87,989</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>8,996,164</strong></td>
</tr>
</tbody>
</table>

#### Liabilities and Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>2017 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>462,553</td>
</tr>
<tr>
<td>Accrued leave</td>
<td>77,536</td>
</tr>
<tr>
<td>Funds held on behalf of others</td>
<td>12,930</td>
</tr>
<tr>
<td>Deferred rent and lease benefit</td>
<td>301,509</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>854,528</strong></td>
</tr>
</tbody>
</table>

#### Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>2017 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>1,736,276</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>6,405,360</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>8,141,636</strong></td>
</tr>
</tbody>
</table>

**Total Liabilities and Net Assets**

<table>
<thead>
<tr>
<th>Description</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total</strong></td>
<td><strong>8,996,164</strong></td>
</tr>
</tbody>
</table>
### REVENUE AND SUPPORT

<table>
<thead>
<tr>
<th>Description</th>
<th>UNRESTRICTED</th>
<th>TEMPORARILY RESTRICTED</th>
<th>2017 TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants and Contributions</td>
<td>631,952</td>
<td>8,359,532</td>
<td>8,991,484</td>
</tr>
<tr>
<td>Government grants and contracts</td>
<td>4,570,691</td>
<td></td>
<td>4,570,691</td>
</tr>
<tr>
<td>Special events revenue</td>
<td>2,184,891</td>
<td>88,000</td>
<td>2,272,891</td>
</tr>
<tr>
<td>In-kind goods and services</td>
<td>646,055</td>
<td></td>
<td>646,055</td>
</tr>
<tr>
<td>Other revenue</td>
<td>4,545</td>
<td></td>
<td>4,545</td>
</tr>
<tr>
<td>Net foreign currency transaction gain</td>
<td>-</td>
<td>47,793</td>
<td>47,793</td>
</tr>
</tbody>
</table>

**NET ASSETS RELEASE FROM RESTRICTIONS**

<table>
<thead>
<tr>
<th>Description</th>
<th>2017 TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Satisfaction of program restrictions</td>
<td>(5,046,032)</td>
</tr>
<tr>
<td>Satisfaction of time restrictions</td>
<td>(116,000)</td>
</tr>
</tbody>
</table>

**TOTAL REVENUE AND SUPPORT**

<table>
<thead>
<tr>
<th>2017 TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>16,533,459</td>
</tr>
</tbody>
</table>

### EXPENSES

#### PROGRAM SERVICES

<table>
<thead>
<tr>
<th>Description</th>
<th>2017 TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Signature Programs</td>
<td>5,722,429</td>
</tr>
<tr>
<td>Network Activation</td>
<td>2,660,471</td>
</tr>
<tr>
<td>Individualized Investments</td>
<td>1,996,573</td>
</tr>
<tr>
<td>Global Engagement &amp; Public Awareness</td>
<td>396,109</td>
</tr>
</tbody>
</table>

**TOTAL PROGRAM SERVICES**

<table>
<thead>
<tr>
<th>2017 TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>10,775,582</td>
</tr>
</tbody>
</table>

#### SUPPORTING SERVICES

<table>
<thead>
<tr>
<th>Description</th>
<th>2017 TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management and General</td>
<td>615,513</td>
</tr>
<tr>
<td>Development and Fundraising</td>
<td>1,548,373</td>
</tr>
<tr>
<td>Fundraising- cost of direct benefit to donors</td>
<td>144,042</td>
</tr>
</tbody>
</table>

**TOTAL SUPPORTING SERVICES**

<table>
<thead>
<tr>
<th>2017 TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>2,307,928</td>
</tr>
</tbody>
</table>

**TOTAL EXPENSES**

<table>
<thead>
<tr>
<th>2017 TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>13,083,510</td>
</tr>
</tbody>
</table>

### CHANGE IN NET ASSETS

<table>
<thead>
<tr>
<th>2017 TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>3,449,949</td>
</tr>
</tbody>
</table>

### NET ASSETS, BEGINNING OF YEAR

<table>
<thead>
<tr>
<th>2017 TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>4,691,687</td>
</tr>
</tbody>
</table>

### NET ASSETS, END OF YEAR

<table>
<thead>
<tr>
<th>2017 TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>8,141,636</td>
</tr>
</tbody>
</table>
“GENDER EQUALITY IS AN INALIENABLE AND INDIVISIBLE FEATURE OF ALL HUMAN RIGHTS.”

ANTONIO GUTERRES
Secretary General of the United Nations, 2016 Solidarity Honoree

VITALVOICES.ORG

1625 Massachusetts Ave., NW, Suite 300 | Washington, D.C. 20036 | 202.861.2625 (main) | info@vitalvoices.org

@vitalvoices | facebook.com/vitalvoices | vitalvoices.org