

**Open World Program  
Vital Voices Global Partnership  
Women Business Leaders of Russian  
July 1-9, 2006  
Participant Bios**

**Tatyana Leonidovna Donina**

Head of Customer Service, National Reserve Bank, St. Petersburg Branch; Additional Leadership Positions: Assistant Deputy, City Duma; Assistant Chairperson, Municipal Council; Secretary, Yabloko Party, Regional Organization **St. Petersburg**

As Head of Customer Service, Tatyana works on budget planning, financial documentation and related activities of the bank. She has also gained experience in the field of social policy, trusteeship and guardianship, and programs for elderly people through serving on the Municipal Council. As Assistant Deputy to the State Duma since 1996, she is very familiar with running election campaigns in Russian at different levels. Through the frequent communication with the electorate she has been exposed to a range of social problems and possible methods of addresses the grievances through the legislature. She holds degrees in automation/computer engineering from Moscow Transportation Engineering Institute and in economics/public and municipal administration from St Petersburg State University. She is interested in learning more about U.S. social policies and programs, with a particular focus on low-income population.

**Nataliya Vasilyevna Filip**

Director, Joint-stock company "Management, Danilovsky Municipal Housing Administration" **Moscow**

In her current position as Director of the Joint-stock company, Nataliya manages the Municipal Housing and Public Utilities Department. She has been awarded several merit certificates as her department is recognized as the best in the field. Nataliya is also involved in the community as a member of the Board of Trustees of Charity Fund "Svet moi" (My Light) and a member of the Club of Business and Active Women. She received a law degree from the Moscow Academy of Law and Management and a degree in geography from the Pedagogical Institute of Tiraspol. Her interests include: the functioning of small business, real estate markets and real estate agencies; small business projects crediting and cooperation between government and business structures; and, bolstering the image of women leaders in politics and business. She would like to become acquainted with American culture and American women's role in business and create ties and partnerships with her American counterparts.

**Irina Stepanovna Shuldyakova**

Director, "Universal-Inform" Consultancy; Additional Leadership Positions: Vice President, "Presidential Program" Participants Association, Omsk; Marketing Instructor, "Rimma-V" Holland Program, Business and Personal Development Institute "Leader;" Instructor, Free Internet Class **Omsk Oblast**

Irina's current responsibilities include: planning and monitoring finances, coordinating human resources, conducting economic development activities, writing articles, press releases and reports, teaching university students, making policy decisions and conducting urban planning activities. She also has experience working on an election campaign. Irina holds a degree from Omsk State University in history and completed the Public Administrators' Training Program and Management Academy of Lower Saxony in Germany. She is interested in learning about public-private partnerships with the goal of increasing the influence of public organizations, organizing and carrying out political election campaigns and establishing intercultural dialogue between Russia and the U.S. Irina would also like to improve cooperation between Russia and representatives of the American business-community and establish partnerships for training and investment projects.

**Valentina Albertovna Simyan**

General Director, "Road" Trade House; Additional Leadership Position: Regional Branch Chairperson, "Entrepreneurship Development" Political Party **Moscow**

Through her leadership position in the construction industry, Valentina is involved in financial analysis, business planning and management. As a Chairperson of the Economic Development Consultative Council, she has an active role in the region's economic development. Beginning with the emergence of a market economy in Russia, she has worked on a range of issues regarding cooperation of businesses and authorities. Outside of work, Valentina is a member of the Women, Children, Youth Affairs Committee. She holds a degree in engineering from the Yerevan Polytechnic Institute. Valentina would like to learn more about business management methods, U.S. tax policy, small business development and financing issues. She is also interested in the way many American women manage careers and home-related duties and hopes to learn more about American culture and history.

**Yelena Nikolayevna Shitova, Facilitator**

Executive Director, Non-Profit Partnership "Women's Alliance"; Additional Leadership Positions: Consultant for victims of violence, "Women's Alliance" and the Regional Public Foundation **Barnaul, Altai Krai**

Through the “Women’s Alliance” Yelena does consulting on a hot-line for victims of violence, represents victims of violence in court, conducts trainings and seminars and coordinates projects and translates documents. She also has experience working on a local election campaign. She is fluent in English and received a post-graduate degree in Development, Law and Social Justice from Institute of Social Studies in the Hague, Netherlands and certification as a professional interpreter from Altay State Technical University in Barnaul, Russia.

**Yevgeniya Nikolayevna Borisova**

Senior Specialist, Department of Financial Planning and Budgeting, "Rosgosstrakh" (Russian State Insurance) Vladimir Region Department; Additional Leadership Positions: Consultant, Presentations Organization and Informational Support, Vladimir Region Chamber of Industry and Commerce **Vladivostok, Vladimir Oblast**

In her current position, Yevgeniya conducts economic analysis, plans and forecasts performance levels for the insurance company and coordinates the work of economic departments of branch offices. Yevgeniya also worked as an Administrative Manager in Advertising for the "Vladimir" TV and radio company, and had a position in the Vladimir Region Chamber of Commerce and Industry. Yevgeniya has been active in the community through the "International Amnesty" Youth Group. She received a degree in economics from the Computer and Applied Mathematics Department of Vladimir State University with top honors. Yevgeniya is interested in learning more about U.S. insurance businesses and how companies plan and manage branch organizations. Specifically, she would like to learn about database systems used to manage information and enable decision making in the U.S. She also looks forwards to learning more about the role of female managers.

**Nadezhda Valentinovna Golikova**

Marketing Department Head, "KC Bank" JSC Commercial Bank; Additional Leadership Positions: Council Member "Business Russia" All-Russian NGO, Mordoviya Regional Branch **Saransk, Mordovia**

Nadezhda is charge of forming the marketing strategy of the bank, bank image-making, creation of new bank products, attraction and retention of clients, promotion of bank products and services and media-planning. In addition to her professional work,

Nadezhda is a member of the Initiative Group for Founding the Mordovia Regional Branch of the "New Rightists" Political Party. Since 2001 she has been an active participant in the work of the Mordovia regional branch of the "Business Russia" organization, where she coordinates an informal community of young managers of the Republic of Mordovia and works on charitable programs. She has received a degree in psychology and most recently was certified as a Manager-Economist from Ogarev Moscow State University. Nadezhda considers learning about American banking systems and the U.S. system of building relationships between financial institutions, clients, partners and NGOs to be essential for her professional career. She is also interested in building relationships between financial structures and mass media and increasing charitable actions by banks and insurance organizations.

**Svetlana Moiseyevna Gordion**

Finance Director, LLC "NAIS"; Additional Leadership Position: Financial Consultant, "Youth Employment Center", Nizhny Novgorod Fund

**Nizhniy Novgorod, Nizhny Novgorod Oblast**

Svetlana is a specialist in the field of financial management and business economic planning. At "NAIS" she is involved in strategic and short-term production planning, financial analysis, investment policy planning and financial management and analysis. Outside of work she volunteers at the Women's Crisis Center and takes part in numerous events and seminars organized by the "Youth Employment Exchange." Svetlana received a degree in financial and production management from the Lobachevsky State University in Nizhniy Novgorod. During the week in DC, she would like to learn about the experiences of industrial companies in the areas of financial planning, maximizing business efficiency and using advanced technology in finance and economics.

**Marina Nikolayevna Koltuntsova**

Department Head, LLC "Plus+"; Additional Leadership Position: Director, "Northern Caucasus Resource Center," NGO

**Stavropol, Stavropol Krai**

Previously, Marina worked as Financial Director of "MOST-SERVIS" LLC. As MOST-SERVIS Financial Director, Marina worked on financial planning, economic analysis, cash flows control, tax reporting and managing authorities and human resources. In addition, she serves as a consultant for the Stavropol Women Professionals Association. An economist by training and instructor at the Stavropol Institute, Marina also received a degree in nursing from the Stavropol Medical College. She is interested in small and medium business policy and micro-credit, taxes and business privileges, supporting charitable campaigns and the interconnection of authorities, businesses and NGOs.

**Yevgeniya Anatolyevna Cherepovskaya, Facilitator**  
Secretary to the president, Joint Stock Company "CSA"

**Ufa, Bashkortostan**

Outside of her work at the Joint Stock Company, Yevgeniya has been involved in community service projects, volunteering and personal effectiveness trainings with the Corporate Student Club. Through the Regional Center for the Development of Local Community and Support of Youth Initiatives, she has worked to raise the level of literacy of legal affairs in the community, connect residents with the regions' authorities and promote formation of local communities. Yeveniya received a degree in economics and English from the Bashkir State University and is fluent in English.